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I. Introduction

On December 29, 2021 I began writing the below draft letter to Gary Sund, the then president of the Swedish Club's board of directors. I was writing it in response to what I thought was an increasingly hostile attitude towards me. At the time the Swedish Club's executive director, Kristine Leander, was letting me know that I was a target of some kind, maybe her target, and certainly others. She had talked to me within a week after what had happened on December 17, 2021 between Lars Matthiesen and I, we broke up after a 36 year intimate relationship. Shortly after the breakup took place at the Swedish Club Kristine remonstrated with me and told me the next week, that as an employee I could not be involved in a disagreement with a Club member.

Despite my not having been the instigator of the situation, I had without warning been inexplicably and aggressively attacked by Lars, in the middle of the Friday night, busy Swedish Club bar, complete with his physical posturing and launching into a loud, public, verbal attack on me.

Instead of Lars getting some kind of rebuke for his nasty histrionics, Kristine was characterizing me as the person who was in "trouble". And I felt I was in trouble with her as both an employee and as a Swedish Club member. I did not feel this was a fair way for her to treat me. There was no mention by Kristine about Lars playing any negative part in any of it. From what Kristine was saying and her attitude - I was the bad guy at the Swedish Club, that was the impression I was getting from Kristine's statements and treatment of me.

After that meeting Kristine let me know during the intervening time, between December 17th and when I was composing the letter of December 29th to Gary Sund that there also continued to be this acrimonious attitude held towards me by longtime Club members, Judy Cooper and Karen Choyce. As per Kristine, it was first that I had even contacted Karen in the first place in mid-October [2021]. She said that I "didn't know them," nor did I know anything about the subject being talked about. Kristine said they wanted me punished in some way for how they alleged I first had disrespectfully treated them in October [2021].

Next, Kristine said, these women and others were offended by the very public lovers' quarrel between Lars and I on December 17th. Kristine said to me that Karen and Judy were adding to their toxic October mix the fact they were now further offended by me because of their version of what had

occurred between Lars and I on December 17th. Lars in their story was a victim. To this day I believe that was far from the case.

It is these situations that led to my writing the letter of December 29, 2021. I wanted to set the record straight about all of this. By that time I felt Kristine had merged these personal situations and interactions she had been pushing on me for quite some time, and then she linked them to my employment. I felt she was wrongly putting me on some kind of notice, that these women's recriminations were somehow more important than any converse grievance I might have with the same people, Lars first and then Karen.

The first matter, it was an October 20th to 23rd text exchange between Karen and I, I was sympathizing with Karen over a situation I was led by first Kristine and then Lars to believe existed – that Karen and Judy had a falling out and were not speaking to each other. Kristine said I was wrong to have contacted them, that it was poor judgment on my part.¹

The second matter after December 17th, Kristine had told me that Judy and Karen had come up with a new grievance. She said Karen and Judy were claiming to her that I had somehow mis-treated Lars and had caused a scene at the Club. Kristine told me that Karen and Judy's take on those things had led to them continuing to be mad at me, that they were seeking some kind of redress with Kristine against me that satisfied them.

Either way, at the time Kristine was refusing to hear or take into consideration my side of these situations.

This all occurred from the end of October to December of 2021. Along the way Kristine also added into the mix a third party. She told me at the end of October that not just were Karen and Judy mad at me, she said another Club member was inserting herself into this growing toxic cauldron, Diana Erickson!

Late in the evening on October 26th I received a phone call from Kristine. She told me that Karen and Judy had been in contact with Diana and that Diana had joined in with Karen and Judy to target me, and that it had to do with Lars. I wrote Lars about this via Facebook Messenger on the evening of October 26th. I wanted an explanation from him about what all was going on, what had he mixed me up in? I sent him a Facebook text message about that, and I remonstrated with him about what his part in all of this was too – it had sounded to me like he was telling these women things about our relationship:

I also referenced this in a text message to Lars on October 28, 2021 6:39 PM, "Just got thru talk w/ Kristine. Mtg at 10 tomorrow. Re you Diana Judy and Karen. What should I say or not say. I asked you." Lars responded at 9:34 PM, "I will call you in the morning or you can call me now."

¹ Leander, Kristine. Employee meeting w/ Elizabeth Campbell on January 18, 2022.

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Lars Christian Matthiesen

OCT 26, 2021, 10:51 PM

Part of text from Karen.

We need to talk.

I just received another call, 8:45 PM tonight regarding Swedish Club antics involving you, Judy, Karen, and apparently Diana is involved with them - they have made it a point to go to Kristine today. This sounds like some kind of #metoo scandal in the making involving you - maybe some of the older women would look the other way but there are more professional women and younger women at the Club now also - they don't tolerate that kind of thing, what has been going on between you and Diana, Judy, Karen - have you been giving Judy money also? Does Yara know that you've been having what Judy, Karen over to her house, and squiring them and who else around town? What about Yara's spy at the Club? If they're telling me who barely knows them - who else are they telling - certainly people that they know really well!

Why are you talking to them also about yours and my relationship through the years? When did you start doing that?



lars Christian Matthiesen

As you can see - so far I'm not the one giving them details about you and I. Everyone has known you for years so no big deal my being the same. It sounds like you've said far more to them - I have a right to know if I'm going to get caught up in what sounds like a scandal they're hoping to start - what's the deal Lars?

When I talked to him that evening Lars denied that anything was going on. He took what I had come to know, his usual stance, that he was Mr. Innocent. He gave me his usual response; he didn't know why any woman would be saying or doing anything in his regard, and always his throwaway excuse – they were crazy!

During the October 26th phone conversation Kristine told me that the three women were pushing their complaints against me with her. However, I came to believe by the end of December 2021 that Kristine was also part of this offensive against me. Then based on my experience and beliefs related to Lars, I felt at some level he and/or his other friends at the Club, these women, Kristine included, Lars's attorney and personal friend/the Club's attorney, Vi Reno, were each on what seemed to me to be a crusade of some kind to target me. It felt to me like their plan was to make me feel as uncomfortable as they could as a member, and then when I became one, as an employee.

And I also felt like there was another element in the matter, it was just there, that there was an unspoken threat against either my employment, or against my membership at the Club, or both.

I felt, and still feel, that whatever their ire at me was, it was misplaced. That's part of why I was writing the December 29th letter. I wanted my side of the story known and I was tired of being treated by Kristine like I had done something wrong when I did not believe I had.

I continue to believe that nothing had taken place between any of the parties and I that rated this treatment of me by Kristine and them. That nothing had happened between myself and Lars, between the three women and I, between Kristine and I, and certainly nothing between Vi Reno and I that should have resulted in the scoldings and tough talks I was getting from Kristine.

And as for Vi Reno, I've never even spoken to the woman; the latter who I think is incredibly out of her rightful lane in this matter at the Swedish Club given her clear legal conflict of interest – representing her friend and former lover Lars² and the Swedish Club – telling the latter how to handle me in relation to Lars, or even in relation to Lars and any of his women friends or wife for that matter.

I did not think the content and tone of the way Kristine was presenting her statements to me was a fair assessment of the situation. When I tried to present to her my side and perspective regarding what had gone on, what happened between Judy and Karen and I, between Lars and I, on all occasions Kristine told me she did not want to hear anything from me about it.

When we spoke about this matter in October on through to December, Kristine emphasized to me that Judy and Karen were targeting me through her, that she was all that stood between what they wanted and myself. Kristine never told me what they specifically wanted, only that a threat of some kind against me was being pushed by them.

I asked what it was they wanted but she did not answer my question. All I was left with after talking to Kristine during October, November, and December 2021 was an impression. The only thing I could think of was that Karen and Judy were seeking to have a negative impact on me originally as a member, and then after I became an employee in late November, that they wanted to cause trouble for me as both an employee and as a member.

Over time I also came to believe that it was not just Karen, Judy, and Lars involved in this situation. I came to believe that it was "others" at the Club that were opposed to me in some way, including but not limited to Jan Sullivan, and Sonja Richter.

As for Kristine being part of this undercurrent of opposition to me, despite her claim to me at the time that she was "not giving it air", Karen and Judy's complaints, I felt it was highly possible that Kristine was in part if not in whole keeping the situation going – because of this fact - *If nothing else, as the executive director of the Swedish Club Kristine was condoning the targeting of me by Lars, the "Lars crowd" by not solidly shutting it down. As the executive director of the Club, shutting it down was well within Kristine's powers. Instead, I feel she was providing the platform – she was in charge of the clearinghouse, fielding, and processing all of this, she was providing the "air".*

A) The Shell Game – Hiding the Pea

Eventually by the end of November 2021, particularly in December, and especially after the departure of Malin as the foodservice department manager and head chef, from my perspective as an employee I felt that Kristine was keeping my presence as an employee of the Club in a very low profile; like she didn't want certain people at the Club, I felt it was these women, Lars, Lars' friends, to know I

² Whatever Vi Reno's protestations are to the contrary, that she was never involved with Lars as his lover, which is provably false, Vi Reno is also provably first, last, and always a decades long intimate of Lars. She represents his closely held company Highland Refrigeration, and despite her legal conflict in this regard, continues to provide Lars with legal solace in his business and personal antics with wife Yara. So the idea that Vi Reno is associated with anything at the Swedish Club related to any matter involving the conduct of a member, including harassment or unacceptable behavior of a member, by Lars (or Yara) directly or by extension, is unacceptable. She has a clear conflict and a bias.

³ I became a Swedish Club employee on November 24, 2021.

was doing anything positive at the Club. I felt that Kristine was putting me in some kind of "out of sight out of mind" mode for their benefit – Judy's, Karen's, Jan's, Lars', et al's benefit.

I came to those conclusions about Kristine hiding my presence and work at the Club was in part because of how I had seen over my then last year at the Club, in its newsletters and Club emails to the members, at Club dinners and events, that the foodservice staff that is engaged in planning and cooking Club dishes and meals were often brought to the attention of Club members by Kristine, in person, and via the Club's newsletter, website, and promotional emails - Kristine exclusively controls the content and writes 99% of those publications. My name or contributions were nowhere to be found in those publications.

In Kristine's newsletter articles and email Club event updates I had observed that the lead foodservice staff was often and especially singled out by Kristine for notice and acclaim. In her articles and notices about dinners and events, she would mention the chef or cook and their food offerings, by name and title. She linked their culinary efforts to particular meals or food components of events and those persons singled out are without exception denoted or afforded the title/honorarium of "Chef". In my case I was not being acknowledged whatsoever, and certainly Kristine outright told me — I could not be called "chef" because it was reserved only for Malin Jonsson-Borgström, a Swedish cooks. Of course her statement was a lie, but it is one example of many of the glib throwaways Kristine comes up with to blow off or blow up some person or situation she is confronted with.

One example where I felt Kristine was refraining from putting a favorable spotlight on kitchen activities and accomplishments was early on in my employment. In late 2021 November and early December my newly introduced charcuterie boards, which I had requested be placed back into the Club's food rotation, which had been absent for over a year, they were not promoted in any of the publications.

Because the meat and cheeseboards had not been in the food rotation for over a year I felt it was important to let members know they were available again, when, and where. I believed the promotion of this food item with or without my name would have helped sales if nothing else. But Kristine gave no visibility to the meat and cheese trays much less to my efforts.

Another example is after Malin quit as head chef and left the Club on December 17, 2021, despite my having stepped up in a major way to put on the New Year's Eve ("NYE") dinner, my name

⁴ Between my observations and reading the monthly newsletter, *Swedish Club News* and the weekly *What's Coming Up!* emails two things what stands out is the women before me doing the cooking for the Swedish Club's meals and events were both accorded the title of "chef" and were regularly written up in the Club's publications in conjunction with the weekly menus and meals and they prepared, for the menus and cooking they would do for special dinners and events, and for their association with the Club's cooking in general. It did not appear to me that this written, public acknowledgement of the Swedish Club's foodservice employees by Kristine in the two Club publicity platforms - that she almost single-handedly writes - was just for some special occasion or service they were involved in.

Naming them, providing the chef title, and highlighting their work has been a constant narrative that Kristine repeats in the Club's printed and online materials, naming and claiming the women cooks up and until December 17, 2021. And the same held true, her embracing and acknowledging the Club's employees publicly that were providing valuable services and experiences for the Club's members. Therefore, for me to not be publicly acknowledged by Kristine, I figured something was behind that – it hadn't just happened.

was not mentioned in the Club's publications about my leading the planning, cooking the food for that event. Prior to my assuming at least a temporary chef position, my name was not publicized as it had been for the women chefs before me, in either the Club's weekly *What's Coming Up?* email, that Kristine exclusively writes, nor in the *Swedish Club Newsletter*, which Kristine also exclusively writes.

I was very excited and proud to be taking on such a public and big responsibility — I would be cooking what I thought could possibly be my first major meal and event at the Club. I thought the future opportunity would be there. Because it is a headliner event also, without fail each of the prior years (except Covid 2019) whomever was cooking the dinner and what they were cooking was publicized in the newsletter:

2020 (No Holiday)

8 2017







Chef Louise Borgstrom Chefs Anna & Amelia Rasmussen Chef Erik Johansson

It just felt to me like Kristine was keeping me under wraps and that she was marginalizing me because by then after having known her for just over a year, I knew that there was little to nothing she did that was not strategic and intentional. Over that time I had both observed and listened to many things that Kristine told me about how she operates, manipulates people and situations. Kristine operates, very intentionally, constantly crafting narratives about the majority of the situations related to her job and the people, members, and employees she interacts with. That is what informed how I felt my existence at the Swedish Club was being kept on the down low, QT by Kristine. I felt I was unfairly being treated by Kristine for incredibly personal reasons on her part. Cooking the New Year's Eve dinner was certainly a noteworthy accomplishment in its own right at the Club, as an employee or as a member.

So here I was. Happy. Doing something that would be enjoyed many Swedish Club members, it involved a prominent, annual Club event, and there was zero mention of my involvement with the dinner. Again, I felt Kristine was hiding my participation in it from these other people, to serve hers and their interests, not mine, and she was not treating me within the spirit of the Swedish Club's fraternal principles.⁵

Ultimately all of my knowledge about the social environment and the assorted people at the Club, the concerns and misgivings arising out of the situation I found myself in, about my being marginalized by Kristine, it coalesced late December 2021, and that is why I started the December 29th letter to the

⁵ The New Year's Eve dinner was originally scheduled for December 31st, however with the advent of snow starting on December 26th, the continuing freezing temperatures, and the poor road conditions through the next week the New Year's celebration was cancelled and rescheduled to be held on January 7, 2022.

Swedish Club board president, in order to seek relief from the duress I was under because of how I was being treated by Kristine.

B) December 29, 2021, Additional Letter Context and Chronology

I continued to write the letter to Gary after December 29th on into 2022, as my time in life and at work permitted. However, before I finished and submitted it, on January 18, 2022 it turned out that I had been right about my food and culinary contributions being held captive and incognito by Kristine, put under wraps by her because of specious claims or interests being perpetuated by her, Lars, and the Lars crowd.

Kristine flat out confirmed that was the case on January 18th at the meeting between her and I that we had after the all staff meeting. It was at that one-on-one meeting that Kristine told me that I had *enemies*, her word, and she told me who they were – the very people I had thought they were!

She confirmed that she was marginalizing me in October to late December 2021, on into mid-January when she admitted, for the reasons that I had thought she had been, that Kristine did not want Lars, Karen Choyce, Judy Cooper and others in their crowd at the Club to know that I was now being active in the Club and after I became an employee, I came to be in a key position in the foodservice department. That included that I was putting together and was going to be cooking the New Year's Eve dinner. They didn't like me and so she was not going to offend them – and the context is – they are her close circle of friends at the Club, Lars included.

However, before the 18th of January it is the events between October and December of 2021 that provided the context and is what prompted me to write the December 29th letter to Gary. I wanted to clear the air about what was going on, find some resolution to my concerns, and certainly at that point I was very uncomfortable with how I thought Kristine the Club's executive director had been treating me as a member *and* as an employee. I had tried to work things out with her about this, by being tractable, pleasant, gracious, not saying much – that wasn't working. Escalating the problems to Gary, president of the Swedish Club's board of the director's was my only option.

And to how Kristine had been treating me personally, for me a very hurtful history had also by then transpired of her meddling in my personal relationship with Lars, her running me down to others. As time went on in December 2021 I very quickly got the impression she was using me as an employee, all the while not treating me the same as the other foodservice employees who had come before me and especially not to mention those that were still there; and then as time went on, the ones to come starting late 2021 and then on throughout 2022.

When I broached the subject to Kristine in late 2021 about her treatment of me and my misgivings about it I was shut down by her. She spun a story about it, she didn't know what I was talking about. She was gaslighting me. I felt there was no redress with her, hence my going the next level up, writing to Gary.

Elevating my concerns to Gary was also consistent with the protocols for dispute resolution in the *Swedish Club Employee Handbook*, Section 5.2 Open Door/Conflict Resolution Policy, to wit, "...if you believe that person is the source of the problem, present your concerns to another person in management or a Board member."

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Later on, to now August 2022 [to December 2022/January 2023], based on the way I believe I have been constantly marginalized and isolated by Kristine in my employment and in my membership for going on nine [24+] months. I believe that it is Kristine, long before the Karen and Judy incident had taken place, who was targeting me personally, as a member — and I believe it was connected to Lars - related either to Kristine's relationship with him, or to her friend Judy's relationship with him, or my relationship with Kristine.

As time progressed I believe it was expanded upon by Kristine with the advent of the Karen's and Judy's opposition towards me, and then the Lars situation with me, all of which I believe is far beyond the scope of Kristine's job, that of Executive Director of the Swedish Club, and certainly far beyond my relationship with the Club, first as a member and then as an employee.

C) Introduction Closing

This has turned into a now over a two year's long, personal grudge match of some kind that I feel Kristine is carrying out against me clear to the end of January 2023. As I have gone back and recaptured and analyzed events that have transpired, remembered and reviewed conversations that have occurred between Kristine and I and others at the Swedish Club from August 2020 to even date — whatever it can be called, I believe in the present that there has been an underlying and ongoing effort by Kristine to *channel* shall we say my existence at the Swedish Club as a member first, and then as an employee, her effort has been to marginalize, demean, and isolate me to the point where I am considered irrelevant, and if at all possible even viewed in an ignominious light.

I also believe in the bargain, it is an effort to put me personally down, and that it is both related to my former relationship with Lars, and to whatever personal perspective Kristine is holding me in herself, how she perceives me, that she has done to me what she also does often to her targets at the Swedish Club, pigeonholed me — and not in a good way.

From 5-22-22 to 9-15-22, to 11-11-22 to 12-16-22, all the dates I have labored over this letter, on in to the present, I have now gone past the contents of my December 29, 2021 draft letter to provide a comprehensive picture of what occurred in 2020, 2021, and 2022, what had been done to me by Kristine, the board of directors, and others associated with the Swedish Club.

From December 29, 2021, and then on to January, 2023, I have detailed and documented, provided the evidence of what Kristine (and others) have done, how her/their actions in particular have affected me personally, as a member, and as an employee; how these things have affected me in the past; and now how what I believe is Kristine's negative, retaliatory activity, how her abusive actions continue to affect me both personally and professionally.

-- End of Introduction.

II. December 29, 2021 Draft Letter

December 29, 2021 Gary Sund, Board President Swedish Cultural Center 1920 Dexter Avenue N. Seattle, WA 98109

Re: Statement Re Lars Matthiesen by Member Elizabeth Campbell

Dear Gary,

Because of two situations that have involved my relationship with Lars Matthiesen and that have subsequently been used by Kristine to I feel negatively link them with my employment at the Swedish Club, I feel compelled to make this statement.⁶

last year, 2020/2021, come to find out about.

The first situation was a prior interaction I had with Karen Choyce at the behest of Lars Matthiesen, it was based on information provided to me in October, *first by Kristine*, and confirmed later on and acted on by Lars - that Judy Cooper and Karen Choyce had had a falling out as friends. The second situation was a private disagreement between Lars Matthiesen and myself on December 17, 2021 that Lars turned into a public spectacle where he acted out his decades old, self important and selfish attitude in life, and acted out his incredibly misogynistic attitude towards women that I had only in the

I feel that the executive director and a particular group of people she privileges and considers her closest friends and associates at the Club, including Lars, are choosing to make what has gone on between him and I their business, that Kristine and they have invaded my privacy, engaged in defamatory behavior against me, as well held me out in a false light. All of which has inflicted an awful amount of mental anguish, and been destabilizing.

As a consequence thereof, I have come to believe that Kristine personally and as the executive director is aligned with these individuals, acting accordingly, and that they with Kristine's tacit or active approval and assistance, she/they have in concert first been seeking to cause me discomfort, sought to undermine my status as a member of the Club since October (2021) and then after the December 17th exchange between Lars and I, have been and still are agitating to now cause me further discomfort by seeking to undermine my status as an employee of the Club.

What they have been doing, what Kristine has told me they have been doing, and then how Kristine has acted towards me, often being unnecessarily curt with me for example, making acerbic statements that are barely cloaked in civility, and later on isolating of me as an employee, demoting me, etc. has been a source now of months of ongoing anxiety, unhappiness, and distress for me within the context of the Swedish Club organization, personally and professionally.⁷

I am also making this statement because I am concerned about the exploitive and sexually predatory behavior of Lars that he came to do to me in 2020 and 2021, his unceasing penchant for lying, all of which I believe continues to even date – I feel the things that have occurred between Lars and I, a personal matter between him and I previously, are now spilling over and affecting me. I feel that Lars is behind a number of these negative experiences I have had with Club members, including with Kristine, both before and after the 17th, that Lars is engaging in sexual harassment *by proxy*, inciting or involving others to be his proxy and conduct a campaign of sexual harassment on his behalf against me.ⁱⁱ

⁶ If there is any doubt, if anyone would like to refute or dispute any aspect of the 36 year history between Lars and I, the nature of it and the duration, I am making it very clear that I can provide ample evidence of every kind to support my statements in this regard.

⁷ In October 2021 I was not an employee of the Swedish Club, I was a blue card member. I became an employee on November 24, 2021. Since that time I am both a member and an employee of the Swedish Club.

Of further note, I have over time learned that not only what has gone on between him and I, Lars' lying, his exploitation and abuse of women, his sexually predatory behavior, from what I now know he has been doing this for years including at the Swedish Club, related to a multiple of women members, married and unmarried.

Kristine has told me about much of that, and then oddly to some it may appear, so has Lars. The reality of the latter note is that Lars in word and deed made it an absolute point over a two year period, 2020 to 2021, to convey to me the fact that he is quite proud of how he has worked his way through the women at the Swedish Club, propositioning them, pawing them, grabbing them, and even bedding the ones he can.

Conversely, I had shared with Lars in writing and in person many of the derogatory things that Kristine insisted on telling me about him. I told him about the unsolicited and salacious things about him that Kristine told me in 2020 through 2021.

One of the first times I shared with Lars about Kristine's dis-information campaign about him to me was in my letters to Lars. The first one I sent to him was on November 30, 2022:

11-30-20

Darling Lars,

I called to talk to you a couple of days ago after the deal with Yara going after me while you were Denmark, now in the last two weeks. These two women that are telling stories about you. My head is spinning. I don't know what to think. Can you shed light on this?

The latest incident is a few days ago. A couple of women, one you have mentioned to me, but I don't know who this other woman is. Is Yara behind this? The long and the short of it is wanting me to know that they are seeing or doing something with you. I have cut their stories off. One of them contacted me late last week through Facebook. I get a lot of friend requests, I'm now passing 1,000, I didn't think anything about it at the time. Once I friended her — it sounds like she knows this other gal and even Yara? The other one has made her claims known in a more circuitous route via my Swedish Club connections about how she feels about you. I have made zero reference there about you to Kristine or anybody else. They do not know I know you. Your name came up the other day about some building stuff, I think it was the roof deal, and then the door was open and then I heard about these personal things about you. I was shocked!

I don't believe what they are saying but it is still upsetting.

Where would these other women get my name from? I've checked, they could only know of me through you or Yara. Something doesn't seem right with the situation. I assumed at the time that Yara must have told you what she did when she talked to you about my being a member of the Swedish Club, about how she came after me? Are these Yara plants? This feels like a thing she would do. I was already reeling because of what happened with Yara in June with your iPad, and then there is what she did while you were in Denmark last

month. Now it's too much having it happening twice in such a short period of time, being confronted with these stories about you by women I don't even know.⁸

On December 2, 2020 I wrote Lars another letter, this time about what Kristine had been directly confronting me with, her poison view of Lars. I did not identify her by name because he knew it was Kristine because she was virtually the only person I talked to at the time because I was so new to the Club. The complete letter is attached as Endnote xvii, below is an except from it:

December 2, 2020

Yesterday was a little bit of a challenging day at the Swedish Club. The conversation about you came up again. I suppose because since they only recently found out that I am a friend of yours. This time there were more upsetting things said about you. I almost cried. I didn't, but I had to really take deep breaths while I was sitting there listening.

When I defended you the other day, when the stuff about Diane came out, the allegations, I had said that I knew you to be a decent man, that you and I had been good friends for over 35 years, I got the impression yesterday that it was felt I needed to hear some things.

I was very surprised yesterday to be told that you have this open reputation at the club as not even being a "ladies man", your reputation at the club is that you go after any woman you can get your hands on. The message was that I should not feel like I have a special friendship with you, that women are not your friends, I was told all you're looking for is women, plural, to screw. "Screw" was the word used.

It was hurt me to listen to someone talk about you that way. Even when that is not true, it still hurt my heart to have someone talk about the man I now love, the one I have known all these years. I didn't cry in front of them but I did go out to my car afterwards and had to pull myself together.

A year later on November 3, 2021 I wrote Lars and shared with him additional details about Kristine's reveals, her commentary about him and the women. I also made it a point to clarify the nature of what she had been doing. I wrote to him, "but if you must know all of the bad news I've gotten about you is from Kristine."

"Kristine Leander – This in and of itself is part of the story too – according to Kristine you put the moves on her years ago. She has said the following to me – "I'm so glad I didn't get involved with him. I never slept with him!" She has said that you and her went out a few times, not a lot of details – but if you must know all of the bad news I've gotten about you is from Kristine. You originally said to me that you didn't know why she would say that she was glad she hadn't gotten involved with you – in fact I thought you acted a little hurt. However about two weeks ago when the little peccadillo came up over that dinner for Chris [10/22/21] – you said to me about Kristine, that she had one version of why you and her had not become a couple, like she was miffed because you hadn't chosen her.

⁸ Campbell, Elizabeth. "Re Yara Contacts 11-30-22".

"The reality is I would not know about Judy Cooper if it hadn't been for Kristine."

To the present and my situation, I feel that the majority of Lars' Swedish Club history and his historic and prodigious sexual predator reputation and activity is being used in part against me by the Executive Director. I feel there is an element of a "guilt by association" factor in first my *membership* relationship with the Club, and then later this year [2021] is being used to affect my *employment* relationship with the Club.⁹

One of the main effects of this related to my employment is Kristine is underplaying or completely hiding from the public realm at the Club my participation as an employee in the planning and preparation of the food. More on this later.

a) The October 2021 Follies

In October 2021 Kristine got involved in a text message dust up between myself, Karen Choyce and Judy Cooper. To me the text exchange had not been that interesting and had no ill intent by me behind it. If nothing else it was naïve of me to have been involved in it in the first place – but it involved my doing something that Lars wanted - it would not be the first time that ended badly for me. What prompted the text communication with Karen is that on or about October 15th I was at the Swedish Club and visiting with Kristine. I was sitting in her office, during part of our conversation she mentioned in passing to me that Judy Cooper and Karen had had a falling out. I didn't think much about it at the time, other than I knew it what somewhat meaningful because it related to remarks Kristine had made to me on March 17, 2021, the evening of the St. Patrick's Day dinner at the Swedish Club, Kristine had explained to me that day how Judy hero-worshiped Karen, followed Karen around. This was Kristine following up on those remarks and the others Kristine had made to me about bits and pieces of Judy's personality and idiosyncrasies.

A few days later on or about October 19th I mentioned Kristine's remarks about Karen and Judy to Lars. He said he'd heard the same thing about their split — and then he made what I thought was a weird suggestion — that I should contact Karen and sympathize with her, Lars made some comments about some upcoming birthday dinner on October 22nd for Chris Jones, he wanted his friends, including Judy and Karen to be there, and so some overture by me would smooth things over. I didn't quite get how that would all work, but I wanted Lars to be happy. It wasn't the first time Lars suggested and I followed.

Despite my misgivings I texted and offered Karen my sympathy and positive thoughts on the morning of October 19th via text. Karen responded that nothing of the kind had happened. She wrote me that she and Judy did not have a falling out! Unfortunately for me Karen took exception to what I had. She continued pinging me through to the next day, October 20th. I didn't know what she expected out of me with her aggressive texts. I tried to end the conversation, and texted Karen that night, glad things were fine, end of story – "I sent you friendly best wishes. You've assured me things are fine. I'm happy that the case. ""

That should have been the end of it, I did not engage with Karen at her level, what I thought was her overbearing and arrogant attitude towards me. Something I came to find out later she is noted for.

⁹ And I believe the same continued through to the end of 2022.

For two more days, October 21 to October 23, Karen peppered me with the put downs, disparaging narratives and the like, I provided reasonable responses – but I felt she was intent on showing that she was the best of best friends with Judy, with Lars, everyone at the Swedish Club – I was nothing in her mind. The reality is, then and now – she was mistaken in a huge range of assumptions about Lars and I – and her text exchanges with me said more about her than me.

Despite all that Kristine called me on or about the 21st of October and let me know that Karen and Judy had "reported" me to Kristine and they wanted her to do something about it. Kristine called me on the carpet a bit but did not want my side of the story. I did say that I felt Karen's and Judy's "grudge" against me was baseless.

Around 5:30 PM on Sunday evening, October 24th, Kristine called me at home and left a message to call her back. I did. She brought up the October 22nd, Friday night dinner at the Club, when Lars had been there with Judy, Kristine, Karen, Chris, Nancy, and a couple of others celebrating Chris Jone's birthday.

There had been two things going on the 22nd. First Lars had told me he wasn't coming to the Club that night, but there he was when I walked in, and then secondly, instead of asking me to join his and his friends for the dinner he ran off with his friends and ignored me. Earlier I had met with an acquaintance during happy hour, Teresa Elliott, after she left I stayed and had my dinner with some other people.

So when Kristine called me on the 24th to put down Lars to me, and to explore what my personal feelings were about the dinner that night, that I must feel bad about how he treated me, and that she felt the situation with Lars was very awkward, at the time I thought she was being personally solicitous of me. I do not believe that now.

Shortly after October 25th I came to understand from Kristine that Judy and Karen came to her about my having had the text exchange with Karen, it sounded like they wanted Kristine to take some kind of disciplinary action against me because of the text exchange. A complete copy of the text exchange I had with Karen in October 2021 is attached and incorporated herein as Exhibit iii

Kristine told me at the time that she was not going to get involved, however she said she was letting me know what was going on. She said she didn't want to hear anything about what my side of the situation between the two women was.

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On October 26^{th} , just after 8:00 PM Kristine called me again, she wanted to talk about Judy, Karen, and Diana meeting her and trying to get her to do something to me, and maybe even to Lars. I wrote Lars

about Kristine's call to me, and asked him what was going on – See Right —>

Shortly after I had I talked to Kristine on the phone she sent me an email:

From: Kristine Leander < kristine@swedishclubnw.org> Date: Tue, Oct 26, 2021 at 9:09 PM Subject: about 25 years ago or more...

To: Elizabeth Campbell, MPA <neighborhoodwarrior@gmail.com> I was working for Group Health. I was a patient advocate ("Consumer Relations") and had friendships with doctors. I used to hike with them. One time a doctor did something illegal in my presence and my testimony against him was vital to getting him some help. There were a lot of hush-hush meetings with doctors. My bosses were nurses. They were so jealous of my secret meetings with doctors that they refused to renew my contact. I went to the doctors with whom I had been cooperating and said, "Look, I just lost my job over this." But as nurses and doctors were separate shops, there was nothing they could do. I was out of work for about a year, living on credit cards. I wanted to slam the head nurse in particular for this as it was her jealousy that led to it. It would have felt good at the time. But I didn't.

About 5 years ago, I went to a family picnic invited by a big donor to the Scandinavian community. Turns out his nephew was married to the head nurse. I could hold my head up high and act like a professional person because I had not given in to my anger and hurt and had not criticized her loudly and angrily as I had wanted to do.

Please don't give in to your anger and desire to hurt Lars. It will bite you back in return. Please try to be a professional, common sense, gracious person who is above it all.

Kristine

I didn't agree with Kristine's assessment and her last line, that was not something we had talked about, hurting Lars. We had talked about my hurt, but I felt at the time there was no resolution for how to deal with Lars. That was part of his and my relationship and far beyond something that involved Kristine. I felt she was inserting herself further into the personal space between Lars and I, and frankly I think it is her that maybe really wants to hurt Lars, or prove some point in his regard, or given what has gone on – hurting me certainly was part of all this.

Lars Christian Matthiesen

OCT 26, 2021, 10:51 PM

Part of text from Karen.

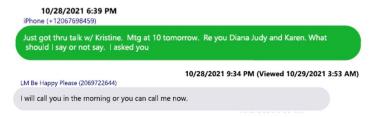
We need to talk.

I just received another call, 8:45 PM tonight regarding Swedish Club antics involving you, Judy, Karen, and apparently Diana is involved with them - they have made it a point to go to Kristine of #metoo scandal in the making involving you - maybe some of the older women would look the other way but there are more professional women and younger women at the Club now also they don't tolerate that kind of thing, what has been going on between you and Diana, Judy, Karen - have you been giving Judy money also? Does Yara know that you've been having what Judy, Karen over to her house, and squiring them and who else around town? What they're telling me who barely knows them - who else are they telling - certainly people that they know really well!

Why are you talking to them also about yours and my relationship through years? When did you start dolo hat? The only person

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On October 28th Kristine called me again and told me that she wanted me to come to the Club the next day and talk to her. She said that Judy and Karen had formed an adversarial block with Diana Erickson against me. I texted and messaged Lars that evening and asked him what I should do or say when I met with Kristine. See below:



I talked to Lars that evening. He said it was no big deal, that there was nothing going on, he didn't know what Karen, Judy, Diana, or Kristine could say about him that would be a problem.

I met with Kristine on October 29th as agreed. She didn't really say a lot, mainly that Karen and Judy were still agitating against me. I tried to tell her my side of the story, regarding Lars encouraging me to talk to Karen and Judy about their alleged falling out, but Kristine seemed busy and so the meeting didn't resolve anything.

That is the background for the comments I made to Lars in my November 3rd letter¹⁰ to him. I wrote him about Kristine telling me negative things about him, about what I thought was going on with her keeping Judy in my sites, that it seemed to be ongoing, and I reminded him of what he had told me previously, that he thought Kristine's animus towards him was misplaced, related to things that had happened decades ago, "However about two weeks ago when the little peccadillo came up over that dinner for Chris – you said to me about Kristine that she had one version of why you and her had not become a couple, like she was miffed because you hadn't chosen her."

Shortly after December 17th, Kristine told me that Karen and Judy had complained to her about me again. Their complaint was related to the December 17th spectacle created by Lars' where he got mad at me and stormed out of the Club.

From what Kristine told me about their latest conversation with her, Judy and Karen are acting like they are these champions for Lars and are looking to avenge him at my expense.

Their latter claim this month [December 2021] is that Lars was some kind of victim on the 17th, and that I was "loud", whatever that means. That's what Kristine told me about a week after the 17th incident with Lars occurred. Kristine took a moment to talk to me in her office and said to me that as an employee of the Club I was not to get involved in anything like what happened with Lars on the 17th. I tried to share with her again what had happened, including because Kristine was the first person I came to the night of the 17th after Lars' explosive and public display of rage and insult he put on against me. I have no idea what the action they wanted was as Kristine did not provide me with any details about that.

I responded affirmatively to Kristine that I understood what she was saying, that I appreciated her position, however, I said that I had neither initiated nor exacerbated the situation with Lars on the night of the 17th, that Karen was only peripherally involved, and Judy had not been involved

¹⁰ Campbell, Elizabeth. "11-03-21 My Struggle". Word. November 3, 2021.

whatsoever. And in fact, I pointed out that it was Karen that added the drama to Lars' public outburst, her chasing him and *shouting out* to Lars in the upstairs and downstairs lobby. Karen was the one being loud.

There were people in the lobby below, Karen shouted multiple times across the lobby balcony to Lars, and then across the downstairs lobby to him as he went out the front doors of the Club that night.

Kristine had no comment.

My ongoing responses to Kristine since then about both of these matters has been that they were personal, but at the same time I was the one who had been publicly humiliated by Lars. At best there was a limited connection with the Swedish Club regarding the first matter Karen and then Judy complained about to Kristine, a text communication between Karen and myself. In the second instance, what went on between Lars and I on December 17th, his emotionally violent treatment of me and threatening, aggressive physical posturing towards me, it 100% took place at the Swedish Club.

b) The Weeks Leading up to December 17th [2021]

There was no controversy between Lars and I going on such that I could have seen Lars' outburst on the 17th happening. There had been no active confrontation of any kind between him and I outside of or at the Swedish Club. In fact Lars had been particularly attentive towards me from when he returned from Denmark in September through to December 17th. I have the phone records and our text, and online communications to substantiate this. Predominately Lars' physical, sexual, and emotional health were our primary concerns, aging is not for the faint of heart. It requires realizations, concessions, accommodations, and all sorts of ingenuity. Supporting one another emotionally was a big part of Lars and my relationship.

This was followed by working out challenges, ways to support him in selling his share of Highland Refrigeration, supporting the plans Lars was working on with Vi Reno to get his money away from Yara and finally break free of her, giving me his assurances that he was taking those steps, to as well as the day to day parts of our relationship – time and space together. lots of calls between Lars and I, almost every day and sometimes multiple times per day – as well as I saw him in person, both at my house and elsewhere. That is not to say life with Lars was perfect, in November some very troubling things went on with Lars going off what I thought was the deep edge, in his desperation to cope and navigate away from Yara with his money intact, he latched onto a plan that to me was really scary, Yara was pushing him to start doing some drugs and engage in some very soul killing activities. It was a scary time for me, in fact I tried to talk Lars down off of this ledge he had gotten on. He talked all the time about Yara abusing him, how he was going to do all sorts of crazy stuff to get his money away from her, he tole me about his plan to pretend like he was being compliant, that it included doing some kind of drugs with her, and not just pot. I was worried.

On November 8th I wrote Lars, "I'm concerned too that you're abusing either alcohol or are now on drugs of some kind, you said you wanted to do the later, and then there is the whole thing about financial exploitation by Yara and then either by or with Patrick's assistance." A month later Lars had I thought gone off the rails and taken some kind of drugs when he visited Mexico that are not legal in the U.S. I was alarmed, "Why didn't you tell me about this beforehand that that was part of what Yara

¹¹ Campbell, Elizabeth. Text messages with Lars Matthiesen. Facebook Messages. Nov 8, 2021, 5:28 PM

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had in mind for you and Tulum. I'm sure your family would have not been so wild about it all had they known. I'm really concerned, what did you take or have injected?" 12

c) The week of December 12th [2021]

The entire week of December 12th Lars had called me every single morning and some afternoons and was checking in with me. Lars and I were talking a lot about Swedish Club things, particularly he was excited for me related to my planning and doing the cooking for the Swedish Club's New Year's Eve ("NYE") dinner. When Kristine had asked me to plan and prepare it after Malin left the first person I told about this exciting opportunity was Lars.

All that week he wanted to talk about it and give me suggestions for the NYE dinner.

During the early morning of December 17^{th} , this is a representative sample of the text conversation¹³ I was having with Lars, he was answering my questions about our personal plans and the food plans at the Swedish Club:

- "Here is a good question sourcing salmon, what thoughts do you have on that? If it was up to
 me I'd either go to the Pike market, Whole Foods, or Wild Salmon, the place at Fisherman's
 Terminal. I've had good salmon from Whole Foods. The three factors would be farmed,
 freshness, price, and to be sure they skin it and take the pin bones out."
- "I'm going to get a piece of salmon for over the weekend and do your recipe for that [gravlax], practice going through the process [in contemplation of making gravlax for the NYE dinner]."
- "Another question do you consider cognac the same as brandy?...How is Friday shaping up time wise? I am going to the Swedish club this afternoon do you want to meet me there or closer to work?"
- "I have another question, have you ever had an independent appraisal and evaluation done on the business to determine its value bot more so it's marketability?"
- "It might be something to consider. It seems to me if it is positive that would strengthen your position with Yara and Patrick...we are now a good three years in and Patrick is waltzing off to Chile again, have things really progressed at this point compared to the same time just a year ago?"



Mid-morning on the 17th Lars and I spent time on the phone discussing our need to spend some time together, what our plans were for when we got together. It was a follow up conversation about what I had written Lars the night of December 13th.

Dec 13, 2021, 9:29 PM

There just wasn't enough time with you today. Call me tomorrow morning, Tuesday. I left you a note on Messenger.

"I have time only on Wednesday and Friday this week to see you. Figure out how to get away, or if it works better I am still willing to come to Edmonds and stay overnight at the hotel like before if that

¹² Campbell, Elizabeth. Text messages with Lars Matthiesen. Facebook Messages. Dec 14, 2021, 8:14 AM

¹³ Campbell, Elizabeth. Text messages with Lars Matthiesen. Facebook Messages. Dec 17, 2021, 6:21 AM

gives you more time to work with so you can see me easier. Let me know which way works."14

Lars was called me multiple times on the morning of the 17th, he was trying to figure out what arrangements we could make to spend time together.

That's the last time I talked to Lars before I saw him that evening at the Swedish Club. There was zero controversy that I knew about anything at that point.

d) Looking Forward to My Day

December 17th was going to be a notable day for me. I was looking forward to it. Mostly because it was the evening of the Lutefisk Dinner *and* it was Malin's *and* Carina's last day!¹⁵

I arrived at the Club around 3:30 PM, I had come to make the meat and cheese boards for the happy hour. I also wanted time to very briefly visit with Malin and Carina, to say hello and goodbye to them. I also wanted to be sure to take pictures of the food preparation and then service of the Lutefisk dinner, I had not attended one of those dinners before. Those were the things I was concentrating on, not a thing about Lars, he had told me a couple of days earlier he was *not* going to be at the club that night. I had also asked him again that morning by text but he didn't answer the question so I assumed he wasn't coming to the Club that night.

Previously I had talked to Malin about possible foodservice staffing changes that might come up after she left. Where there any possibilities for me to have an expanded role in the kitchen? That evening when I talked to Malin, she told me that she had recommended to Kristine that I be put in charge of working on kitchen organization, food quality, and menu planning.

When Malin told me that I thanked her for her confidence and support. I felt Malin's support for me to do that, get her recommendation had been hard won. I was very appreciative of that.

I then shot some videos and pictures of Malin and the kitchen staff and volunteers working together, the food preparation work they were doing. That was at 3:59 PM:

¹⁴ Campbell, Elizabeth. Text to Lars Matthiesen. Facebook Messages. December 13, 2021.

¹⁵ I know the times and places and who I saw or was with because I have a pictorial and written record that was recorded in real time as I went through the evening – I was taking pictures of the preparations for the Lutefisk dinner – the things other people were doing, I was doing, and then when I had completed my own contribution to the meal for that evening, the meat and cheese platters, I was taking more photos and videos, something that I regularly do at the club, art shots, food styling shots, and of the general "mood" at the club.

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Seattle - Westlake December 17, 2021 4:04 PM



Malin took a few minutes to have some final words with me and then I got her and Carina together for candid shots of them on their last day. It was just after 4:00 PM at that point. ---->

After that I made several meat and cheese trays, those were finished by 4:48 PM, see below picture. I took those upstairs to the bar and put them in the cold case; that was the end of my shift.



My plans for the evening were that I was going to hang around until the dinner was served so that I could see the rest of the service, see what dishes they had cooked and what the actual dinner service for the lutefisk looked like.

The pictures and video I was taking were part of a small video project I wanted to make, a video and pictorial memory of the Lutefisk Dinner and of the last day of Malin and Carina cooking at the Swedish Club.¹⁶

After I put the meat and cheese boards in the cold case in the bar, it was about 4:45 PM. I ordered a gin & tonic and went and sat down on the far south side of the bar to wait until dinner was going to be served. Then I would go take more video and pictures. I had been in the bar at that point til just after 5:00 PM.

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From 5:00 PM to about 6:05 PM I nursed my drink, listened to the accordion music, and I also took some photographs of the drink, the ambience of the bar and people in the background, that was 5:25 PM, the final picture I took that night. (See right)

Lars was not there during that whole time. His friends, including Chris, Judy, and Karen were there. They were sitting in the middle, east side of the bar, and had also taken up seats in the southeast corner of the bar to my right.

At 5:39 PM I texted Lars and sent him the picture I had taken of Carina and Malin. I know that he saw it because it shows his Facebook profile picture next to the end of my message which indicates he did read the message shortly after I sent it (see below).





I noticed around 5:50 PM or so that some people in the bar were leaving for the dining room, I presumed they were heading out to get seated for dinner.

While that was going on and while I was sitting there I was thinking about the fact that no one had purchased any of the meat and cheese platters I had made. I was thinking a lot about it, particularly that it was tough because they were not visible in the cold case because the lights in the case did not work. On previous Fridays all the boards had not sold. Since dinner that night was only a short time away, I figured that there were going to be boards again that night that had not sold, maybe even all of them. I decided that I would take some initiative and bring a little public notice to the boards.

I decided that one way to bring attention to the boards would be to share a couple of meat and cheese boards with people in the dining room while they were waiting for dinner.

I got up and pulled one of the meat and cheese boards out of the cold case and took it into the dining room. I decided to give it to the first table in the room because I couldn't see the tables well enough as the lights were slightly dimmed in the dining room at that point. I did see as I approached the first table that Judy was sitting on the left side of it as I approached, but I avoided her and went to the opposite side of the table where two men were chatting together. I went up to them and told them a little backstory about our now making the meat and cheese boards, and that I wanted to share one with them so that they could have a sample of what was being made.

They were very friendly, the man on the left was very nice and he asked me to sit down with them. I demurred, said I had to get back to some other things, I set the board down and then left. I didn't know it at the time, but the man who had been so pleasant to me was Eric Ronning.

I then went back to the bar, returned to where I was sitting, listened to the bar chatter some more, and spent a little more time waiting until when I thought it would be a good time to go back downstairs to the kitchen to see what the final dishes looked like, what the lutefisk looked like, and then I was planning on taking pictures of it all.

Shortly after that I got up to leave and as I got closer to the door, I noticed that Lars was standing there, he was in the line for the bar, he was standing just about in front of the cold case.¹⁷

Lars was standing by himself, he was last in line, he was not talking to anyone. There was a man ahead of him who I do not know, he had his back to Lars and that man and Karen were very engrossed in a conversation, they were not paying any attention to Lars.

Because of where Lars was standing, the line was probably seven people or more deep at that time, I wouldn't have been able to walk out of the bar without running into him, but that's not the point. There was zero controversy going on at that moment in time between him and I. Lars had called me every morning that week and were having fun conversations about the Swedish Club's New Year's eve dinner I was doing the planning for and would be doing the cooking for.^N

When I saw him at the bar in line I didn't think much about it other than one, it was pretty late for him to have showed up, it was almost 6:00 PM, the couple of times he had been there before he came before 5:00 PM. Unfortunately, I knew the drill at that point, I presumed he was not there to see me, he was there to see his crowd. I thought that because of what had happened the last time I had seen him at the Club, the evening of October 22nd. V

As I walked up to Lars on the December 17th, again, I noticed that there was a man who I didn't know standing to Lars' left, my right, he was totally facing away from Lars, and then a couple feet in front of that man was Karen Choyce, she was turned more towards her right, towards the bar waiting to get another drink, but she was turned far enough that her left and the man they were chatting up a storm and were not paying any attention to Lars or I. They also were far enough away from Lars and I that I could not hear anything they said, and they were not paying any attention to Lars, Karen was not paying any attention to Lars – she was engrossed in her conversation with the man.

e) And Just Like That

I walked up to Lars and said "Hi", he said kind of a curt "Hi". I spritely asked him, "What are you up to?" He curtly said to me, "I'm getting a drink." I figured it wasn't going to happen but I ventured a try, I said to him, "Would you like to have a drink with me?" He gave me another curt reply, "No!" I said to him kiddingly, "Why not?" At that moment Lars abruptly puffed himself up, stepped back to his left and back against the bar and said to me in a very rude manner, "I'm having drinks with my friends!" It struck me in the moment that he seemed childish how he had said it, he said it like a little boy, like he was showing me that he was with his buddies, and then his movements towards the man next to him, it looked like he was seeking to show he was with someone, looking for cover in them.

¹⁷ I was surprised to see Lars at the Club because it was pretty late for him to arrive. The few times I have seen him at the Club, maybe three times in the two years I have been at the Swedish Club, and only in 2021, those times he was at the bar before 5:00 PM, more like he gets there around 4:45 PM.

It also was incredibly hurtful for him to be rude to me like that. There was no open conflict going on between him and I. I thought we had had a nice week together. I'd spent in person time with him Monday the 13th. We went for a drive and spent time together that day. He had as usual been calling me, he had been proudly and methodically telling me ideas he had for what food to serve and how to serve it for the Club's NYE dinner, and we were having general conversations about things at his business, our plans to handle some persona health challenges he and I were having between us, etc.

I had just happened to run into him at the Swedish Club bar that night, that was all that I knew was going on at that point.

f) My Fatigue Sets In

However, on the evening of December 17th when Lars acted so rude to me, telling me he was having drinks with his friends – he told me that – his friend and lover of 36 years, but it just was overwhelmingly tiring at that point.

I was worn thin with Lars at that point about his being rude, the oafish routine, the classless manner he would revert to – too lazy and selfish to be a decent person – one of our struggles. But this night, I was about to see the kind of behavior I had never seen from him for 34 years.

For the past two years Lars had begun to be rude to me, he was often discourteous, I was surprised that he was so lacking in basic social graces. I had worked at being kind, patient, and pleasant with Lars despite that, trying to work through all the problems he told me he was having in life, his work, with his aging body, and his situation with Yara, she was emotionally and physically abusing him. VI That's what Lars told me. VII,

It had only been since October 2021 that I had started to find my voice, recently started to stand up more for myself with Lars. I would talk to him about the fact that I didn't feel he was being fair or nice to me. So that is why on the evening of the 17^{th} , after he said that and the way he had said it to me, I said to Lars, and it wasn't in a yelling or loud voice of any kind, I spoke to him in a firm voice, I said to him, "You don't have to be so pissy about it." I was being firm, it was my short statement to him to "stop doing the stuff, stop treating me that way."

g) The Towering Danish Inferno –

At that point Lars blew up, like instant angry! It was shocking – it came out of the blue. In fact he had never acted that way to me before. Never. Lars came forward from where he was standing back against the bar, he loomed over me and told me in a very angry voice that he was leaving! "I'm leaving!" is what he said. He didn't say why, he offered nothing else, and I just said to him, "Fine! Leave!"

I was so tired of all the Lars shenanigans and rude, inconsiderate ways that Lars would talk to me in. It was actually exceptional in his and my relationship, even the little something I did say to him that night.

I have to say though this was off the charts the way he was acting with me that night. He had never done this angry thing with me, it was bizarre. After I said "Fine! Leave!" Lars seemed to reconsider his outburst for a moment, like it hadn't gotten the proper response from me.

Lars then turned on me and told me in his continued angry voice, "No, you leave!"

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Amazing for me at this point in Lars' and my relationship was that I had far more presence of mind in that moment to think about what he was saying that it wasn't "okay" for him to talk to me that way. I was able to respond with something logical, I just said to him, "No, you leave!" He said nothing more and at that moment, just turned to leave.

But he seemed to think again about something, and he turned back towards the direction of the man that was standing to Lars' left, he and Karen were still talking; they had not noticed from what I could see of them on my periphery that there was any kind of cross words being exchanged between Lars and I.

Lars reached out with his left arm, he was leaning around the man, he was trying to reach over far enough to tap Karen's arm, to get her attention. I was just standing there, it was all in a moment's time. He got her attention but she seemed confused, wondering why was Lars tapping her? Lars told her he was leaving, "I'm leaving!" After a moment Karen left her spot in line and came around me on my left side in front of Lars. As she approached him Lars angrily repeated again, "I'm getting out of here, I'm leaving!" Karen kind of cooed to him, "Oh Lars, why? Lars stay..."

Karen didn't seem to me to be catching what was going on between him and I – because she had not heard or seen anything of his and my verbal exchange. She then asked Lars again, "Why are you leaving?" Lars didn't say anything to her but spun around and brushed off Karen's efforts to touch his arm as she tried to get him to talk to her.

I was still standing in the same spot; Karen was to my left. When she said that I said to her, "He needs to leave." Lars then started walking away from Karen abruptly and started briskly out of the bar door. Karen was trailing after him, calling out to him, "Lars!" I was behind her, I repeated again to her, "He needs to leave."

Karen then hurried after Lars as he moved quickly out of the bar. She was trying to get his attention but he would have none of it. He continued to storm across the lobby balcony towards the stairway.

As Lars stormed across the length of the balcony Karen was trailing behind him, she continued to call out to him. At that point he was moving fast. Karen was trying to keep up with him and yelling out to him, "Lars, come back!" "Lars, come back!" Because of my limp I hadn't kept up with them at all, they were walking far faster than I could. At about mid-point on the balcony I had stopped, was leaning on the rail overlooking the lobby watching Lars storm down the steps. I was listening to Karen continuing to make her overtures to Lars.

Karen hadn't been able to catch up with Lars, she came back and joined me at the rail, she was about three feet away from me to my left at the rail – she is still calling out to Lars across the lobby, over and over as Lars was storming down the stairs to the ground floor, "Lars, what's wrong?" I said to her, not shouting, just firmly, "Let him go, he needs to leave!" My comments were to Karen, not to Lars, that's all I said at that point.

The last time Karen called out to him was as Lars slammed open the front doors of the Club and stormed out. Karen yelled even louder from the upstairs rail out across the lobby, "Lars we love you!"

I thought at the time that Karen's loud and very public display of yelling out to Lars was one of the most bizarre spectacles I had seen in my life. She was acting like she was yelling out to some rock star. It was an unforgettable, shocking display of public behavior by Karen.¹⁸

It should be noted also, it was not like the lobby below was empty either. It was not. There were at least 8 to 10 people milling around; but it did not appear to me in the moment that anyone was paying attention to either Lars storming out of the club or Karen shouting out at him.

h) That One!

After Lars slammed out the front doors I decided to go back to the bar and think for a moment. I turned to go back through the doorway and crossed over the upstairs Lobby towards the bar. Karen did the same. As we were heading through the doors between the balcony and the hallway leading to the bar Karen was muttering something about Lars leaving, that it was too bad, like it was my fault. I said to her that I had put up with Lars' lying to me, that I had been with him for the last three years and put up with his lies and bad behavior. Karen said to me when I said that — "Oh, you're that one!" I did not know what she meant about my being "that one," other than it sounded like Lars had some story he had told about me, albeit not by name.¹⁹

At that point Karen walked ahead of me, turned to the left and went into the dining room. I continued on and went back to the bar to the table where I had been sitting earlier that evening before I had gotten up to leave and ran into Lars in the drink line. Chris Jones was still at the table in the corner next to where I had been sitting earlier, I sat down in that same seat again.

Birgit Ages was at the table, she noticed I was upset, I was not crying. I just felt both hyper and oddly enough empowered. My immediate thoughts at that moment were not what I would have expected. Rather than feeling dejected it had felt empowering to not have played into Lars outburst, to have kept my head, to have not played into another one of his attempts to put me down and demean me.

I told Birgit a little bit of what had happened, I was catching my breath and trying to appear calm after what had just happened. Chris Jones was sitting to my right. I knew he was a friend of Karen's. Karen had claimed to me that her and Chris were fast friends and according to what Karen had told me in her texts on October 23, that her and Chris were "dear friends" that talked or texted each other up to six times daily, and according to Karen's text, Chris came to her home every week.

¹⁸ However, because Kristine had told me a few months earlier about Karen being some kind of a groupie in the past, and she had told me that Karen had a penchant for dressing up in gimmicky outfits to get the attention of the media and get photographed by them and other people at public events in the area, something that Kristine told me she found strange – what Karen was doing that night, calling out loud across the lobby after Lars the way she did, that seemed to me to comport with how Kristine had described Karen's personality to me, how Kristine felt Karen acted in public, in an unconventional manner.

¹⁹ I had no idea what Karen was referring to when she said that I was "that one" but presumed it was part of one of Lars' disinformation campaigns that he would share with me about the other women that Lars had relationships with. I presumed what she said related to Lars' story he had cooked up about me and told whomever he wanted to manipulate about some aspect of his relationship with both parties in question me and some other woman.

So on that backdrop I decided after the dust up with Lars and the weird thing with Karen yelling after him and telling me I was "that one" to set the record straight about what had gone on with the Karen and Judy and I and the October texting incident between Karen and I.

I told Chris that I knew he was friends with Karen. He acknowledged that. I asked him to share with Karen this, that the whole texting situation where I had reached out to Karen, that it had come about because of information I had received from Lars about her and Judy. Chris listened to me, it was a pretty short conversation — I asked Chris to please tell Karen that some of the things I knew about Karen and Judy were things Lars had told me, that she had been mistaken to act rude to me and tell me I didn't know anything about her and Judy.

i) The Cruel and Sad Aftermath

Within about 15 minutes of my getting back to the bar I started to have a delayed reaction to what had happened at that point. I decided to go downstairs. I was in the lobby, everyone had left and gone to dinner. Kristine was still in her office. I was in a state of shock, my mind was reeling. I rather mindlessly stopped by her office and told her what had happened.

When I told Kristine what had gone on she said she wasn't surprised. She said that Lars had an audience so it sounded like the perfect moment for him to throw a fit – in front of everyone. I hadn't thought about that but it made sense. We talked a little more, she repeated her Lars admonition to me – put him in the garbage can. Kristine was getting ready to leave her office so I went back out to the lobby and sat at the couch by the elevator.

I decided I was going to send Lars a message on Facebook Messenger telling him that I thought what he had done that evening was uncalled for. It was now 6:23 PM. As I was trying to open Facebook Messenger it was not working. I was having trouble connecting to Lars' profile to send him a message. I didn't quite get what was going on with it, so I switched to my iPhone message app and sent Lars the following text, "you Had absolutely zero reason to cop an attitude with me tonight. You told me you weren't coming here tonight I asked you about it a couple days ago, so why you wanted to act all pissy with me it's beyond me but that's fine it's not going to buy you anything with me doing that kind of thing."

I then tried Messenger again, then Facebook and this terrible realization came over me, Lars, or someone, had blocked me, defriended me.

I'm emotionally melting down by this time, and especially so after figuring out Lars had defriended me on Facebook. I texted Lars for the final time, my last communication with him, it has now been over one year to the day that I wrote him this, and I have never spoken to him again, "Really, you have defended me on Facebook? What a vitriolic way to be. What happened today that brought this on?"

And note, defriending me on Facebook was not a trivial act. Facebook was a special communication platform for Lars and I. It is where so much of Lars and my private, written, pictorial, and audio communications with each other took place. It is where we shared so much, including deeply intimate moments. Facebook connections and communications in a relationship may seem trivial to the uninitiated, but Lars de-friending me was a knife deep into my heart. When I figured out he had defriended me and blocked me my mind reeled, I was an emotional wreck! I was devastated, heartbroken beyond belief after all that had happened in just a half hour.

I also was confused, I couldn't think straight, I was trying to dial the Washington Listens line, an emotional support service, I was having trouble dialing their number, and if that wasn't enough, I had taken my replacement tooth plate out, it was uncomfortable, in my confusion I lost it and couldn't find it — that's how reeling out of control my mind was.

In the moment I also figured it out to an extent what Lars had done that evening. Lars was putting on one of these public histrionic displays of aggression and malevolence that at that point I had only heard about – mostly from Lars, and a couple of times earlier in the year [2021] from Kristine. However knowing that this is what Lars had done in no way lessened the terrible hurt and personal damage Lars did to me that night. I had never seen this side of him. I had heard about it, but not experienced it.

Based on the depth, length, and nature of Lars' and my relationship what he did to me that night was a crushing blow to me. I never thought Lars would treat me that way – ever. This is the man that pursued me, sought out my love and affection for him for over 33 years and then caught me. Lars is the man that told me of his love for me. The man who just a few short years ago brought me into his plans for a life where he and I would be together once we were retired. Lars has called me, visited me, engaged with me in every way he could for over three decades to win my devotion to him.

How he treated me that evening, cumulatively how he had been treating me, It was the worst thing I have ever had happen to me in my life. And it is true, losing Lars was worse than the death of my husband of 19 years and the death of my partner of over 27 years. I had held Lars in incredibly high regard and loved him deeply after all the years we had between us. It was an incredibly hurtful, public, embarrassing and deeply hurtful experience. I was, am shocked, and I am still trying to get over the heartbreak of it all [it is still true as of even date, 08-10-2022 [01-24-23].

j) The Unfair Treatment by Kristine And the Lars Crowdk)

I was and still am reeling from not just Lars attacking me at the Club and causing such a horrific public scene, but the whole defriending me on Facebook was also a terrible blow, that is where so much of our most heartfelt communications between each other took place.

Yes, now over three months later [over one year later]²⁰ it is still a deep and painful wound what happened that night. It is one of the most terrible and painful things that I have experienced in my life. It is especially so given the deep connections and communications that Lars and I had maintained on Facebook, but more so the fact that Lars is the man I had loved and had an intimate, long term relationship with for 36 years!

What has been forgotten or at least not considered by the other parties agitating for whatever it is they think they want to get out of me at the Swedish Club is that I lost a 36 year friendship and intimate relationship that evening – a man that in spite of everything I loved and treasured deeply.

Karen and Judy are far from any aggrieved party in any of this. They acted low class about the whole texting thing, about the events of the 17th, and from what Kristine has told me they have been

²⁰ This letter has been a long work in progress. I have given ample time and space for all concerned hoping things would work out and concentrating on my own healing and moving on with my life.

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vindictive, from what she has told me about their insistence to her, that they have wanted her as the executive director to exact some kind of retribution from me.

Kristine, Judy, Karen, and I think even Lars and the whole Lars crowd, I feel have made it a point to somehow capitalize on the text messaging situation, then Lars' and my falling out, and have been using

Kristine, or she has agreed with them, to get at me through either my membership or through my job.

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Whatever it is that Karen and Judy wanted and told Kristine, and then from what I understand their insistence to Kristine that I should be removed from the Club, that it has turned into this ongoing thing where I feel I am being pilloried over the situation, subjected to comments by Kristine that they, Karen and Judy, as Kristine told me, that I have made an enemy - which she has stated to me is the attitude of the "Lars' camp."

Kristine also told me back then that I showed poor judgment engaging in the text exchange with Karen - however, none of that should have anything to do whatsoever with my status as a Swedish Club member or as a Swedish Club employee. [An interesting commentary by Kristine in light of this last year plus (2022).]

The reality is it is Kristine who had it within her control to stop Karen and Judy and the subsequent peccadilloes and agitations by them before they all began. I do not believe that Karen and Judy and their what I think of as specious claims of upset or grievance on their or Lars' part should have been given any traction by Kristine; to me it was all an overblown sense of entitlement and outrage on their part, and then as picked up and acted upon by Kristine.

And it is Kristine that has carried on the grudge, I feel to even date [2/01/23], and turned it into another one of her vendettas where she plays the long game and by turns tweaks feelings, soft spots, and twists the knife of marginalization and demonization into me. The same knife I feel, the one that she has the penchant for wielding against people that displease her, are inconvenient to her, or that represent an impediment or intrusion into the Swedish Club society of discontent she has in no small part crafted and maintained all these years.

A quick read of the whole text exchange, see Exhibit iii, I think it shows that there are zero things that Karen, Judy, Diana, and Kristine, should be all up in arms about. In fact, what I wrote to Karen in my texts was quite polite, courteous, and accommodating in the face of Karen's progressively haughty, condescending, and hostile text commentary to me, and then her insistence on continuing to try to engage with me on an aggressive level.

Kristine initially told me that she wasn't going to get involved in it. However, to this day, over four months later [15 months later], it still appears to be something that's giving fuel to some, I don't know, this animus towards me, or a Kristine payback thing, such that from what I understand, it still is an active bone of contention for them.

[This was brought up to me by Kristine in the employee meeting we had on January 18, 2022, her whole commentary about I had made enemies at the Club, Lars and the Lars' crowd. Kristine has made veiled references to it since then, and more so I think acted upon this sentiment I feel she carries, that my participation and accomplishments as an employee need to be hidden because it would upset Lars, the Lars' Camp, Judy and Karen, and I absolutely think Kristine.]

²¹ Kristine Leander

It is my belief at this point that the text messaging thing has been combined with them and with Lars and whomever else they all hang out with into some kind of crusade that they want to target me and act like I've done some transgression here at the Swedish Club such that they need to keep agitating and whatever else it is they're doing in an effort to cause me to feel harm to my reputation and if nothing else to cause me distress, including in my position as an employee and as a member of the Swedish Club.

I) The Backstory – Kristine's Hand In All of This

I'm waiting and sticking it out but I'm just being run over. She^{[21}has been jerking my chain for probably a year and a half now, heading to two years. I didn't recognize it originally, but I see it now, one aspect is she was really working some things in the background with Lars - doesn't let Lars off the hook, but she was doing me no favors.²²

Elizabeth Campbell June 3, 2022

Over the last part of 2020 and then throughout 2021 it was Kristine who brought Judy Cooper to my attention – she promoted Judy to me as a rival love interest of Lars. Hands down – that's the context that Kristine put Judy into with me. Kristine introduced and brought up by Judy name and reputation to me. Kristine linked Judy to Lars and talked about Judy's activities at the Club with me from late 2020 on through to 2022.

Kristine initially made it a point from time to time to tell me little stories about when in the past something had happened that involved Lars and Judy at the Club doing something, and then Kristine would wonder out loud, was something going on between them or was something not going on between them?

In addition, there is a twist in how I came to "know of" Judy. While I thought for over at least six months at the time that Kristine exclusively had brought Judy to my attention, what I didn't know is that Lars had also dropped Judy into our relationship, but he had just done it in this surreptitious way that I didn't realize until several months into 2021 that he had done that.^x

Be that as it may, in late 2020 I had asked Kristine after she had made some disparaging remarks about Lars and his chasing women, she knew then about my relationship with Lars, I rhetorically and with a flip irony in my voice responded to her remarks, "Who at the club isn't Lars seeing?" To my surprise, while Kristine had talked about Diana Erickson and Lars, that sounded inconclusive, Kristine responded, "Well, there is Judy Cooper." I did a double take! I hadn't expected any answer, but Kristine dropped Judy's name on me.

I said, "Judy Cooper?" Like who is that person? Kristine went on to tell me that Lars always bought Judy her dinner and drinks, and Kristine said to me that the women of the club were upset with Judy and with Lars, because they didn't think it was very circumspect, as well as that Judy didn't just mooch dinners and drinks off of Lars, Kristine told me that when Lars wasn't around that Judy did the same thing to other men, tapping them to buy her dinner or her drinks. So that's how Judy was directly brought to my attention, the beginning of Kristine making Judy out to me to be some kind of love rival.

²² Campbell, Elizabeth. Text message to Candy Martin. iMessage. Jun 3, 2022, 6:32 AM.

Another time I heard about Judy from Kristine is at the time of the St. Patrick's day dinner, March 17, 2021. That day Kristine told me more about Judy and then about Karen Choyce. Later on Lars would fill me in on his version of Judy's story with him and her at the Club, and also the same about Karen.

Kristine's story about Karen and Judy that day though was that Kristine felt Judy looked up to Karen, like Karen was Judy's idol. At the time I wouldn't have known anything about Karen either if Kristine hadn't shared information about her also on the afternoon of the St. Patrick's dinner.

That afternoon I sat down at the Bengt Hans benches before going inside the Club. It was before dinner, and this fellow Chris Jones was sitting on one bench and Karen was on the other. I needed to sit down, they were talking to each other, and said it was okay for me to sit there. I didn't know Chris at all, had never seen or met him. Karen was talking to Chris off and on when I walked up, and after I sat down next to him, he and I occasionally chatted. Karen engaged in idle chit chat for the better part of an hour with him and other people passing by.

When I asked Chris what line of work he was in, he said he was in the fishing business, it turned out that Chris had known Lars for over 40 years. I said very little to Karen because she was being loud, I thought she was possibly drunk the way she was buttonholing people as they went in and out of the building.

I referenced all of my interactions with Karen, Judy, and Chris in a text I sent during dinner that night to my friend Gretchen. I was at this Swedish Club event by myself, didn't really know anyone, so I sent her pictures and texts about what I was up to:

"I was sitting next to a man Chris, he and I We're talking and he said heWas in the fishing business and so I asked him if he knew Lars and it turns out he knew Lars from when he first got here to the US I didn't tell him how I knew Lars other than to say that I have known Lars now for 36 years and Chris pointed to Karen and Judy and said oh they know him too and I just kind of went oh yeah ok."

Later on, Judy drove up, parked her car and then joined Karen on the bench opposite Chris and I. I continued to talk to Chris and with some other woman who sat down with us, she is a regular pal of theirs I have often seen her with them since March, 2021.

Karen and Judy chatted with each other. After about 45 minutes Karen wanted to take pictures of her and her buddies sitting around her, so she asked me if I would take the pictures. I agreed, I first took pictures of Karen and Judy with my phone, see pictures below.





I then took pictures of Karen and Judy and the other woman sitting with us, Karen gave me her phone to take those pictures with, I then took pictures of all four of them standing up, the three women and Chris, the women were wearing St. Patrick's Day party glasses.

After that the group broke up, Judy was still standing in front of the Bengt Hag plaque, Karen said that I should have a picture of me taken with Judy. I demurred but Karen insisted, I said okay – but then Karen wanted me to wear one of the St. Patrick's day party glasses she had brought. I reluctantly put them on, that kind of thing isn't my style, but Karen snapped pictures of Judy and I with her, Karen's, phone.

I asked Karen if she would send me the pictures later – she said she would, and she did at 9:45 PM the evening of March 17th. In the moment I felt vis-à-vis Judy's body language that she was reluctant to have the picture taken with me but Karen insisted to



her, to stand next to me, to be part of the picture. Later on it made me think that Judy knew "who I was" – it could only be as a friend of Lars.

So far from the story that Karen and Judy were telling Kristine in October 2021 and beyond, that I was inserting myself on that St. Patrick's Day into this intimate get together between Karen and her friends, it is the exact opposite. I sat down next to Chris, there was no big conversation going on between Karen and him, no one was sitting with Karen or Chris on the separate benches. All I knew that evening were that Karen and Chris were random people that I did not know, had never talked to, ²³ they were sitting by themselves on the benches opposite each other.

But there is more to the story - the more important reason I sat down where I did and with whom I did, the real reason — it had zero to do with talking to any of them! It was very simple - I sat down where I had, as soon as I did, before even going inside, it was because I didn't want to end up standing around inside because I have terrible trouble with my knees being painful. I often look for the nearest place to sit down. Those benches were it. That's the only reason I happened to end up sitting there with Chris, Karen, and later Judy! The benches were the nearest place for me to get off of my legs/knees after walking across the driveway from the handicapped parking space I had parked in, to the building.

And as for Judy, that was the first time I'd ever seen her in person. I only knew it was Judy that came and sat down with Karen because I had seen her picture among many in the old Swedish Club newsletters that I had read from time to time as part of my volunteer work sorting papers in the library and learning more about the Club.

And Chris Jones – he was nobody I had met before; I was just engaging in social conversation. Chris told me about his line of work and it just happened to intersect with Lars' fishing industry business. As I texted my friend Gretchen about it afterwards, "I was sitting next to a man Chris, he and I We're talking and he said he was in the fishing business and so I asked him if he knew Lars and it turns out he knew Lars from when he first got here to the US I didn't tell him how I knew Lars other than to say that

²³ This last month, March 2022, I have had a memory come to my mind, I believe I met Karen at a dinner on February 19, 2021, in fact we sat together with Kristine; I believe the woman was Karen. I remember she was flashy dressed and acting. She wanted to know the label for the sweater I was wearing. It was a dinner where we had crab cakes, and the movie *Frozen II* was played after dinner.

I have known Lars now for 36 years and Chris pointed to Karen and Judy and said oh they know him too and I just kind of went oh yeah ok."²⁴

Therefore, the situation was far from one of me inserting myself into Karen's picture taking efforts that afternoon – I was the one Karen roped into doing the picture taking of her and her friends just because I happened to be sitting there and could take the pictures of the Karen, Judy, Chris crowd so they could all be in the pictures together.

It was after that Karen suggested and took the picture of Judy and I together. Later on, I posted it on Facebook, I thought it was funny me in the St. Patrick Day glasses. When Lars saw it on Facebook, he really liked it, he said it made him hot. I just wondered — what? Your two women together? It was all a bit much for me.

Sometime before we were seated for the St. Patrick's dinner Kristine had seen that I had sat with them outside. Kristine mentioned again to me that Judy was a follower of Karen's. She said she thought that Judy looked up to Karen as some kind of idol. I was thinking about that after I was seated at a table in the Stockholm Hall as I watched Karen, Chris, and Judy come into the hall and look for seating.



What I observed as they came in to find seats is it turned out there were not enough chairs at the table, the Pandemic seating requirements at the time had limited how many people could sit at a table, three seats were taken, two were left. There was some kind of conversation between them about which two would sit there. Judy, was I thought kind of pushed off by Karen. Judy I thought reluctantly moved away to sit at a table with others in the corner of the room.

I felt while I watched what had happened about the shortage of seating that Judy seemed out of sorts, disappointed to be sitting at the other table. It all seemed to comport with what Kristine had just said about Judy being Karen's follower. Throughout the dinner I off and on observed Judy, she would look over at the table where Karen and Chris were sitting, I thought she was acting distracted towards the people she was sitting with. She was being nice enough to them but she gave every appearance to me that she was wishing she was sitting with Karen and Chris.

²⁴ Campbell, Elizabeth. Text message to Gretchen Taylor. iMessage. Mar 17, 2021, 8:01 PM

This was the first impression I had of them. It was one of the first dinners at the Club that I had attended and I was getting my first taste of how the social pecking order at the Swedish Club worked. And the reactions and interaction between Judy and Karen while they were talking and having drinks, the commotion about the seating, it all seemed to comport with what Kristine had told me about Judy and Karen.

In regard to Karen, Lars had not said much of anything about Karen prior to March 2021. I had said to Lars after the St. Patrick's dinner that I had met Judy and "this Karen", that according to what Kristine had said, that Judy apparently idol worshiped Karen. Karen was not a topic that either Lars or I further expounded upon at that point. Lars went on to offhandedly mention to me first, that Karen was hard of hearing, and then that Karen's father had led a popular band in Seattle many years ago.

It was not until October of 2021 that Lars said something more about Karen. It was after Kristine had told me about Judy and Karen having a falling out. I had visited Kristine in her office, she had told me about the falling out; afterwards I told Lars what Kristine had said. Lars said he knew that but did not expand on it. I accepted what Lars said, I knew about his penchant to gather and be the center of gossip about people from the Swedish Club, so I accepted what he told me without question, at the time.

Lars went on to tell me later about how Karen would come by his office because she wanted to find out the latest scuttlebutt about a former boyfriend of hers that Lars either knew of, or that worked for or had worked for Lars. He told me that Karen was deaf in one ear, that she was hard of hearing, that she was loud, and that her father had been the leader of a band, Tuxedo Junction, and that explained her outlandish, loud behavior.

He also said that Karen's father had been a hoarder and that Karen had likewise contacted Lars because of that, she wanted to see if Lars had the name of a scrapper who could help haul her father's things away.

But the reality is that Kristine was the first to tell me the who and what about Judy and Karen. Khristine in all the time I have known her is very forthcoming about the details of a lot of people's lives at the Swedish Club. More reason why she would rush and be the first to tell me about Judy and Karen having a falling out.

Shortly after Lars and my brief chat about Karen, he brought her up again, he wanted me to make an overture to Karen, hence my effort to reach out by text to her. Lars told me how they, his crowd, were all planning on getting together at the Club for Chris Jone's birthday, October 21st. My overture was intended to send a message of concern in a surreptitious way on Lars' behalf for Karen. It sounded innocent enough, I made the overture – the problem was I ran into a buzz saw attitude by Karen, she claimed nothing had gone awry between her and Judy.

I felt like I had been given misdirection and information by Lars and maybe even by Kristine – but I felt that Kristine was pretty reliable – but there I was in this pickle with Karen, Judy in the background, Lars playing innocent peacemaker, it was a no win situation for me, keeping both Kristine's and Lars's confidences. That is why I at least decided to say what I did to Chris later on, on the night of December 17th when I asked him to tell Karen at least one of the sources I had had about her and Judy, their supposed falling out – it was Lars.

m) Affecting My Membership and Employment

As December 17, 2021 relates to my membership and employment, Kristine told me within a week of the 17th that Judy had made a complaint to her about *my* behavior on the night of the 17th. However, Judy was not even in the same room with Lars and I, in the bar. She was in the dining room. Lars, myself and Karen were all standing next to the bar, in the waiting line. At the time Lars and I were first speaking to each other Karen was standing off to the side in a conversation of her own with a man. Karen wasn't even paying attention to Lars and I, where he was acting threatening to me with his behavior and causing a public scene.

Judy and Karen were not witnesses to Lars's outrageous verbal and emotional abuse of me that evening. It included Lars abruptly and aggressively saying terrible things to me, acting towards me with uncalled for cruelty, including physically posturing, he raised himself above me aggressively, and became verbally aggressive with me, then making a terrible scene by being loud himself. He started his scene which included his abrupt exclamation to me that he was going to leave the club, then changed his mind and outrageously demanded that I should leave the Club!

I have shared my above detailed and evidence supported statement about the events that transpired in October and on December 17th. I can account for my time and confirm my activities for the entire day, and especially while I was at the Club. And the fact that there was no ongoing controversy between Lars and I which would have culminated in him making such an outrageous public spectacle at the Swedish Club. That's my belief to even date.

Until that moment in time with Lars that evening, little did I know that my world was about to be blown up [and that I would spend the next year, 2022], being treated some more by Kristine like I was the Swedish Club pariah, continue to be Kristine's whipping girl, or certainly being made by her to feel that I was less than as a member and as an employee when it came to the Swedish Club.

n) Sorting Out Who Has Been Victimized

Instead of these women, Karen and Judy parading around that they are victims, that Lars is a victim - I am the victim here. I am the victim of the abuse and lies of a man that I had no idea was a sex pest, a serial liar, abuser and philanderer.²⁵

I did not know it until the bitter end how disturbed Lars is. I'm the one who has literally been hurt by all of this. Not them! It should also be noted, I'm the one who came to know how Lars, the man I loved, the man who insisted that he loved me, who had pursued for over 34 years, but unbeknownst to me had *deceived me for those same 34 years*! I am the one who was subjected to a terrible public spectacle at the Club. I am the one who was abused and exploited by Lars, verbally, emotionally, and now I feel even physically.

²⁵ There are many reasons why Lars and I came to where we did on the 17th – including that I have come to learn through personal experience with Lars, through Lars telling me himself, that Lars coldly uses people, including his present wife Yara, including other women - always. And then he told me that he gets back at women that he believes have crossed him some way. It is a fact, not my belief that this is what Lars does because he has now done it to me.

So that's the level that his and my relationship came to exist upon, and part of why I believe this is what is in whole or in part behind Kristine's treatment of me.

I am the one that had my heart terribly broken. It has been a painful experience that was worse than the death my husband of 19 years and the death of my partner of over 27 years *combined*. Fact, I never had my heart broken the whole of my 69 [now 70] years. Now I have. What a terrible experience!

I continue to feel the pain of the public spectacle, the humiliation, the public opprobrium that I think Kristine, Lars, and his women pals have subjected me to. I continue to work through it and work to recover from it clear to this day. Kristine knows this and still she continues to pile on her disdain for me – I think she thinks she hides it but she does not.

o) The Sexual Harassment

What I also find disturbing is that Lars has a coterie of women at the Swedish Club that know how he abuses women, Judy, Karen, Jan, Sonja, all being part of that coterie of women and one man, and for some reason they still support Lars in what I think of as, some kind quest for him to have male privilege and dominance over women at the Club. And I have to add, at some level I think Kristine is solidly in that circle also and using her authority and privilege as the executive director of the Swedish Club to run interference for Lars, that she has targeted me in whatever way she can come up with, as long as it doesn't interfere with her using me to shore up or hide her mismanagement of the Club, particularly the foodservice and facilities departments of it.

I also find it very troubling that Lars who has been a member of the Swedish Club for so many years had no problem creating the public scene that he did, there were no repercussions for him, not to mention that all concerned, Kristine, Karen, Judy, that they are all neither surprised, dismayed, but in fact have targeted me – like I am the person that is out of order here – and moreover should be punished in some way, I think that's pretty telling about what is fueling and enabling Lars and the Swedish Club.

So I find it totally offensive, oppressive, and uncalled for to be treated by these people like I am some terrible person, that my employment, my enjoyment of my membership at the Club is being held hostage by the specious claims and representations of Kristine, of Karen Choyce, Judy Cooper, Lars Matthiesen, and others.

I notice they all and Lars are laughing it up and having fun, while I am the person who has lost someone who had been an important, integral, beloved, and intimate part of my life for over half of my life. It has been a life altering and sad experience for me all the way around.

...END OF DRAFT LETTER TO GARY SUND

III. But It Doesn't Stop There

I would not be the first woman or person that is a member of the Swedish Club or otherwise that Lars has sought to get even with. Lars has told me quite a bit on this subject, about how he uses and abuses women, and I have had experience with Lars firsthand, with his abusive side. It is because of what I came to know, how Lars handles rejection or some kind of boundary setting from a woman – by retaliating. That is what has informed my fears about Lars, the Lars crowd, Kristine's involvement with Lars and them, Kristine, that I am being subjected to this ongoing hostile, demoralizing environment – as a member and as an employee.

I talked to my daughter about my fear of Lars and what he would do to me, what I thought he had been doing to me after December 17, 2021. I sent Candy a text on the morning of March 19, 2022, about how I was still afraid of the Lars crowd, of Lars, what I felt the reality was at the Swedish Club:

"Anyway - the minute Kristine wrote that this new woman was I think the Lars crowd, which includes Lars, they are agitating to get rid of me. Lars is a vicious animal come to learn - women who reject him, or if he feels they slight him or cross him (and it includes men too) - he cannot stand it - he makes it a point to take them out some way. And he's got all his little harem there to run interference for him. When we had what few disagreements, we had he went for the throat, saying terrible things, there was no happy medium with him when he hit back. So that's the game being played out now." 26

My experience with Lars in this regard isn't the only word on Lars' harassment of women. Related to the Swedish Club, another woman has shared with me their story, it's the story about how Lars has *for years* harassed Swedish Club member Marianne Stecher-Hansen.

It is on the basis of my own experience, what others have told me, and on the basis of Lars' words alone, I feel at best Judy and Karen, Jan, and the other women in his Swedish Club crowd, which includes Kristine, they are likely, knowingly, I don't think unknowingly, are proxies Lars has set up to further what he does to women that refuse his advances or treatment of them, object to his sexually predatory behavior, or otherwise displease him by not letting him use them, paw them, and mistreat them. Lars' sexual harassment toolkit includes engaging in harassment by proxy. I feel the matter of Marianne is a prime example of that type of behavior.

A) Harassment by Proxy

Abuse by proxy is a less well known form of sexual harassment. For someone like Lars, I know this, he says so himself, he takes great delight in doing a lot of behind the scenes machinations, getting others involved to do his dirty work, to be his proxies. Harassment by proxies is a good fit for him.

B) The Swedish Club World of Sexual Harassment

In September [2021] Lars revealed to me how he had been harassing Marianne Stecher-Hansen, at her place of work, at the University of Washington no less. After Lars told me about the whole situation and what he had done to her I got a good look at how he operates when he feels displeased with or disrespected by someone, especially a woman. That is in part what informs my position now on this subject.

By September Lars and I were having even more candid conversations about "his women", about this collection of women he had groomed and cultivated and the nature of his interactions with them, what went on between him and I, and that's when as part of the candid conversations we were having he brought up some of his other unsavory tactics and strategies he uses on women.

In his own words he can be very insidious and sneaky. But not just Lars' account of his history as a harasser, but how he treated me and others I came to know about informs my conclusions in this regard, as well as Marianne's account about what Lars has been doing to her for years, harassing her as best he can.

C) Lars is Triggered, Revelations Follow

²⁶ Campbell, Elizabeth. Text message to Candy Martin. iMessage. Sat, Mar 19, 2022, 9:16 AM.

On September 4, 2021 I sent Lars a text about meeting Nina, and about how there was a possible Danish dinner that was being planned for October. I wrote Lars, "I had a nice visit last night at Swedish Club, Kristine invited me to sit with her, Nina, and Marianne, UW Professor – I'll tell you about it all later. I took her WWII class when I was at UW, plans for a Swedish Club/Danish Club dinner – a lot of other interesting talk."

I thought I had recognized Marianne, I had taken her WWII class in the Winter Quarter of 2011; in fact I sent a copy to Lars of my food security paper I wrote at the time for the class.

Sep 4, 2021, 10:17 AM

I had a nice visit last night at Swedish Club, Kristine invited me to sit with her, Nina, and Mariane, UW Professor - I'll tell you about it all later - I took her WW II class when I was at UW, plans for a Swedish Club/Danish Club dinner - a lot of other interesting talk.

I left you a private post between you and I on Facebook - a chat with a lot of wishes for your well-being.

Please take care of yourself, talk nice to yourself, and try to be calm-like while traveling. I am so impressed with your strength taking on these journeys as you do. Really - not pumping you up - you're stronger than you give yourself credit for.

My telling Lars about the dinner though triggered him, so much so that the next time we were talking he launched into a tirade about his hatred for Swedish Club member Marianne Stecher-Hansen. He said she had been a former close friend of his and Yara's for years, until he felt she had disrespected him. Lars told me how over the years he had gone about getting even with her, harassing her. Yes, he said he had been doing it for *years*. Later on in late December 2021 when I talked to Marianne she confirmed it.

On September 24, 2021 as part of his angry at Marianne story, Lars digressed and told me about how he had taken away his/their children from his first wife Solveig, and why he had done it. It was another retaliation story.

I was surprised and had this terrible sense of sadness when he told me because this was another one of these image shattering reveals of Lars'. I thought about the other story across the years that Lars had told me about that situation, about him being some doting father that took an extraordinary step to save his children from a bad mother. But now he was telling me that it had really been about the selfish and hateful Lars, the Lars that liked to punish women who crossed him. That's when he touched back on the subject of Marianne.

Lars told me about why he had sought out and gotten himself appointed to the Advisory Board for the Scandinavian Department at the University of Washington – Lars unequivocally said he pursued his getting appointed to the Advisory Board in order to get revenge on Marianne. I was again shocked. Rather than Lars being this civic, business, and socially engaged member of the community that I thought he was, according to him he had only joined the board of the Scandinavian studies department in order to carry out a personal grudge. It was another one of his reveals to me and I thought it was off the charts behavior. I was more disappointed, if that was possible by then, in Lars.

Lars explained to me that day that one of his reasons for going after Marianne, he said to me, "I was the president of the Danish Club and I asked her to give a lecture on a literary subject, about Sandemose. I wanted her to write about it. But she snubbed me and I decided to get on the board of the Scandinavian studies department and give her a lecture, and that's what I did!"

I believe he was telling me the truth, that he got himself on the UW Scandinavian Studies Advisory Board all those years ago and proceeded to use it as a platform to focus on and in his own words harass Marianne now for years.

According to my recollection, on September 24th, Lars went on and told me that he had just gotten through talking to Terje Leiren, a senior professor and administrator at the University of Washington's Scandinavian Department. Lars said that he was going to talk to Terje the next day. "We are going to talk again tomorrow. We have been working on the Advisory Board, University of Washington Advisory Board. And I needed to have assurances that we are on the right track. There's a lot of politics coming in and somebody is playing dirty in their faculty. So we have to kind of have her put in her place. So that's what I do. Because I'm old enough here that I know the old timers, I know the emeritusses [sic] Those that are in charge, some of them still pull a lot of strings. And that's what I'm good at, at figuring out who does that."

On September 30, 2021 Lars continued his verbal rampage against Marianne. Lars and I were again talking about the upcoming Danish Night dinner (October 29, 2021) at the Swedish Club. He said he was reaching out to people in the Danish community and trying to get them to not attend the dinner. Lars said the ones he was talking to were not going to go to the dinner. Then he went off on another rant about Marianne.

My recollection is he said something to the effect, "She wouldn't invite me [to the dinner]. She's out of touch with the Danish community. And I talked to the dean about it. I was at a party a couple of weeks ago where there was also the chair of the Scandinavian department, and the chair emeritus Terje Leiren. Terje Leiren and I talked about it. He said yes, the reason she doesn't have my job [Terje's] she just carries a grudge, nobody likes her. He said yes, she's hot headed, that's the reason she doesn't have my job. She carries a grudge, everybody is afraid of her. Nobody likes her."

When I took this all in I realized that this was a devious and certainly a terrible effort Lars had gone to to hurt Marianne professionally and personally.

I have confirmed what Lars said, including Lars' efforts to seek out and capitalize on opportunities to hurt or undermine Marianne, about his seeking to harass Marianne. It was all true.²⁷ In addition, during these conversations between him and I Lars had implicated the faculty, the department head, and others who were in on it with him, the targeting of Professor Stecher-Hansen. Lars made references to the dates of and things he had done to manipulate or muscle others into doing his bidding against the woman in 2021, as well as he even implicated a special consul to Denmark from Houston, Anna Thomsen Holliday, that she was working with him to undermine Marianne.^{xi}

²⁷ On December 22, 2021 I wrote an email to Marianne about my concerns with what Lars had told me he had been trying to do to her, about the efforts by "certain influences" to harm her standing at the UW. I did not name Lars by name, only a general reference to some person. Even with the scant details Marianne immediately pegged who it was that I was talking about, Lars. I figured it had to have been pretty bad what Lars had been doing with Marianne quickly and accurately identifying Lars as the person I was talking about.

Lars told me that Special Consul Holliday and the people in the Danish government were helping him both to get his revenge against Marianne, but to also help him to force the UW's Scandinavian Department to put Mark Schleck on the UW Scandinavian Department Advisory Board.

So intent upon achieving his vengeful and power struggle goals, and wanting me to know all about it, this is when Lars also and finally told me about why he had uncharacteristically returned so quickly to Denmark in early August, 2021. At the time he had said he was going for a trade related meeting with some people from Seattle. He said they were meeting up in Denmark to talk about trade business with Denmark government officials. At the time I thought how clever, what a good business man Lars was putting together a trade mission of sorts to Denmark. Now he was telling me he had had to get to Denmark in order to have a meeting about hurting Professor Stecher-Hansen, and about getting Mark Schleck appointed to the UW advisory board.

Lars set out more details, he said while he was there in Kolding in August he had a meeting scheduled with a representative from the Danish foreign office and with Ms. Holliday. After elaborating on how he had put the trip and the meetings together, who had been in attendance, and what all he felt he had accomplished with everyone, Lars told me that the Danish government was going to intervene and remonstrate with the UW about holding up Mr. Schleck's appointment, and help with putting the UW faculty member, Marianne, in her place!

When he told me this I was offended at the temerity of it all, including that the Danish government would over reach and think that it could come to the U.S., to the UW and make such demands.

But more so I was becoming more distressed at how many of the things Lars had said he had done were intersecting with the Swedish Club. It appeared to me from what I was learning that Kristine has been well been aware of what has been going on related to Lars – that she seemed to be comfortable with his shenanigans, predatory behavior, comfortable with people, especially women, being made uncomfortable by Lars, and I have to add by her. From my perspective – I feel her and Lars' lawyer, Vi Reno have been running intercession for Lars for years.

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On the afternoon of December 22nd Marianne shared with me a very emotional account about Lars harassing her for years and more. It was a very heartfelt conversation between us – many things that had gone on with her were similar to the experiences I was having with Lars in the last two years. It was an almost 90 minute phone call between her and I. See right —->

So what I came to know is that Lars gets even in whatever way possible – this is what Marianne also said he does, it is what he told me he does so with a vengeance. And Marianne should know far better than I, including he is willing to lie to accomplish what he wants.

I also know from what Lars had told me that he feels close to these other women at the Swedish Club, that he confides in them about all his alleged troubles domestically.

That is in part why I have come to feel that he has likely been using Kristine, Karen, Judy, Jan, Diana, and later on it will be others, to get back at me after the 17th of December; at the same time it should be recognized that their being involved in this scheme of Lars's fulfills some emotional need(s) on their part that they would even be involved.^{xii}

According to what Lars told me on September 24th and September 30th [of 2021] he embarked on this underhanded scheme against Marianne many years ago and it continues to this day. And Marianne was no stranger to Lars and his wife, she was a close friend, including Yara's best friend for several years.

USAGE DETAILS

For information only - charges are shown in the One-Time Charges section.

(206) 769-8459

| TALK | | | | | | Lan |
|--------|----------|-----|----------------|-------------------|------|-----|
| When | | Who | | Description | Type | Min |
| Dec 14 | 9:08 AM | IN | (206) 972-2644 | Incoming | F | 9 |
| | 9:35 AM | | (206) 972-2644 | Incoming | F | 1 . |
| | 9:36 AM | | (206) 972-2644 | Incoming | F | 10 |
| | 1:32 PM | | (206) 850-4448 | to Seattle/WA | | 5 |
| | 2:23 PM | | (425) 967-2258 | Incoming | | 5 |
| | 2:51 PM | | (206) 789-8694 | to Seattle/WA | | 2 |
| | 3:07 PM | | (206) 850-4448 | to Seattle/WA | - | 1 |
| | 3:14 PM | OUT | (833) 681-0211 | 1-833 # | | 25 |
| | 3:56 PM | IN | (206) 850-4448 | Incoming | | 39 |
| Dec 15 | 9:08 AM | IN | (206) 972-2644 | Incoming | F | 17 |
| | 3:11 PM | IN | (206) 778-1081 | Incoming | F | 3 |
| | 4:04 PM | OUT | (206) 850-4448 | to Seattle/WA | | 1 |
| | 6:44 PM | OUT | (206) 789-8694 | to Seattle/WA | | 1 |
| | 6:45 PM | OUT | (206) 789-8694 | to Seattle/WA | | 1 |
| | 6:48 PM | OUT | (206) 789-8694 | to Seattle/WA | | 1 |
| | 6:51 PM | OUT | (800) 536-7266 | 1-800 # | | 8 |
| Dec 16 | 9:09 AM | IN | (206) 972-2644 | Incoming | F | 29 |
| | 9:38 AM | IN | (206) 972-2644 | Incoming | F | 1 |
| | 11:03 AM | | (206) 789-8694 | to Seattle/WA | | 4 |
| | 11:09 AM | | (206) 850-4448 | to Seattle/WA | | 68 |
| | 1:13 PM | | (206) 850-4448 | Incoming | | 12 |
| | 2:31 PM | IN | (206) 778-1081 | Incoming | F | 22 |
| | 3:04 PM | IN | (206) 213-0506 | Incoming | | 15 |
| | 6:16 PM | IN | (206) 850-4448 | Incoming | | 39 |
| Dec 17 | 9:10 AM | | (206) 972-2644 | Incoming | F | 16 |
| 50011 | 9:25 AM | IN | (206) 972-2644 | Incoming | A | 8 |
| | 10:06 AM | IN | (206) 850-4448 | Incoming | | 35 |
| | 11:18 AM | | (206) 850-4448 | Incoming | | 12 |
| | 12:31 PM | | (206) 784-3350 | to Seattle/WA | W | 22 |
| | 12:53 PM | | (206) 215-2020 | Incoming | | 5 |
| | 1:11 PM | | (425) 821-6655 | Incoming | | 4 |
| | 3:39 PM | | (206) 850-4448 | to Seattle/WA | | 1 |
| | 3:42 PM | | (833) 681-0211 | 1-833 # | | 8 |
| | 6:52 PM | | (833) 681-0211 | 1-833 # | | 48 |
| Dec 18 | 12:34 PM | | (206) 451-0189 | to Bainbdg Is/WA | F | 1 |
| Dec 19 | 9:24 AM | | (206) 850-4448 | Incoming | | 2 |
| Dec 15 | 6:16 PM | | (206) 673-1585 | to Seattle Sr/WA | F | 1 |
| Dec 20 | 11:43 AM | | (206) 283-1090 | | F | 2 |
| Dec 20 | 12:53 PM | | | Incoming | | 3 |
| | | | (206) 283-1090 | to Seattle/WA | | 1 |
| | 12:56 PM | | (206) 850-4448 | to Seattle/WA | | 1 |
| | 12:58 PM | | (206) 283-1090 | to Seattle/WA | | |
| | 3:10 PM | | (833) 681-0211 | 1-833 # | - | 12 |
| | 7:01 PM | | (206) 850-4448 | Incoming | | 1 |
| D 0: | 11:51 PM | | (800) 937-8997 | Cust Care | Н | 11 |
| Dec 21 | 7:50 AM | | (800) 937-8997 | Cust Care | Н | 40 |
| | 4:05 PM | | (206) 353-7478 | to Seattle Sr/WA | | 2 |
| | 4:57 PM | | (206) 674-1220 | to Seattle/WA | | 3 |
| | 5:03 PM | | (206) 782-8285 | to Seattle/WA | W | 2 |
| Dec 22 | 5:09 AM | | (800) 937-8997 | Cust Care | Н | 16 |
| | 9:06 AM | | (206) 850-4448 | to Seattle/WA | - | 24 |
| | 2:59 PM | | (360) 802-8800 | to Enumclaw/WA | - | 3 |
| | 3:08 PM | IN | (206) 850-4448 | Incoming MANIANNE | - | 12 |
| | 3:46 PM | IN | (206) 910-1275 | Incoming | Α | 85 |
| | 9:03 AM | | (833) 681-0211 | 1-833 # | | 2 |

Most telling was Marianne's response to me when I first approached her by email on December 18th, seeking an appointment to talk to her about what I had just gone through, what Lars had told me about her. I did not even mention Lars' name in my request, just alluded to a relationship and its influences. Marianne promptly knew who it was I was talking about, Lars! Her email:

From: Marianne Stecher-Hansen <marianne@uw.edu>

Date: Sat, Dec 18, 2021 at 5:57 PM

Subject: Re: Apology and Request to Talk

To: Elizabeth Campbell neighborhoodwarrior@gmail.com

Dear Elizabeth,

Thanks for the note and the pictures from Danish Night. I sent them to Nina Pedersen right away (she loves pictures), currently she and Georg are at their Winter residence in Palm Springs. Nina was happy to hear from me and to receive the pictures – thanks again!

Regarding the other matter, I can imagine that a font of gossip and half-truths (and worse) spill from a certain source (likely L.M.) in the Danish community — and that has always been the case — certain "influences" as you say. There are some people in the world who

like to stay 'popular' or remain 'interesting' by inventing stories about other people; usually these stories will teach you more about them than about the subjects that they malign.

Of course, I am just guessing here! And, you are wise not to write much in an email, but I won't worry too much (about me at least). Professors – and people with public profiles – often are the target of gossip and exaggerations simply because they are out in the public and subject to scrutiny. But, I know as a fact that I am very well respected at the UW by my many students and my wonderful colleagues. Years ago, I learned to rise above the nonsense and the noise in life.

Nevertheless, of course, we could speak over the phone...Thanks for reaching out to me. I appreciate your support of my department and the UW.

All the best, Marianne

MARIANNE STECHER-HANSEN

Professor of Danish and Scandinavian Studies Graduate Program Coordinator, Department of Scandinavian Studies

Adjunct Professor, Department of Gender, Women, and Sexuality Studies

When I talked to Marianne late in the day on December 22nd she confirmed to me what Lars was saying, that he has made a point of harassing her for years – crossing over a decade now – to even date, lying about her to others, and then scheming with others, including the colleagues and staff she works with at the UW, that Lars had been using his position as a special UW Scandinavian Department advisor for years to accomplish his harassment of Marianne.

I have also detailed Lars' scheme of revenge and punishment of Marianne Stecher-Hansen in my letter to the University of Washington. It is attached and incorporated herein as Exhibit XiII

D) I Request a Sexual Harassment Policy for the Swedish Club

Because of my post-December 17, 2021 fears about Lars possibly seeking to enlist his women friends at the Swedish Club, Kristine included, to do to me what he had done to Marianne even, or to if not directly sexual harass me, seek to sexually harass me by proxy, on January 4th I made a request by email to the Swedish Club board requesting that they institute an anti-sexual harassment policy for the Swedish Club. A copy of the email and the ensuing email threads related to my request are attached and incorporated herein as an Exhibit XiV.

On January 18, 2022 with my request for the anti-harassment policy in mind I asked Kristine in light of all the damage Lars has done to others as a member of the Swedish Club, his women, his negative behavior and efforts to undermine situations at the Club, why was he allowed to still be a member of the Club? Kristine said to me that the Club had no way to remove a disruptive member. I said nothing to her when she said that, but I knew for a fact that was untrue. I knew in July of 2021 that Kristine and

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others had pursued the removal of a male member from the Club who I feel had done far less than Lars.

As to the processing of my request for the anti-harassment policy, the board went into executive sessions in January and February [2022] and discussed their response to my request. What they came up with they did in secret, it was with a so-called code of conduct detailing Swedish Club behavior expectations, it was spun in a folkloric, mythic Swedish style, and it was to take the form of a poster that would be put up near the entries to the Club - See Exhibit xvi which is attached and incorporated herein.

At the March 3, 2022 board meeting the poster and its insipid policy was released for the rest of the membership to see. The so-called code of conduct stated:

"In the model of Swedish and Swedish American communities, we aspire to be welcoming, inclusive, egalitarian, honest, and respectful toward everyone.

"We do not tolerate any harassment, bullying, or inappropriate behavior or dress. This code of conduct applies to members, guests, volunteers, and staff."

Fact: Within two weeks of this code of conduct's issuance Kristine and the Board went on to break the commitments they made in the code they had personally crafted; and continued to do so right on to even date of this letter, January 25, 2023.

IV. The Beginning of the Story

A) My Joining the Swedish Club

My becoming a member of the Swedish Club was a Lars' inspiration. Often during 2019 on into 2020 Lars would talk about going to the Swedish Club for a drink after work or for a meeting of the Club's building committee. He would talk about how he was a key person that was consulted about Swedish Club business.

In the Spring of 2020 Lars mentioned the Swedish Club, it would be a good opportunity for me to become acquainted with the Scandinavian community and his Danish roots of which he is very proud of. My joining the Swedish Club was supposed to be an opportunity for me to learn of and meet some of the people he has socialized and had friendships with in the greater Scandinavian community.

Irrespective of Lars' perspective, it is not that I was a complete stranger to embracing this Nordic oriented venue he was proposing I become a part of. I of course am of Norwegian, Swedish/Danish extraction myself. I have explored and celebrated that heritage since I was a child, and especially over the 35 years I have been compiling my family's general and genealogical history, half of my family is of Nordic descent.

²⁸ By that time I knew enough about Lars' history of sexual predation at the Club, including what Kristine had told me, that I wondered out loud to Kristine, how it was that this fellow Kristine had brought up to the members of the Membership committee, that Kristine was seeking to isolate and punish, how was it that he was being treated this way and yet Lars was being given a pass, in fact I believed was being protected by her and others?

Kristine replied that the Club did not have any mechanism for ejecting a member, rebuffing Lars. However,

Moreover though, off and on over the past 20 years I had been a member of the Swedish Club, but for a very short duration each time.

Lars over the last two years, 2020 and 2021, had been very keen on grooming me to become as "Danish" as I can be, his words. He was continuously tutoring me and educating me about Danish customs, culture, food, politics, and about general Danish history and everyday life. His Danish grooming of me even led me sign up for Danish language lessons at the Northwest Danish Association.²⁹

My joining the Swedish Club was to be another way of deepening the connection between us, that the Club's people and activities would be a shared and active interest between us. He would fill me in on the latest goings on at the Swedish Club, name the people he hung out with, what they were doing, tell me the whole history of them and things that had happened at the Club.

He and I talked about the connection, It was discussed as an opportunity to provide us an external social intersection where Lars and I could meet and have a common interest between us, share the general social framework of the Club, and as I understood it at the time – it was a way for me to meet and get to know people that Lars socialized with. I believed Lars wanted the best for me. I did not hesitate to do what he wanted, I trusted Lars implicitly. This was in early 2020.

From the outset of my joining the Club, Lars was concerned that there be no repercussions with his estranged wife Yara related to my joining the Swedish Club. He had told me through the years that Yara hates the Swedish Club and the women members involved with it who are friends of Lars'. He named their names; and so to avoid blowback from Yara he suggested that I work out a way to join the Club, vis-à-vis volunteering and providing my time and assistance with Club activities in exchange for a membership.

Conversely, I didn't say this to Lars, but I was concerned that I not get brushed by or "tainted" by Lars' reputation and history with the Swedish Club. Lars had told me over the years and in 2020, he told me not only about his wife's hatred of the Swedish Club/certain women, he told me that some men had also called him out about his allegedly propositioning women, Chris Jones was one of those men (but Lars denied he had done anything of the kind), and he had told me that he had been involved in conflicts over the Swedish Club's operations, between him and Kristine, and him and a former board member of the Club. I didn't want to get crosswise in any of that.

Ironically Lars told me that he and Kristine were very close, that she relied upon him often for advice and support for many of the situations she handled at the Club.³⁰

²⁹ And the reality of my committing to taking Danish language lessons through the Northwest Danish Association, of which I am also a member, I only committed to doing that until I was really sure that it would add to my relationship and connection with Lars, that it was Lars' heart's desire that I go the extra mile to immerse myself in his culture, his Danish way of life. I signed up for Beginner Danish Language lessons with the Association on July 3, 2021.

³⁰ Ironically while Kristine maligns Lars to me, from what I have learned, Kristine I believe is quite close to him. From what I have observed she often spends considerable time at the events at the Club, often sitting with him when he is there, and certainly she is at the center of the "Lars crowd". Lars also claimed to me many times that

On the other hand I considered his membership suggestion in the light of this reality, that I have an over 35 years, continuous history of volunteering for community groups and organizations related to public sector causes and charitable undertakings – so volunteering in a nonprofit setting was not something that I was adverse to or unfamiliar with in the least. I also had been a member of the Swedish Club a couple of other times.

On July 23, 2020 I wrote Kristine and inquired if there was an opportunity at the Swedish Club to exchange my time, talent, or services as a volunteer in exchange for being a constructive member of the Club? To my delight it turned out that there was. Starting in August of 2020 I put a few hours in on a small number of projects for her where I was needed. A copy of the email exchanges between her and I during this time are attached and incorporated herein as Exhibit XVIII

B) I'm A Swedish Club Member

So the first goal of creating this common social interest between Lars and I came to fruition. Once I started volunteering at the Club in August of 2020 Lars and I often talked about Swedish Club things and people related to it, to him, to I, clear up and to the 17th of December 2021. That part was great and created a lot of bonding moments between us!

The other reality though, about my becoming part of his social circle at the Swedish Club, that turned out very differently than he told me it would. I am shy by nature, I'm not a natural in social circles. That is why I asked Lars before there were any plans for he and I to go to the Club together, how would that work, how would he introduce me, how would we act together? He told me not to worry, leave it to him. "Of course", he often uses that phrase on me, "of course" we would sit together, "of course" everything would be fine, I'd be part of his crowd, I shouldn't worry.

Reality CHECK — rather than Lars taking a lead and introducing me to his friends at the Club, instead the few times Lars and I happened to be at the Club at the same time in 2021 I found myself being treated by Lars quite rudely and given what was going on between us it was very cruel to have him treat me the way he did at the Club. He acted like he hardly knew me and he certainly didn't introduce me to any of his friends or even attempt to have me join him and them for the occasional drinks or dinner.

C) Kristine's Stories, She Gaslights Me

Several times in the Fall and Winter of 2020 while I had been to the Club to do volunteer organizing work in the library for the financial, board, and historical materials of the Club, I ran across some papers that mentioned Lars. It was at that time I felt I knew Kristine enough that I shared with her that I had known Lars for decades and that we were in a relationship. She expressed absolute shock that I was in a relationship with Lars. "Lars? Lars Matthiesen?" she said in response.

Kristine continually calls him for advice, to talk to him, and he made it a point to share with me the details of their conversations – that she relies upon him often for advice and support for many of the situations she handles at the Club. At one point even Lars also shared with me that he was the first person she called after a woman was raped at the Club by a Club member's relative who had been staying at the Club. Lars said that an extremely distraught Kristine called him and wanted his advice about what she should do; that he was a member of the group of insiders that handled the matter and covered it up. So far from Kristine having this mistrust and dislike of Lars that she claims to me, my observations are that it is the complete opposite.

Kristine quizzed me about Lars that day, what our plans were. I told Kristine that I wanted to spend the rest of my life with him. Kristine wanted to know, "What does Lars think about that?" I frankly told her that he was in agreement with that. That was the basis for my having given myself to him so completely in January of 2019 – it was the start of things to come as Lars wrapped up his work life.

I could tell by Kristine's response to what I said. It wasn't ambivalence, it was barely disguised disgust and skepticism.

Later on in the Fall of 2020 after Kristine learned about my being involved with Lars, Kristine starting peppering me with questions about Lars and I, and then telling me about incidents that had occurred at the Club with Yara, with Lars, with Lars and other women, with herself and Lars, all of which I had known nothing about until I came to the Club and she started telling me these things.

And then when Lars and I talked about Swedish Club people and things, he added more to that mix, he proceeded to tell me about how he had been intimately involved with the Swedish Club's bookkeeper, Toene Hayes. I figured at the time when he told me that, that Lars was getting ahead of some story that might come out – by my being at the Club volunteering, maybe I would hear something about him and Toene. At that point I didn't know Toene enough to have any conversation with her.

Lars's account of what had gone on between him and Toene is that decades before he had befriended Toene, got her a job on a cooking job on a fishing boat going from the U.S. to Japan. He made it a point to tell me that he spent his nights with Toene in her cabin, that it had been a long ocean voyage, but instead of returning with her on the trip back on the boat, he said he chose to fly back to the United States, because as he put it, "It was too much, too soon."

On December 3, 2020 I was volunteering at the Swedish Club, Toene happened to stop by in the library where I was working. I said to Toene, "It turns out you and I have a friend in common". She acknowledged what Lars had said about her. ³¹

D) My Lars and Kristine Generated Distress

In October of 2020, October 9th to be exact, Lars and I had a distressing encounter on the phone while he was away in Denmark. He was going through one of his cruel moments that from time to time had begun to crop up between us. I was at the Club shortly after it happened. I showed up for my afternoon volunteer shift despite my being so upset, being reliable is very important to me. I had thought about begging off that day, but showed up despite feeling very upset after Lars' treatment of me.

The problem was I had trouble keeping my composure. I was in the Club's library, trying to work on my organizing project, Kristine was there and asked me what was wrong? I told her, and the conversation turned to her personal experience with Lars. I gathered while it had been years ago, that it had not been positive and that vestiges of what had gone on lingered in Kristine's consciousness in her dealings with Lars. At least that's how she presented it to me at the time.³²

³¹ Campbell, Elizabeth. Text message to Gretchen Taylor. iMessage. Dec 3, 2020, 2:51 PM.

³² In addition, Lars spoke to me about many years ago when it sounded like he and Kristine were dating or seeing each other. Kristine alluded to this herself. When she found out that I was seeing Lars she told me that years ago she had been involved with Lars. She said to me at the time, late 2020, that she was so glad she hadn't gotten involved with Lars, and hastened to add that she had never slept with him.

Over the next month Kristine discussed Lars with me further and the subject of his chasing women, as she derisively put it, her words, "He likes to screw!" I did not see Lars that way – in fact this was new history to me, his chasing women.

Kristine also talked to me about the accusations and outbursts by Yara at the Club, Yara's anger towards certain women Club members. Kristine told me about how she and these women in turn made fun of Yara, even to Yara's face, and that their feeling was that Yara was the outlier and irrational person, not Lars. From what I can now determine these are the same women who have rallied around Lars now and treated him as if he was a victim in relation to me.

Kristine also told me about Lars having extramarital relationships with other women at the Club, of his suspected affairs or sexual encounters with others at the Club, as well as his propensity to paw and proposition women at the Club in general. Again, this history Kristine was telling me about Lars was all news to me.

E) A Stunning Level of Deception

The additional shocking thing for me in all of this is I came to realize in retrospect that I was deceived by Lars for over 34 years – I have had to look back and question the over three decades where he had made it a point during his pursuit of me to carefully maintain our relationship, he for example never dropped the names of women on me as he started to do in January of 2020, and then continued to do so from there on out on a regular basis.

I never heard a hint of his chasing around with anyone all those years. He insisted to me through all those years that I was the one, the woman he considered the most emotionally, sexually, and intellectually desirable, distinctive, and unique to him. It was literally the most sweet and heart melting moments when he would stumble over the words and his emotions, telling me in his stilting accent how he thought of me, cared for me, told me all about how he saw our future. And to my now detriment even just in thought, I loved to be in his arms, drowned with pleasure and delight when he held me.

I believed Lars because of his actions, he had chased me for over three decades, what he told me, and how he acted towards me – always being loving, dependable, and pursuing me. Off and on throughout 2020 and 2021 Lars would mention how he was so glad he had pursued me all those years and had finally gotten me to be totally devoted to him.

One particularly notable time he said that to me was on August 25, 2020. I was volunteering at the Swedish Club that day. His call came in in the middle of my volunteer work, I took a break to talk to him. He wanted to talk about our relationship. Lars wanted to assure me of how committed he was to me. Part of his speech to me that day was in fact to tell me how he was proud of himself that he had chased me all those years and then had gotten me. He said he was going to settle down and be more relaxed and not let his work overshadow his life. I will never forget how he impressed me that day — Lars seemed transfixed in the moment somehow.

When I talked to Lars at the time about Kristine's derogatory way of talking about him he would claim to be puzzled. He said, "That's not how I remember things." He said that how he remembered things between hm and Kristine, that there was some discontent on Kristine's part that Lars had not chosen her. He gave me the impression Kristine had pursued him and that she must still be upset that he had gone off with someone else.

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He told me the same things in January, March, July, October, and December of 2021. Lars swore to me often that he was devoted to me, and he would often remind me clear to December 17th, he continued to tell me he loved me, to be patient, that he would be free soon enough to devote more time to me.

But back in November, after Kristine had made some of her soul and image killing remarks about Lars, they were upsetting enough to me that I wrote Lars on November 3, 2020 about it:

November 30, 2020

Darling Lars,

I called to talk to you a couple of days ago. Are you not calling because of what has happened to me again — after the deal with Yara going after me while you were Denmark, now in the last two weeks? These two women that are telling stories about you. My head is spinning. I don't know what to think. Can you shed light on this?

The latest incident is a few days ago. A couple of women, one you have mentioned to me, but I don't know who this other woman is. Is Yara behind this...The other one has made her claims known in a more circuitous route via my Swedish Club connections about how she feels about you. I have made zero reference there about you to Kristine or anybody else. They do not know I know you. Your name came up the other day about some building stuff, I think it was the roof deal, and then the door was open and then I heard about these personal things about you. I was shocked!

I don't believe what they are saying but it is still upsetting. Where would they get my name from? I've checked, they could only know of me through you or Yara. Something doesn't seem right with the situation. Are these Yara plants? This feels like a thing she would do. I was already reeling because of what happened with Yara in June with your iPad, and then there is what she did while you were in Denmark last month. Now it's too much having it happening twice in such a short period of time, being confronted with these stories about you by women I don't even know.

I assumed at the time that you knew about what happened with Yara in regards to me when you were in Denmark. What stunt she pulled. But in light of this latest twist, now I wonder if you do. I assumed at the time that Yara must have told you what she did when she talked to you about my being a member of the Swedish Club, about how she came after me?

I am so confused. Are these Yara plants, women she has put up to harassing me? I don't want to believe any of what is being said about you by Yara or these other women. It isn't nice. It's been upsetting, made me cry. I took a round about way of asking you about what was going on the other night as you were leaving. That's why I asked you if we were in a sexually exclusive relationship. I knew the answer, you said yes we were exclusive. Then a few days later though I got this third woman contacting me on Messenger claiming she knows you quite well, she says she has been seeing you. I have not responded back to her since then.

Please tell me what to do. I'm not sleeping well. I'm trying to stay busy. Should I even respond back to these last two women? Tell me what do you want me to do?

In early December 2020. I wrote Lars shared with him what I was being told about him by Kristine at the Swedish Club:

December 2, 2020

Yesterday was a little bit of a challenging day at the Swedish Club. The conversation about you came up again. I suppose because since they only recently found out that I am a friend of yours. This time there were more upsetting things said about you. I almost cried. I didn't, but I had to really take deep breaths while I was sitting there listening.

When I defended you the other day, when the stuff about Diane came out, the allegations, I had said that I knew you to be a decent man, that you and I had been good friends for over 35 years, I got the impression yesterday that it was felt I needed to hear some things.

I was very surprised yesterday to be told that you have this open reputation at the club as not even being a "ladies man", your reputation at the club is that you go after any woman you can get your hands on. The message was that I should not feel like I have a special friendship with you, that women are not your friends, I was told all you're looking for is women, plural, to screw. "Screw" was the word used.

It was hurt me to listen to someone talk about you that way. Even when that is not true, it still hurt my heart to have someone talk about the man I now love, the one I have known all these years. I didn't cry in front of them but I did go out to my car afterwards and had to pull myself together.

These things that have gone on with Yara, the confrontation, this Diane and this Sandy, then the Swedish Club gossip – it is a lot for me to take in, deal with. I have a very tender heart in your regard. I don't have the kind of experience dealing with people like them. I think I've led somewhat of a sheltered life, or not been in circles with people that carry on this way. Thank goodness. I am also not used to this kind of situation where the man in my life is being drug into these kinds of gossipy, wink and a nod, sniggering kind of peccadillos.

See also Exhibit xviii which is attached and incorporated herein.

F) Another Woman

Another topic brought up by Kristine around this same time, late 2020, was about an alleged romantic relationship between Lars and Swedish Club member Diana Erickson. Lars had in an I now know round about way mentioned something like this before, but at the time when he mentioned it, in early 2020, I thought the whole story Lars had told me was based on something Yara had imagined. I hadn't given Lars' Diana Erickson story much credence at the time because I did not know any better.

The background version I knew Lars told to me in early January 2020. It involved a picture on Facebook of him and Diana. Diana posted the picture of her and Lars to Lars' Facebook page on December 23, 2019. Lars shared the picture with me shortly afterwards, Lars and Diana were posing "cheek-to-cheek" and it did look like they were "cozy". He then gave me the details about an ongoing

fight he and Yara were then having – according to him Yara had accused Lars of having an affair with Diana based on this picture she had seen on Facebook of Lars and Diana.



Lars told me there was nothing to that picture, and note – he in fact claimed that Diana, a woman in her mid 70's, had faked the picture. When he pressed the story further, I didn't entirely buy what he was saying - he was telling me that this old lady had the technical savvy to pull off a complex Photoshop editing feat, that the picture was a copy, edit, and paste job, that it was a total fake.

In addition, rather than removing it from his page Lars claimed to me at the time that he also didn't know how it had gotten on his Facebook page. He said he had tried to remove it but had been unsuccessful.

I heard him tell me all of this, and I also brought up to Lars what he had told me in my December 2, 2020 letter to him:

"I also am concerned when you tell me this other thing – about leaving that doctored picture of you and Diane on your Facebook page. You don't know how to delete it? I suspect that is what has been in part encouraging someone like Diane to continue with her stories about how you are together with her, her claims about how things are between you and her.

"If she is putting up doctored pictures of you and her, what else is she saying and doing that involves you? It is clear to me that is why those stories are circulating among the club members. It is enough to fuel a story that someone like me who hardly knows anybody at the club would come to hear these things. It's a no brainer, I'd cut off this Diane thing certainly – making fake pictures of you two may seem funny, but if she is a little nutty like you said, see how she damages you with her gossip about you two? Just delete it and be done with it. It only encourages the stories and more of the same to go on."

Despite some misgivings, at that stage in our relationship I gave Lars a general benefit of the doubt. I loved and trusted Lars, reserved judgment, and moved on.

The topic of the Lars and Diana fake picture came up in May 2021, Lars told me his story about it again, I mentioned it to my friend Gretchen in a text message to her, "May 2, 2021 to my friend Gretchen:

"I sent a 'make wrong' [to Lars] message of sorts. It came up that the gal that Lars swore up and down cut and pasted a fake photograph of him and her cheek to cheek and posted it on his Facebook page, he eventually removed it." In October 2021 the subject of Lars and Diana came up again, Lars brought it up, but this time I learned for sure that Lars' claim that the picture of him and Diana was a fake, that what he had told me about it was a lie. A professional photographer friend confirmed it was not a retouched picture, 33 and Diana herself told me where and when the picture was taken. 34

³³ "It came up that the gal that Lars swore up and down cut and pasted a fake photograph of him and her cheek to cheek and posted it on his Facebook page, he eventually removed it, in the last month she is back posting things on his Facebook page."

Source: Campbell, Elizabeth. Text message to Gretchen Taylor. iMessage. May 2, 2021, 5:08 PM "This is the real image... no editing about placement"

Source: Taylor, Gretchen. Text message to Elizabeth Campbell. iMessage. May 3, 2021, 7:19 AM

³⁴ Later on in October of 2021 when I met Diana for the first time at the Viking Dinner, I talked to her afterwards on the phone about the picture, she refuted what Lars had told me. Lars told me that the picture of him and

G) Enter Judy Cooper Courtesy of Kristine Leander

In late 2020 Kristine independently told me about this woman Diana Erickson and Lars, I had seen Diana's picture and name in the old newsletters of the Club that I would run across as part of my paper organizing as a volunteer. However, I did know anything past the fact that she was the woman that was in that December 2019 picture of Lars and her. Now Kristine was bringing her up to me in relation to Lars, but she put a twist in the story - Kristine made Diana out to be odd.

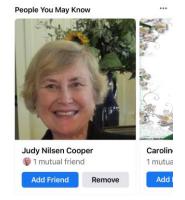
But on another day late that Fall/Winter of 2020 I was volunteering and that's when Kristine brought up Judy Cooper. She was the answer Kristine gave to my rhetorical and sarcastic remark, "Who wasn't Lars' seeing!". That's when Kristine told me this Judy person was a prime candidate for someone that Lars was seeing in addition to me.

Kristine elaborated on her claim. She told me that people at the Swedish Club thought Lars and Judy were seeing each other – had been for years! I told Kristine I did not know who "Judy" was at the Club, but I said somewhere in the back recesses of my mind the name sounded familiar.

In the moment I didn't know who this Judy was, but while talking to Kristine that name seemed familiar, I thought that "Judy" might be the name of a woman that had shown up several times on my Facebook account, as part of the list of suggested friends that Facebook sends notices to you about – the people that Facebook thinks you might know or should know.

After Kristine talked to me I looked on my Facebook page at the suggested friends list. Yes, it turned out that Judy Cooper was the name of the woman that had been showing up on that Facebook account in the last year – she was on a Facebook suggested friends list from time to time; that Judy was the same woman that Kristine had brought to my attention.

Judy showing up on my Facebook feed had been a regular occurrence but I hadn't figured out what her connection to me was, because these "friendships" suggested by Facebook are based on some connection between you and the suggested person. The "People You May Know" Facebook feature suggests people you might be likely to add as a friend on



Facebook. Friend suggestions come from things like: Having friends in common, Your profile information and networks (example: your current city, school or work), Your Facebook activity (example: joining groups or being tagged in the same photo or post), Contacts you or someone you may know uploaded to Facebook or Messenger."³⁵

But it wasn't until Kristine brought Judy Cooper to my attention, and about her possibly being in a relationship with Lars, that I started realizing why it might be that Judy was showing up regularly as a Facebook Friend suggestion for me. The "friend" suggestion on Facebook in large part has to do with

Diana was made up by Diana, that she had pasted it together. Diana assured me that was not the case, she said to me, "Oh he was there!"

³⁵ Facebook. "How does Facebook use my information to show suggestions in People You May Know?" Facebook. https://www.facebook.com/help/1059270337766380

proximity – either I was within a social or even physical proximity to Judy, or she was herself in proximity to someone I knew, someone that was in social or physical proximity to her.

brought up Judy Cooper to me in relation to him possibly having an affair with Judy.

When I started thinking about it after what Kristine had said, it turned out that Judy was a Facebook friend of Lars, I was a Facebook friend of his also – but I didn't think much about it until Kristine

From October 2020 and on Kristine proceeded to tell me about a number of things that had gone on between Lars and Judy Cooper that she knew about. She told me that Lars often gave every appearance of being involved with Judy romantically, including to the then even date she was telling me all this – that Lars often attended Swedish Club dinners and events with Judy.

Kristine told me that he also often bought Judy's dinner, that he insisted on buying her drinks. Kristine went on to say that she and certain women of the Club were mad at Lars and Judy about how they were acting, always being together, him buying Judy food and drinks like that, they did not think it was right.

What I did not figure out until much later on, in the Spring of 2021, was that Lars had in fact told me about Judy Cooper months before Kristine told me about her. It just hadn't been by name and certainly not in any kind of romantic context.

So, coincidentally, and unbeknownst to me clear through 2020 and on into mid 2021, *Lars didn't mention Judy to me by name*, but much later on I figured it out. Lars did tell me about her, I just didn't know it at the time.

The story about the latter is this, it was on a Saturday afternoon, August 22, 2020 to be exact that Lars had dropped "Judy" on me. Lars was at my house, it was a special afternoon together, afterwards we were relaxing and he was telling me some history about how many years before he had lived for a very short time in Tonga. After he told me what even at the time was an emotionally horrific story, about him deceiving a native Tongan woman into being his paid, love shack-up partner and housekeeper, all the while the woman he was engaged to was taking care of his kids in Seattle. Then he segued to this other story, he told me all about some old woman, his descriptor, that he was going to see her that afternoon after he had seen me.

He brought her up to me that afternoon because he wanted me to know that after seeing me he told me he was going to the hospital to get this old woman's glasses for her and then take them to her house. He said she had left the glasses at the hospital when she was there being treated for some serious, fall related injuries.

Lars went on to say that this elderly woman lived near his home in Edmonds, one recent evening she had fallen face first down some stairs at her house, badly injured herself, and that she needed his assistance. He said she had no one but him to rely upon. The woman he was describing, I pictured this frail woman in her 90's from what he was telling me about her.

I must have looked at him quizzically because Lars hastened to add that this old woman was no one he would ever be involved with romantically – first he cited her age – he said she was too old, and then he cited her medical history of ailments and ongoing medical conditions which he detailed to me. He said

the medical conditions alone rendered her unattractive to him, therefore she was no one he was or wanted to be involved with.

I didn't think much about Lars' story at the time, in the late Fall of 2020 I never connected this Judy person Kristine was telling me about with this "old woman" Lars had told me about a couple of months before in August of 2020.

I didn't make the Lars/old woman connection to Judy Cooper until July of 2021. It was on or about the week of July 5^{th36} when Lars was rattling on to me about something and then he brought up Judy, not by name though. He called her "that blond woman" at first because he couldn't remember her name, and then he recalled her name, and then he remembered and told me that she had injured herself with a fall at her house. All of a sudden, I put two-and-two together – in the moment Lars had apparently forgotten that he had already told me about the "old woman" and her fall, it was Judy Cooper.

It was in that moment that I realized as I had come to realize many things with Lars, that Judy was another one of the women that Lars had come to drop into conversations with me over the then last year and a half, another one of the women that he wanted me to know about. He just had never told me her name.

So here I am with another stunner, realizing that Judy Cooper was another one of the women in an ever growing crowd of women Lars is bringing to my attention. The other chilling realization though was I was starting to figure out how Kristine had been working me also, doing her gaslighting of me – it was all to my detriment, making me very depressed.

H) Repercussions About My Being A Swedish Club Member

In mid-November of 2020 Lars called me from Denmark one night to tell me that Yara had just called him, she had just read the October Swedish Club newsletter and found out that I had joined the Swedish Club. He told me that Yara was outraged! She accused Lars of getting me into the Swedish Club, which was partially true, but he denied it to her. Lars went on to say that Yara was still angry about Diana Erickson and a couple of the other women members of the Swedish Club, he didn't name them but he assured me nothing was going on with any of these other women.

In the end Lars told me he was giving me a heads up call in case Yara tried to do anything to me. In the past Lars said Yara had harassed other women he knew, including making false police reports on them, stalking them, threatened to sue them, he wanted me to know all that in case anything happened to

me, especially like Yara stalking me.

Coincidentally around the same time another woman contacted me on Facebook, Sandy Wakefield. She was another one of what I came to know of, another one of these women on the now growing list of women friends of Lars, old girlfriends, flirtations, someone he had stalked, or sexual conquests of his that he keeps around him like charms. I asked Lars that same night in November while he was in Denmark, what was going on? I brought up what to me was a growing pack of women — I asked him -

³⁶ I referenced this event and date in my letter to Lars on July 23, 2021, "...you were doing an errand for Judy (now I know that's who it was, you revealed that a couple of weeks ago [week of July 4, 2021], at the time [in August 2020] you described an old woman who was ancient and had fallen down the stairs)..."

what was the deal with Diana Erickson, this Judy Cooper, and now this Sandy Wakefield?

Lars claimed to a woman they were women he knew from years ago, he had never been involved with them, they meant nothing.**

So that's where I was at in December, 2020, working to deal with the things Kristine was telling me about Lars, and trying to work through it all with Lars, and attempting to maintain my independent presence at the Swedish Club under what was becoming for me a withering atmosphere to deal with.

I wrote him the December 2, 2020 letter, attached and incorporated herein as **Exhibit xvii**, detailing the things that Kristine was telling me about him.

I) 2021 Year of the Ox and Bad Apples

As time went on into January 2021 Kristine running her Bad Lars commentary on me did not cease. At the beginning of 2021 between what Lars had been telling me throughout 2020 about women he "happened to talk to", to the whole Swedish Club stories about Lars and his women that Kristine was often enough bringing to my attention, and from what I was observing about it all, if I was to believe Lars's take on it all he was the most misunderstood and unlucky guy, having all these women throwing themselves at him, and having others, me at least wondering, linking him to them romantically and sexually.

But also, at the beginning of 2021 I still hadn't figured out that Judy was the woman of the "old woman" story that Lars had told me about in August 2020; but there was other upsetting information to come courtesy of Kristine when she told me about Judy living in Edmonds near Lars.

In February 2021 Kristine was talking to me about Judy, about where Judy lived. I said I thought she lived near me. I thought that because a few months before the way Kristine talked about where Judy lived, it sounded like it was on Magnolia. And then I had seen a RedFin list of neighbors around my house, it listed a Judy Cooper.

Kristine told me no, she didn't live near me. She said that Judy lived by Lars' house in Edmonds. I was shocked. I said are you sure? She said yes that she had been to Judy's house. Kristine then went on to ask rhetorically, that she wondered what was the real nature of Lars' relationship with Judy? Kristine told me again that she felt that it was a possibility that Judy and Lars were in a relationship also. Of course that made me more upset.

When I looked it up later to see if what Kristine had told me was true, yes, it turned out that Judy in fact lived only a couple of minutes away from Lars' home in Edmonds. Of course, I realized the implication of what Kristine was saying on a couple of fronts. It was possible that it was no coincidence that Judy was literally just up the street from Lars' house. And the other part was – Kristine was attempting to sew more seeds of doubt with me, to crumble Lars' image with me into dust. She was accomplishing that. It was incredibly painful. It was painful the whole thing about Judy's home being in really close proximity to Lars house. My heart was faltering.

In March 2021 I wrote Lars again about the things that Kristine had been saying to me about his comings and goings on – more things against him – it was becoming evident – Kristine was continuing to prey on what she must have believed was my wobbling confidence in Lars – and doing so as the Executive Director of the Swedish Club and on the Club's dime. On March 8, 2021 I wrote in my letter to Lars:

"Last month when I was at the Swedish Club Kristine made a point to tell me that Judy Nilsen Cooper lives in Edmonds not that far from you. I wondered if she was still trying to tell me something. From what she has said I think she and others at the club think you are involved with Judy. In the ba and [sic], I know Judy has been involved with club activities that would give Kristine insight or info about Judy's personal life. Given her proximity to you in Edmonds, given the way you apparently buy her drinks or dinner at the club in the past, the gossip, Kristine's comments to me — I don't know what to think. I asked you if you were involved with her. You said she had a bladder problem, not a flat 'No' you weren't involved with her."

J) The Not So Distant Past

Kristine also told me in March 2021 about an event multiple years ago that the Swedish Club had held off premises at the Edgewater Inn. It was a tawdry story about Lars. The story was so bad it stuck with me for months, prompting me to write about it on May 2, 2021 to my friend Gretchen:

"I sent a "make wrong" message of sorts. It came up that the gal that Lars swore up and down cut and pasted a fake photograph of him and her cheek to cheek and posted it on his Facebook page, he eventually removed it."

"Yesterday when [Lars] was at my house he talked about one of his peccadilloes with some guy's wife - he was talking about donors, this guy is a donor, then he went on to talk about his wife. Some Brazilian bombshell that is plumped, boob jobed, has fillers and Botox galore, looks like a kardashian at age 60, he shows me her pictures on Facebook, she has had something like four husbands, and he claims she hit on him and wanted to f*** him on her wedding night b/c her husband was drunk.

"I looked at her - yes, good looking, he claims she is in her 60's but like I said - she's had work done big time, complete with the extreme filler work.

"I thought - is this what Lars likes. I said little - but it also heartened [sic]. back to something Kristine, Swedish Club director, told me a few months ago - about a party multiple years ago, I think on the waterfront or at the Edgewater. She said Lars had rented a room to meet someone except Yara had showed up or something - people were trying to figure out who he was planning on hooking up with. It was a joke - he was stuck at the party.

"It sounded like the same party he was telling me about - I thought he had maybe scrambled details - Kristine said it was a donors party, whatever - I think it is the same party - Lars says she asked him to go to her room. I said did you - he said she was too low, too much of a sleep around for his tastes." 37

And I also wrote Lars the same day I wrote Gretchen, via Facebook messages, I wrote and told him about Kristine telling me in March her tacky Lars sex predator story:

"Several months ago when Kristine was on the subject of you and the women she talked about a party multiple years ago that you were at and everyone knew you had rented a room for you and someone. She said that folks [from the Swedish Club] were trying to figure out who it was you were taking up to that room. My recollection is that Kristine told me the party in question was at the Edgewater or thereabouts, I remember it was on the waterfront. Your story^[38]

³⁷ Campbell, Elizabeth. Text message to Gretchen. iMessage. May 2, 2021, 5:08 PM

³⁸ Lars' story was that he was at the 2019 wedding of Magnus Olason and Karin Borschein, and that Karin, the newly wedded bride, asked Lars to meet her later on that evening in a room she had reserved for Lars and her.

yesterday about the Brazilian man eater seemed to fit the story Kristine had told me – although in her story she said you had rented the room to fuck somebody, not that you were being asked to go to some gal's room."

I was continually wondering why in the world Kristine kept making it a point to do this to me. It was stressing me out. I was going through enough with Lars on our own without these other things Kristine was saying and doing.

On or about April 29, 2021 I stopped by the Club and Kristine pulled me aside and made it a point to let me know that there had been a surprise birthday party for Monica Schilling the evening of April 27th at the 125th Street Grill on Aurora Avenue in Seattle. Kristine went on to tell me that Lars had attended the party and that she had spent a lot of time at the party talking to him. In retrospect I get what she was doing – but I missed it at the time and was thinking I wasn't out of the loop about that Kristine reveal – because I did know about the party and about Lars attending it. At least for that revelation by Kristine I wasn't entirely taken by surprise.

Lars had told me his version of Monica's birthday party the next day after going to the party. On the day of the party, the 27th, Lars had been in Bellevue at business meetings all day with his partner Patrick Fossey. I knew that. He told me he drove directly to the party when he came back from the Eastside. In fact, I memorialized all these details in a letter to Lars, "This last two weeks have been particularly challenging to me – April 27th – I know that date – it's the day you went with Patrick to the Eastside and met with the investors. You told me this, you came back over at the end of the day and went to a birthday party for one of your lady friends at the 125th Street Grill."³⁹

In addition, when Lars talked to me in person about the party for Monica, he had made it a point to go on at length about how he had spent considerable time with Kristine and had an extensive conversation with her at the party. I was not entirely sure what the point of his commentary about him and Kristine was, but I felt like Lars wanted to underscore with me how close he was to Kristine. It seemed like Kristine was doing the same thing to me – oh, her and Lars, they had lots of things to talk about!

I continued to not be sure at the time what the point of Kristine telling me all this was, but I wrote to Lars also about Kristine's either running him down to me, or as it becoming more recently, laying it on me that she just knew Lars was seeing other women. On April 30, 2021 I wrote Lars on our Facebook messages page, "Ask me – I told you it's not like you don't have a reputation at the Swedish Club with her [Diana Erickson] and Judy Nielsen Cooper who lives up in Edmonds not that far from you! Don't you think that the Swedish Club place is a hot bed of gossip – I asked you about this before – Diana is a

He said she wanted him to f*** her. In fact – so set was Lars on telling me the story and on getting me to know all about this Karin, her past, her personal history, her history with first her boyfriend and then husband, so intent upon being sure that I saw what she looked like, he spent considerable time that day at my house flipping through Facebook on his phone trying to find her profile and pictures so that I could see all about her. I remember being irritated that he was taking our time together to show me some woman who meant nothing per se to me! And there was a crappy story connected with her and Lars in the bargain!!

³⁹ Excerpt from letter to Lars, *05-11-21 My Perspective – Looking for a Match*.

⁴⁰ My reference to where Judy Cooper lived was the first I was letting Lars know that I knew where she lived, within two miles of his home in Edmonds. That was to factor into another situation a couple of days later when I believe he visited her home on May 4th while I was still connected to his phone.

friend of Kristines – I've kept my mouth shut there but I don't like hearing about this routine that is being spread that you have things going on with Diana and Judy."

K) The Saga Continues – May Showers – My Tears

On May 4, 2021 I was talking to Lars on the phone while he was driving home after work. He told me he was passing by the 125th Street Grill on Aurora. He mentioned in passing how he had recently gone there for Monica's birthday. Yes, I acknowledged that and he talked about the party for a moment. But he went on to comment about the street walkers on the side of the road.

That was a familiar conversation, Lars regularly called me either going to or from work, and almost always he would bring up the streetwalkers when he was driving by the 125th Street Grill. He always commented about the street walkers as if they were curiosities, and of course that he was amused by them. To myself I always wondered what the real context of his commentary was – was it the streetwalkers were interesting but he didn't indulge himself with them? I cautiously wondered to myself who was kidding who here.

But on the 4th of May about 15 minutes into the call Lars told me he was going to stop at Lowes. The 125th Street Grill is right next door to Lowes so that made sense to me. Lars said he had some things he needed to stop there and get because he was going to repair something at home. We hung up. Less than 5 minutes later I received another call from Lars. I said hello, but he didn't answer me, he was talking to some woman. Since "he was at Lowes" I figured he was talking to a store clerk, asking for some assistance. I yelled into the phone, "Hello!, Hello!" I thought he had called me but stopped for a moment to ask the store clerk something. But then I realized he was at some woman's house and had pocket dialed me.

I distinctly heard him kiss her hello like he did me. I heard her nervously laughing at just nothing things he was saying to her, like I used to do before I wised up; then they went into the kitchen, I heard the ice going from the ice maker into glasses, she got them a drink, he was looking out the window obviously, they were talking about what had happened across the way since he had last been at her place.

I was stunned – he was doing with her all the things he did with me! And, she even sounded like me, how I used to nervously laugh around Lars. They clearly walked into another room and sat down, I believed, and Lars started telling her what had happened at his office that day. Then the phone went dead.

The misdialed phone call shook to my core.

First thing the next morning Lars called me earlier than when he usually called me each morning. He had apparently figured out that he had pocket dialed me and that I had heard something. Right off the bat he said to me, "I was butt dialing you yesterday. It's an old friend of mine I hadn't seen for awhile. It's nothing I'm pursuing. I have no time for that. I don't, it is nothing that has any meaning to me." I found it pretty interesting this call where he was bringing up his pocket dial call. However, Lars was calling from somewhere he was having breakfast at or something, there was a lot of background talking and noise, the call was breaking up, and we short circuited that call.

Then Lars called me a second time the same day to further explain to me his get together the night before with some woman. Lars told me that he had been visiting an old woman, his words, that was a member of the Swedish Club who had had a stroke. He told me that she had not been expected to survive, that it had been many years since he had seen her. "She's very nice," he told me, "I fell across her phone number. She lives near Pacific university. She asked me to come and see her." That was Lars' story, his "lofty sense of duty" compelled him to act accordingly. She had asked him to come and see her so how could Lars refuse?

This was a confusing conversation from just a geographic perspective alone. The prior evening when Lars had claimed he was at Lowes, which is in north Seattle at 125th and Aurora, the next day he's telling me he wasn't there. Instead, according to Lars's now explanation the morning after, he was at this woman's house that from how he was describing to me where she lived, where he had gone, it was up closer to Lynnwood. I had a hard time reconciling how that worked. He had ended the call ostensibly when "he was at Lowes," but now he was telling me he really was at another location some 12 miles north of Lowes!

And if all that wasn't enough, without any prompting from me, Lars went on to plead his case, "She's not a woman friend. She is not material for anything like that. She's skinny!"xxi

There were two parts to this story of Lars' that raised questions in my mind. First, I did not believe what he was telling me that the woman he had visiting the previous evening was this random woman who had had a stroke. I felt that Lars was more likely at Judy Cooper's house; in fact, I asked him if that was where he had really been the evening before. He denied it.

To me the lie seemed obvious, if Lars had been with this woman who had had the stroke that he claimed he hadn't seen for ages – that made no sense related to what I had heard on the phone – the woman he visited was clearly someone he had seen more recently, their routine, their conversation, it defied what Lars claimed had taken place, seeing someone he hadn't seen for years.

Not to mention, he had clearly told me when he hung up with me the first time that evening that he was going into Lowes at 125th and Aurora. Now from what he was saying he was miles up Aurora/SR 99, closer to Lynnwood. That is where Judy lives.

And months later in 2022 when I figured out that "the woman with the stroke" is Sonja Richter, it's my understanding she lives by Seattle University on Capitol Hill, miles away from where Lars was telling me where he was that evening; on his way home, passing through north Seattle, and then ending up on the outskirts of Lynnwood. That pointed the finger again in the direction of Judy Cooper.

L) A Different Approach – How Many Women Do We Need?

Lars' stories were all well and good, this latest one was a kicker. But I was ready to meet Lars where he lied. Starting in January of 2021 Lars and I were talking in a different way about all the women of the day he was making me aware of, part of what I now called his "reveals" and the women of his trapline. XXIII I decided I needed a different way of dealing with this compulsion of Lars to both feed his self esteem, run through the women, and gaslight me with it all. It was for me an incredibly challenging step I was taking. I felt it was a big step in a more honest direction — it was super tough from an emotional standpoint, but I felt I preferred honesty as opposed to all the whistling in the dark I had been doing.

As 2021 progressed, between Kristine and Lars I was getting to know the names of women at the Swedish Club who he was linked to, women who were not at the Swedish Club but that were in Denmark, in the Seattle area, not in the Seattle area, in Arkansas, in Texas, etc. The field of Lars' women was getting pretty vast, national, international, and certainly very crowded! To paraphrase Princess Diana's 1995 quote, for Lars and I, "There were several of us in this relationship, so it was a bit crowded."

I had decided in January of 2021 that our conversations were not going to be about me acting jealous with Lars, demanding he explain himself. That was my first major decision on how to respond and handle things with Lars. I had figured out he'd spent just with Yara alone – 30 plus years on a stupid and insipid conversation, with her going on these merry-go-round of conversations with Lars, "Who is she? What are you doing with her?" I wasn't going there. That to me was not what I wanted to come out of my relationship with Lars – I was not going to be his latest Yara-jealousy-bot.

I changed the nature of our May conversation about his pocket dial woman. It followed this conversation line - earlier on May 2^{nd} I had written Lars in a Facebook Messages text - "Do I need to make room for other women? Should I get a hotel room with two beds so there can be some over the top hijinks?" I wanted to know how we could accommodate Lars' apparent need for variety in female companionship and maybe even sexually.

When Lars and I talked on May 5th about this old woman friend from the pocket dial, I asked again, was she someone we needed to put into a sexual rotation with he and I? Lars was irritated when I said that and said "No!" and hung up on me. However, the reality was I was coming to the conclusion that Lars regularly lied to me, there was a growing number of these incidents where he was involved at some level with a multiple of women, that it seemed to be more than just a by chance thing I was hearing about these women, from Kristine, from Lars, and then this stuff going on with Lars – he claimed to a woman they were all random, meaningless kind of encounters.

It was tough but I was developing this pragmatic attitude by then. So my question to Lars on the 5th was a pragmatic and provocative question. Did he need Judy and I both intimately? I dropped his pretense that it was "the woman with the stroke" and went with my belief it was Judy.

I had turned the corner and decided to meet Lars and his women issues, confront our women issues head on – I decided to at least acknowledge the women, the Diana's, the Judy's, the Yara's, the Sonja's, the et al women of Lars' world. I decided to forge ahead and openly discuss them with him, how they intersected with his and my relationship. When I asked him that he hung up on me. He called back, but it was to effusively deny that he needed us to take up doing ménages à trois with other women.

M) May 2021 Continues

When I saw Kristine probably that same day, May 5th, she knew I was upset, the pocket dial phone call to me Lars had made, the outfall of it had been demoralizing to me. She wanted to know what was wrong. I asked her if she knew who a "woman with a stroke" that was a member of the Club would be? I told her about the pocket dial, and Lars had said that was the woman whose house he was at when he pocket dialed me.

All I remember now of that conversation with Kristine is what she told me was not a name, that part I do not think she did, but I clearly remember that Kristine told me that indeed a woman Swedish Club member had had a stroke quite some time back, that she had not initially been expected to survive or

recover from the stroke. Kristine said also that the woman was an old lady – she said it didn't sound likely that it was that woman I was describing on Lars' pocket dial phone call. Kristine said the nervous laughter that I described was more like Judy, she said Judy always did that and she couldn't stand it. (Kristine is best friends with Judy so she should know.)

Well, of course that didn't make me feel good, but I continued on in life.

A day after talking to Kristine I decided to drop the conversation between Lars and I about the woman and the drinks. I told Lars he had assured me it wasn't anything and I decided we were moving on. Two days after the pocket dial, on May 6, 2021 I sent Lars a follow up letter about the situation. I wrote Lars:

"Yes, I'm short circuiting here. – but really – I'm moving on – I heard what I heard – you're telling me it was nothing to worry about I will accept that. Important – Lars there is nothing to solve, hash over with you – I've been completely clear with you in my notes below. I'm moving on. The subject of your visit with your lady friend is dropped. Please don't offer any more explanations. They are not necessary. End of conversation.

"Whatever was going on you were at some woman's house having a drink. The reality is -1 cannot know for sure what was going on, I cannot know what the basis of the get together was, I cannot know what went on after the call ended. To me, it was not something I want to see or hear about. You know all these things as do I. So the only thing that is true - you were caught in a compromising situation that did not look good at all. It just didn't, and, for whatever reason it's not like you told me about it beforehand.

"You've told me your side of the situation. So be it. My response is please do not put yourself in that kind of situation again. I have said to you if you need other women, please let me know, I will make the adjustments I need to make should that be the case."

Lars called me that afternoon while he was out running errands, he said he was taking a machine part from his work to be fixed in Ballard, and despite my telling him I didn't want to hear more explanations he assured me over and over that he didn't want anyone else in our bed. He said he was sorry, and that the woman, the women meant nothing.

On Friday morning, May 7th, Lars called me and said he was going to come and see me. I waited for him all day but late in the afternoon I texted him to see when he was coming. He called me back and said he wasn't going to be able to see me. He said he didn't want to just squeeze me in. Lars told me



drink.

he had to take a metal part to a machine shop and get it welded, that he was tired, he was going home.⁴¹ I texted him and thanked him for being so thoughtful. ——>

I was very disappointed that Lars wasn't able to stop by and see me but decided to make the best of it. I had looked forward to seeing him all day. But I went to the Swedish Club that night, mostly to take up my time and thought space because I had wanted to see Lars, had pulled out the stops for things we were going to do that day, and then he had not come by.

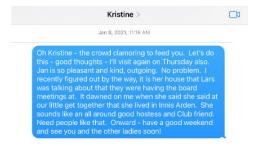


When I got to the Swedish Club the Friday night movie was playing in the lobby. I went upstairs to the bar and got a drink, came back down, and sat behind Kristine and watched the rest of the movie (see left picture).

When the movie was over Kristine turned her chair around and started talking to me about how she was angry. She said she was mad at Jan Sullivan because Jan had decided to have a party that night and so there were many Swedish Club members who were not at the Club, instead they were at Jan's party. I said to Kristine

sympathetically, Yes that was too bad. The thing was I knew all about Jan having get togethers at her house in Innis Arden for her, Kristine's, and Lars' crowd, Swedish Club members, including on Fridays. ⁴² Lars had told me all about the arrangements in the past related to Jan having him and other Club members at her house. He said that he and other members didn't want to come to the Club always, that Jan's place was where they gathered at. Lars had told me that he and his crowd that went to these drinking get-togethers held the real power over things at the Club – his words – they were the real board for the Swedish Club, this is how they operated. ⁴³

⁴² Kristine appeared to not remember on the night of May 7th that her and I had talked months ago, clear back in January 2021, about these so called off-the-books meetings at Jan's that Lars was telling me about:



⁴³ In fact, one time Lars told me that this group had called Kristine on the carpet and demanded she show up at Jan's house and answer some questions about the purchase of the property across the street by the Swedish Club. Lars told me that in fact Kristine did comply with their request and went to Jan's house and met with them – I remember him telling me about what had gone on at the time, it was before I started going to the Swedish Club.

⁴¹ The odd part of what he told me about needing to go to the machine shop was he was telling me the same thing he had told me the day before, about a metal piece of equipment, a shaft, that it needed to be welded, and he was taking it to a machine shop owned by a man who is Danish. It occurred to me that evening that he was recycling one of his stories to me.

So the evening of May 7th I commiserated with Kristine about this. I told her yes, that wasn't very nice of Jan to have done such a thing. What she told me next however shocked me! Kristine without any knowledge from me about Lars not seeing me that day, blurted out to me that Lars was at Jan's house also! That what was really going on, Lars was at a birthday party for Judy!

I couldn't believe it! I was hurt and angry! I was upset, sad! I realized Lars had lied to me earlier that afternoon, about being tired and going home. Moreover though, he had treated me shabbily on my birthday in July of the prior year — shabbily — here he was putting in the effort to go to this birthday party for some woman that he claimed barely meant anything to him, all the while he had told me a couple of hours earlier about he was working and tired, and going home. I said all this to Kristine. "Oh dear" Kristine said, "I hope you won't betray my confidences."

I remember thinking at the time that at least I knew the truth, but I was very upset about it. I left the Swedish Club and called Lars from my car, it was 7:41 PM. He didn't answer. I left a message for Lars, and uncharacteristically for me, I demanded that he call me! I told him what I knew, about where he had really gone. I also said in a very angry voice some things about how terribly he had treated me on my last birthday. I also told him that I was heading up to Edmonds to meet him, that I wanted to talk to him that night about his lying to me and about how he was treating me – badly!

Lars called me at 8:04 PM. He insisted that he had barely been at Jan's house, 15 minutes at best. He told me he had spent a lot of time with the machine shop owner, practically the entirety of the evening trying to get the machine part fixed, that he had spent most of the evening with that person.⁴⁴ Lars then complained to me that Jan had asked him contribute money for a birthday present for Judy. He said he'd had to give her \$5.

Lars then went on at length to plead his case with me. He told me how he really loved me, how he had known me so much longer than any of those other women at the Swedish Club, they didn't mean to him what I meant to him. He spoke at length with me, how I did not see how devoted he was to me, how I didn't know how much he tried to please me.

Lars continued on and told me he was trying to get things settled with his business, get it sold so he could retire and then we would have our time together.

What he said next confirmed to me how desperate he was to do the things he was telling me he was trying to do with me, to retire and be free from Yara. Lars said that he had just agreed that week to give Patrick Fossey, the man he told me was supposed to buy Lars' share of his business, a discount on the selling price. I was shocked. I knew Lars was a super hard business man when it came to money, so I knew this was a big deal for Lars to have given a discount on the sale price. I felt Lars discounting

⁴⁴ The odd part of my conversation with Lars on May 7th is that it sounded like the man's business was up north, when the day before Lars had told me that the man's business was over in the Fremont business area on Leary Way – I remember it clearly because we had talked about the location the day before, the afternoon of May 6th, when he was going to it while we were on the phone – it was next to another business that I had done business with. So it stood out when Lars was telling me on May 7th that he was getting this shaft part fixed, however the day before it was in Seattle, and the next day it is near Edmonds; plus, it didn't make sense the timing he was telling me, when he had been at Jan's and when he had been at the machine shop.

the price signaled how desperate he was to do the things he was telling me, retire, leave Yara, and spend his retired years with me.

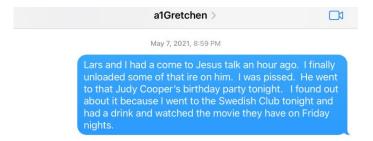
What he said to me that night made all the difference to our conversation then and for our conversations in the future. I relented. I told Lars I understood how much he was trying to be with me, that I understood that he was working on things.

Lars went on to tell me how much and how often he thought of me. He detailed how he tried to find things at his house for me to have, to bring to me, to share with me. I acknowledged his efforts, that I appreciated them. He spoke at length about how he worked to keep me happy, how much he wanted me, and how much time he spent thinking about me.

I was deeply touched by Lars' emotional outpouring to me. Lars wasn't given to doing that often and so when he did it was a big thing. I did the same, I told him that I too thought about him so very often. I told him I felt the same for him. We talked about our passion for one another, it was deep stuff. We ended the conversation on this note, Lars said that all he wanted to do was to please me.

Again, I relented and let it go. We were at an impasse. Lars still had credibility with me. I cared deeply for him. And a note here – the point is so many things were devastating to me and confusing because Lars more and more was all over the map with the women, the stories, it was terrible to be seeing all this about the man I had adored for over thirty years. I had spent over three decades, 34 years to be exact, believing in Lars, the man that I thought was honest, self assured, clever, amusing, loving, that had been I thought a smart business man, who had treated me so wonderfully and made me feel so loved, special all those years. And then Lars' reveals had started.

I noted what had happened with Lars that evening in a text to a close friend, and followed up with her the next day on the phone about how that evening had went:



On Monday, May 10th Lars called me on his way to work that morning to let me know that he was going to come and see me that day. I was excited that he was coming to see me. I waited expectantly for him all day. Late in the afternoon he called to tell me he was on his way. His office is only five minutes from my house so I went to my front door, opened it up, and watched for him to drive up. I was so happy I was going to see Lars. He drove up, came through the front gate to my house, walked in and stopped just in front of the doorway. He had three tins of Danish fish products in his hand; he handed them to me, said he'd wanted to get them to me. The way he said it though it sounded like he had only stopped by to see me for a moment. I asked him, "You're leaving?" He said "Yes."

I was shocked! Lars had said nothing about stopping by to see me only for a moment. I was heading to a huge emotional downslide as our conversation unfolded. I asked him where was he going? He said he had things to do. I asked, "What?" Then Lars told me that he had to get going, he was on his

way to Swedish Club members Georg and Nina's [Pedersen] house. Lars told me he was having a drink with them, they were old friends of his.

In just over a minute's time Lars came in, spoke to me for less than a minute and proceeded to walk out my front door. As he hit my porch I asked him when I was going to see him again? Lars turned around said maybe the next day, and then he threw up his hands and remonstrated with me, that he was so busy, he had had a hard day! He needed to leave!

This encounter was quite memorable, i.e. upsetting, I'll never forget it, and it just happened to be captured by my Ring camera. The video of Lars' visit to my house on May 10, 2021 is on YouTube https://youtu.be/W4STLBKZQGY

I asked Lars to talk to me on his way to Georg and Nina's, they live on Magnolia where I do. Once he got in his car and was driving we talked as he headed to Georg and Nina's. Lars told me what I came to know was a true but diversionary story. He went on at length about what old friends he and Georg and Nina were. He said that Nina was a difficult person to get along with, that one time they hadn't talked for a year, but he was talking to her now. He said he had flowers for her. He talked about Georg being sick. Lars said that Georg had been shut in because of his health, he hadn't been able to get out and so Nina wanted Lars to come and see Georg and cheer him up. It all was plausible and sounded very compassionate of Lars, as in that how could I complain about Lars, him going and seeing his sick friend; to a point.

After Lars left Georg and Nina's he called me again on his way home. We talked for an hour. He told me then and he told me over the week this whole story about Georg's health problems, detailing what they were. And then Lars added that Nina had invited Lars to go with her to the Swedish Club's "Back to the Club" event on May 21st. He said she had gotten them tickets and she wanted him to go with her. He insisted that he and Nina were just friends.

Of course I was upset, just on general principles, and also because he hadn't by this point made any effort to include me in his social life at the Swedish Club like he had originally said he would. I was in another one of these places – Lars and the women, and this one was practically on my doorstep, just over the hill from my house. Of course, all the doubts that accompanies such a thing were swirling in my head, what, who, when, where, why?

For the next week Lars and I talked off and on about the upcoming party at the Swedish Club. I at first had planned to go to the event. In fact, despite it being sold out Kristine arranged for one more ticket to be sold to me. But I was having misgivings. From the way Lars was talking about Nina I just wondered if Nina was another one of "Lars' women". She fit the useful category of his wife Yara, Nina like Yara had money. **Xiii Knowing what I had come to know about Lars cold heart side, about his targeting and grooming Yara for her money, I thought about it, that I wouldn't put it past him to try and ingratiate himself to Nina, laying the groundwork should something happen to Georg. In fact months later I mentioned the same thing to Marianne Stecher-Hansen when I talked to her in December, 2021.

But then there was this, my by now cautious sense of well-being in my relationship with Lars was about to be upended! That same week Lars had gone to see Georg and Nina I said something to Kristine about "Georg and Nina", I wondered who they were and how they were connected to the Club? I told her about Lars having a drink with them on Monday, that's why I knew their names and that they were members of the Swedish Club.

That's when Kristine laid another shocker on me. Kristine told me that Lars' going to Georg and Nina's on the 10th wasn't about Georg being sick! Kristine told me the real reason Lars went to their house that Monday was because he had been invited to a second birthday party for Judy! Kristine said she knew that because she had been invited to it.

To say I was heart sick and upset after Kristine told me that was an understatement. The reality is this was another one of Kristine's revelations about something Lars had done that kicked off another round of discontent between Lars and I. I continue to get Lars' part in all of this. In one week's time he had gone to some woman's house for drinks, Judy's or "the woman with the stroke", Tuesday, and he had attended two birthday parties for Judy – Friday and the next Monday, lied to me across the board, and had treated me in contrast, the woman he claimed to love so much, just terribly.

On Thursday the day before the May 21st Swedish Club party Lars told me that on Friday he was not meeting Nina at the Swedish Club party. Instead, he said Nina and his plans were for Lars to drive first to Nina's and then he told me that Nina was going to drive the both of them to the event. The driving arrangements seemed odd in a way, if nothing else men usually pick up women and take them out – but Nina didn't live far from my home which is not far from Lars' work, about six blocks away, so I presumed that it made sense for him to drive to her house and for them to take her car and go together; but I did wonder why Lars wouldn't drive the both of them as opposed to Nina insisting according to Lars that she would drive them.

As the week transpired, I decided I didn't want to see Lars at the Swedish Club with some other woman. My friend Gretchen coached me about what to say to gracefully get out of my commitment to attend the *Back to the Bar* event. I followed her advice, changed my plans and stayed home:⁴⁵

alGretchen > May 21, 2021, 6:01 PM I called Kristine and was upbeat and perky and said about the wonderful opportunity that had come up to spend time with my family. I Said I appreciated the effort that she had gone to to make the arrangements for me and if there was somebody there that could use my dinner, to please share it with them.

The next week I visited the Club and saw Kristine. Kristine brought up the prior week and told me that Lars had been at the Club twice that week. I said yeah, I knew he had gone to the Back to the Bar event with Nina. Kristine said no, that Lars had not gone to the May 21st Back to the Bar event with Nina. She said he had gone to it with Judy! Kristine then went on and told me that on Wednesday, May 19th, Lars had also been to the Club and attended the Members and Friends dinner, that he had attended that event with Nina!

Obviously I was devastated and heart sick even more after Kristine dropped another truth bomb on me. Lars had assured me on the 7th, just over two weeks ago, of his love and devotion to me, that there were no other women, that he tried so hard to please me. He said I meant more to him than the women at the Club, and yet here is what had happened - in the then last two weeks I had been

 $^{^{\}rm 45}$ "Gretchen" is a long time personal friend.

through a terrible emotional rollercoaster with Lars, the pocket dial, "drinks with some woman", the two back to back birthday parties for Judy, then the Swedish Club events with Judy and Nina.

But the reality is I would have not known any of the details about where he had gone and who was seeing who were it not for Kristine.

Between Lars and Kristine May 2021 was a crushing experience. Nine months later what had happened that month still bothered me. I told my daughter, "This is them unveiling who the person of the year was – Nina and her husband Georg were it last year. There was a whole thing the previous month with Lars and her and her husband and this woman Judy Cooper. Judy is one of Lars' women. May was a terrible month. Things went really downhill after that."⁴⁶

I didn't understand it at the time, but in retrospect a clear pattern was emerging — Kristine was laying out a lot of things that were damaging parts of the relationship between Lars and I. And she had to know, I melted down often enough in front of her when she told me these things! Kristine would cluck, cluck, say she was so sorry I was hurting, and then say when was I going to throw Lars in the garbage, when was I going to put in the rear view mirror? I again recognize Lars' part in what was going on.

However, I have looked back and see that Kristine was making it a steady and ongoing point to make hits on Lars' and my relationship, and in the process, she was essentially throwing Judy under the bus, playing for her own portfolio, to get Lars or to hurt Lars, I didn't know what to believe about all that. Kristine was putting me through a gaslighting bath of fire though, and it was devastating!!

I look at it now and feel that Kristine had presented Judy to me as if Judy was my love rival in order to accomplish whatever Kristine's goal(s) was/were.⁴⁷ And what she couldn't devastate of Lars' and my relationship with Judy, she threw in all he other women and Swedish Club stories for good measure.

On or about May 27th Lars went away to Denmark. We kept in touch by phone, Facebook, and text. In the meantime, Kristine continued to pull me aside when I was at the Club and tell me negative stories and information about Lars.

V. Summer 2021 – The Kristine Acrimony Treatment

A) Building Committee History

The building committee is a standing committee of the Swedish Club's board of directors. It meets each month at a set day and time of the month.

⁴⁶ Campbell, Elizabeth. Text Message to Candy Martin. iMessage. Jan 12, 2022, 6:31 PM.

⁴⁷ Kristine's motivation(s) – I've pondered this question, given the details she told me of her past relationship with Lars, that it didn't work out, that she was so glad she had not gotten involved with him, then Lars' claims about the degree they keep in touch with each other in the present, Kristine calling him often, then Kristine's throwing Judy Cooper under the bus to me, making Judy out as some kind of love rival, and what I know in general – Kristine may have one or more goals in all of this: 1. That she wants Lars for herself. 2. That she is paying back Lars for some transgression to her or ? 3. That Judy really is an intimate friend of Lars and so Kristine as Judy's best friend is trying to help Judy's position. 4. That Kristine has been concerned about my well-being and is providing a public service to me by inserting herself between Lars and I, doing what she can to undermine the relationship between Lars and I.

| Sections | |
|----------|--|
| 1 | Earlier in the day on August 25 th I received from Malin Jonsson, the then Swedish Club's director of operations, her building committee report: |
| 2 | From: Malin Jonsson < malin@swedishclubnw.org > |
| 3 | Date: Wed, Aug 25, 2021 at 12:58 PM Subject: RE: Building Committee Aug meeting, tomorrow (Wednesday, Aug 25) at 5:30 To: Kristine Leander < kristine@swedishclubnw.org >, Kim Myran |
| 4 | <pre><kim.myran@salasobrien.com< pre="">>, Neil Snyder <neilsnyder@outlook.com< pre="">>, garysund@ymail.com</neilsnyder@outlook.com<></kim.myran@salasobrien.com<></pre> <pre><garysund@ymail.com< pre="">>, joerwall@hotmai</garysund@ymail.com<></pre> |
| 5 | <pre>l.com <ioerwall@hotmail.com< pre="">>, Eugene Brown</ioerwall@hotmail.com<></pre> |
| 6 | <pre><efbrown@vt.edu>, ddrconstruction@gmail.com <ddrconstruction@gmail.com>, Elizabeth Campbell, MPA <neighborhoodwarrior@gmail.com< pre=""></neighborhoodwarrior@gmail.com<></ddrconstruction@gmail.com></efbrown@vt.edu></pre> |
| 7 | Hi again, |
| 8 | Here is the building committee report for tonight's meeting and an updated version of the agenda. |
| 9 | Best, |
| 10 | Malin |
| | Attachment – August Building Committee Report |
| 11 | I forwarded the invite and report to Lars: |
| 12 | From: Elizabeth Campbell, MPA <neighborhoodwarrior@gmail.com></neighborhoodwarrior@gmail.com> |
| 13 | Date: Wed, Aug 25, 2021 at 4:48 PM Subject: Fwd: Building Committee Aug meeting, tomorrow (Wednesday, Aug 25) at 5:30 |
| 14 | To: LM Be Happy Please <a href="mailto:large-lar</td></tr><tr><th>15</th><td> Forwarded message From: Malin Jonsson <malin@swedishclubnw.org></td></tr><tr><th></th><td>Date: Wed, Aug 25, 2021 at 12:58 PM</td></tr><tr><th>16</th><td>Subject: RE: Building Committee Aug meeting, tomorrow (Wednesday, Aug 25) at 5:30</td></tr><tr><th>17</th><td>To: Kristine Leander < kristine@swedishclubnw.org , Kim Myran kristine@swedishclubnw.org , Neil Snyder |
| 18 | <pre><neilsnyder@outlook.com>, garysund@ymail.com <garysund@ymail.com>, joerwall@hotmail. com <joerwall@hotmail.com>, Eugene Brown</joerwall@hotmail.com></garysund@ymail.com></neilsnyder@outlook.com></pre> |
| 19 | <pre><efbrown@vt.edu>, ddrconstruction@gmail.com <ddrconstruction@gmail.com>, Elizabeth Campbell, MPA <neighborhoodwarrior@gmail.com></neighborhoodwarrior@gmail.com></ddrconstruction@gmail.com></efbrown@vt.edu></pre> |
| 20 | Hi again, Here is the building committee report for tonight's meeting and an updated version of the |
| 21 | agenda. |
| 22 | Best, Malin |
| 23 | From: Kristine Leander < kristine@swedishclubnw.org > Sent: Tuesday, August 24, 2021 4:57 PM |

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To: Kim Myran < kim.myran@salasobrien.com >; Neil Snyder < neilsnyder@outlook.com >; Malin Jonsson < malin@swedishclubnw.org >; garysund@ymail.com; joerwall@hotmail.com; Eugene Brown < efbrown@vt.edu >; ddrconstruction@gmail.com; Elizabeth Campbell, MPA < neighborhoodwarrior@gmail.com >

Subject: RE: Building Committee Aug meeting, tomorrow (Wednesday, Aug 25) at 5:30

Kristine Leander is inviting you to a scheduled Zoom meeting.

Topic: Building Committee

Time: Aug 25, 2021, 05:30 PM Pacific Time (US and Canada)

Join Zoom Meeting

https://us06web.zoom.us/j/85698534866?pwd=aU02SnRNMXRRY3E0NzR2bTBLd2J0dz09

...EACampbell

At 5:30 PM on August 25th I attended the Building Committee meeting by Zoom.

Context of the 8-25-21 meeting - Prior to this meeting Kristine had noted in her Executive Director reports for the last few months that construction delays were impacting Club operations, including that two of the meeting halls, Svea and Viking, could not be rented out because they were being used as storage and office space, for Kristine's office, all of which was destined for the new spaces being constructed. In July, 2021 Kristine noted, "We have asked our contractor to prioritize getting the new office done. They started with the Swede-Finn office in mid-December so it's getting a little tiresome for my office to remain unfinished while I work out of a storage area. At this point, the carpeting is left to install and the wiring for Internet, etc. The latter will be done after I move in."⁴⁸

Malin's report for the August 25th meeting noted, "ED's New Office and supply room: Is finished. We are slowly moving items into both rooms." However at the meeting there was a discussion about the cost of all of the construction, about paying the contractor. I brought up the fact during the meeting that there had been all of these delays that had occurred over the life of both projects, the Swede-Finn office remodel and the Executive Director's office project. I wondered about how much all of that construction had cost, as well as mentioned that I felt the contractor had had a sweetheart kind of deal, where there concession from the contractor related to any of the delays?

I felt that these were things that maybe the committee as a whole could weigh in on. Provide some guidance, that maybe there could be a review of the costs, the contractor's performance, the problem that had gone on for months related to delays by the contractor.

The delays by the contractor for the last few months was certainly not a topic I had originated – it had been a problem that both Kristine and Malin had grossed about for months, not just in the building committee reports and meetings, but in general during day-to-day operations.

So I thought my bringing this to the attention during the building committee meeting that day was a Swedish Club public service, broaching a subject that had aggravated Kristine and Malin, maybe the building committee had some influence it could exercise over the situation.

At the meeting Kristine short circuited that conversation and assured the committee that everything had been great, that the contractor had done a good job for the Club, there were no problems related

⁴⁸ Leander, Kristine. "Executive Director's Report SC Board Meeting July 7, 2021". Gmail. July 6, 2021.

to time or cost. And she noted that the contractor, Eric Johnson I believe was his name, was a good friend of hers, that they went to church together, and that his wife had worked for the Club in the past.

I hadn't known all of that background, but realized that Kristine had effectively shut down any possibility that the construction cost/contract would be reviewed. I didn't think a lot about it. I felt well, if that's what Kristine's position was and the committee wasn't inclined much past that then far be it from me to pursue it further.

Later in the meeting Malin presented information about some plans for repairing the floor in the upstairs kitchen, but when she shared the materials and the process that was being proposed it didn't seem appropriate to me for the uses that the floor would be put to – high traffic area with heavy use. I have over three decades of commercial and residential experience to my credit, as well as another couple of decades plus of operating commercial food production spaces, so I knew something about the subject.

After I presented my thoughts on this, others weighed in, with the upshot being for the moment there might be some reconsideration by Malin about the cost of the floor repair project and how it would be done.

I thought that was the end of these conversations when the meeting ended. Only it wasn't.

A few days later I was at the Swedish Club and Kristine asked me to come to her office, she wanted to talk to me. I didn't think much about the invitation. Kristine and I visited quite often. I went to her office, sat at her little conference table, she shut the office door, and then she launched into me. She told me, "I thought we were being friends here!" Whoa, I reacted, listened, and she dressed me down for having brought up the problems with the construction, the contractor, about my questioning the costs of the two construction projects, saying something about the floor repairs.

I scrambled and dissembled pretty fast, protested that no harm had been intended, I said I apparently misunderstood the situation. I did so because the reality is – I really had not intended any harm – I thought that my inquiry had been a public service for the Club, being a good steward and looking out for the Club's interests.

I fell on my sword to Kristine, assured I meant no harm. She relented but I realized I had stepped into a minefield. I hadn't known that this contractor had a close connection to Kristine, and she even said at the meeting – he had done work for her at her house, so I got it — she didn't want any problems either way, related to the Club, related to Kristine, related to her personal association with the man, as a friend and as her contractor, repairman.

I thought the topic was over when the meeting with her and I ended. However, a little bit at the time and later on in retrospect I realized it wasn't. Looking back and going into September 2021 my fortunes as a valued Swedish Club member were changing.

On September 16, 2021 I wrote Lars about what gone on during the August building committee meeting with Kristine, and he and I talked about it also. I wrote him, "[Kristine] had taken me to task over the building committee meeting [August 2021] when I brought up the problem with the ongoing

delays in the construction, and about doing the repairs to the floor in the kitchen improperly. ⁴⁹ The follow up after the appropriateness of the flooring repairs that had dreamed up was Malin told me last month [August 2021] that they still were going to go ahead and do the repairs improperly, that 'they' had talked and decided they didn't need that architect gal's input, the one that is on the building committee, Malin said they didn't have time, it wasn't necessary, how they did things were special so the rules of construction do not apply to Swedish Club projects." improperly. ⁵⁰

Lars' and my conversation about the Swedish Club's projects and money didn't end there though. On September 24, 2021 he shared with me a number of things about those, to paraphrase him he said, "I really want to see it succeed and I want it to be a pleasant place to be for me and for anyone. Well, that's why I want somebody to to be more on the ball and make things happen and make it more feasible to be there and that it also makes its own money that we don't have to go begging to, it's actually, to the [Jane] foundation for money. That is not what that money was set aside for, it was not to run the organization under any circumstance, it was to invest in and to upgrade what we have, not to waste it. And I think this and it used to be but I don't know if it is that way anymore. I think that that blonde lady Judy is on it, Dahlberg, and Kristine."

He went on to say some things also about Kristine and money, that "She has her own company. The one that is the Leif Ericsson Foundation. She's the president. And they have so much money because nobody wants anymore of the damn statues and people die and testament their money through Leif Erikson, it's swimming in money. That's her little secret. Before she came to the Swedish Club, she was with Leif Erikson. Before that, she was with an organization they imported kids from Russia for adoption and it ended up in some kind of a scandal. Because I don't know, there was some money that was going the wrong way."

Lars if nothing else is an equal opportunity gossip and offender.

In late June 2021 Lars had returned from Denmark. He was in Seattle for a few weeks but suddenly he left and went back to Denmark the second week of August. Before he left Lars told me he had an important meeting in Kolding, Denmark he needed to get to. At different points in time he said he would be in Kolding for two days, staying at "his" hotel. He told me that he was joining a group of businessmen from Seattle at this meeting in Denmark.

During this second trip Lars and I stayed in touch, including talking things out between us.

He called me on September 3rd and September 4th before he returned to Seattle. He was in Copenhagen, Denmark. The first call on the 3rd was a normal call, letting me know he was coming home soon, catching up on things. He talked to me about his last couple of days in Denmark, about the time he had been spending with his son, daughter, and grandchildren, what all they had been doing. He told me he was going to be seeing his daughter and grandchildren the next day at a local bakery/restaurant. He also told me his exact travel plans. I did not expect to hear from him again until he returned to Seattle in a day or so.

⁴⁹ Campbell, Elizabeth. "Letter to Lars Matthiesen: Switching it up further...". *Facebook,* 16 Sep. 2021, 10:05 AM, https://bit.ly/3ybLtqK

⁵⁰ Campbell, Elizabeth. "Letter to Lars Matthiesen: Switching it up further...". Facebook, 16 Sep. 2021, 10:05 AM, https://bit.ly/3ybLtqK

Surprisingly though Lars called me again, I had not expected to hear from him until he was back in Seattle. He was highly agitated and angry. He told me that Yara had just called him from Seattle and told him to not return to their home in Edmonds. He said that she had just gotten through going through Lars' phone messages account, email, and Facebook Messenger accounts and was outraged to see Lars' electronic communications with me. Even more disturbing, Lars told me that Yara had also informed him that she was now in possession of pictures of Lars and other women at the Swedish Club.

Lars told me that Yara had someone she knew take pictures of Lars with female members he knew at the Swedish Club, claiming that the pictures were compromising and proof that Lars saw other women. On information and belief the pictures of Lars and the women were taken during one or more of the social events that had been held during 2020 and 2021 at the Swedish Club.

Lars went on to tell me that Yara had told him that she had sent the Swedish Club pictures to several of Lars' and her personal friends.

I asked Lars if he thought that what Yara had claimed was true, that she had the pictures. Lars said that she had sent him copies of everything she claimed she had. I asked Lars if he believed that Yara had sent the copies of the Swedish Club pictures to their friends. He said he did, that she had sent them. Lars told me he would find out more about who she had sent them to when he returned from Denmark to Seattle and then let me know what had gone on.

Several days after the call from Lars, around September 8th/9th I was visiting with Kristine and told her about Yara's claim that she had someone taking pictures of Lars at the Swedish Club. I said I was surprised. Kristine said that she was not surprised. I asked why? But she didn't explain why, only that she thought that there would be someone at the Club taking pictures of Lars for Yara, that what had gone on was true.

On September 30, 2021 during a call from Lars I asked Lars for an update about the September 4th incident and what had occurred with Yara sending copies of the Swedish Club pictures to his and Yara's friends; I asked him if he had found out who had she sent them to. Rather than giving me a straightforward answer he did what he often did, he demurred, dissembled, and otherwise changed the subject. I did not pursue an answer with Lars because I was afraid of angering him if I brought the subject back to the situation with Yara that I had been asking him about.

B) Viking Dinner

On the evening of October 8, 2021 I attended the Swedish Club's Viking Dinner. Kristine asked me to sit with her. A short time later Diana Erickson walked in. I recognized her from pictures I had seen of her; she has a distinctive look with her hair. While Diana was circulating around the room and getting settled Kristine asked me that in light of my relationship with Lars would it bother me if she invited Diana to sit with us? I'd never met the woman, I only knew what I knew about her by what Lars and Kristine had told me about her, including whatever the nature of her relationship with Lars was, it was not something I felt was germane to his and my relationship.

But once I said yes, Kristine went on to say that she was worried Diana might be uncomfortable sitting with me. She said she was going to ask Diana if she minded sitting with me. When Kristine said that I was thinking "Huh?" I couldn't quite figure out what the deal was. Why would Diana mind sitting with me if she wasn't as Kristine had told me months ago, not involved with Lars? And on top of it all, how

would Diana even know "who" I was, that I might be involved with Lars? I could only think that it was Kristine that had told Diana previously, and that is why Kristine would be in a position to ask Diana, did she mind if I sat with her.

So this is how I came to the conclusion that Diana would have to either know, or be told "who" I was such that she might have an objection to sitting with me. Whatever was going on I felt Kristine had her hand in it.

If Kristine asked Diana about sitting with me, I wasn't present. I presumed that Kristine did ask her. Either way Kristine, Diana, and I spent most of the evening together. At the end of the evening Diana gave me her contact info, we had a joint interest in genealogy, so we talked about visiting on the phone and exploring that interest further.

A few days later on October 18, 2021 Diana followed up with me on Facebook about us having a phone call chat with each other, and so we did. One of the things we talked about was the picture of her and Lars. She said it was as real as day, and she told me that it had been taken at a special Swedish Club fundraiser event.

She went on to tell me all sorts of things – including that Diana had had a falling out with Judy Cooper the prior year. Diana explained how she had over time increasingly become at odds with Judy. She said she felt Judy was all about money, that money was a driving force in Judy's life and in the organizations Diana had been members in with Judy. The ultimate reason though she said she had broken off with Judy is Diana said that she had big problems with Judy's politics and certain outlooks on life that Judy had – but mainly Diana said she had cut Judy off because she had voted for Trump! Now Diana said that was the last straw for her and Judy's relationship, she said now she couldn't stand being around Judy.

But the next thing Diana told me seemed to me to confirm what Kristine had first told me about this falling out Kristine had said Judy had had with Karen. Diana said that Judy had sent her an email a few days before the day Diana and I were talking, October 18th. Diana said Judy wrote her and asked Diana if they could be friends again. I thought on balance that might make sense if Judy didn't have her best friend Karen around. It sounded like Judy was maybe casting about, looking for some reunion with an old friend, Diana, looking for support after a falling out with Karen. To me that all tracked with what Kristine had told me about the falling out between Karen and Judy.

Within a very few days in another conversation with Kristine at the Club I mentioned to Kristine that I had talked to Diana on the 18th. Kristine told me to watch what I said or did with Diana because she was not right and that many people were not fond of her.

It seemed to me by this time there were a lot of minefields I was walking around trying to avoid at the Swedish Club.

The above events are what preceded and essentially paved the way, and set the context for my text exchange with Karen Choyce between October 19th and 23rd (2021), and the ensuing turmoil associated with that incident. I have recounted all of that on pages 12 to 14 of this document.

C) The Evening of October 22, 2021

On the evening of October 22nd Lars was at the Club, I later learned he was there for Chris Jones' birthday party. I had forgotten about it being that day. It was about 4:45 PM when I ran into into him. I had arrived early that afternoon in order to meet a friend of mine, Theresa Elliott. She was not there yet. When I walked into the bar, it was empty except for Lars was sitting there, in fact he was reading a letter I had sent to him not that much earlier in the afternoon. It was a little funny, I asked him what he was doing and he said he was reading my letter. But it was particularly notable that Lars was there because when I saw him that is when I found out at that he had lied to me about not being available to go out with me that evening. That is why I was able to make the plans to instead meet Theresa that evening.

As for Lars lying to me, earlier that day Lars had told me a long story that he had to be at home that evening, he had a visitor from out of town, the woman that had been the babysitter for his children, Marcia Ingvalson. Lars told me he just couldn't meet me at the Swedish Club. He told me she was staying at his house and so he had to spend the evening with Marcia.

The reality was that Lars was there for a birthday party for Chris Jones, which in retrospect he had told me that there was going to be one, but I had forgotten about it because in the intervening time Lars had told me his lie about he couldn't meet me – he was entertaining his former babysitter instead.

In retrospect it seems inexplicable why Lars didn't tell me the morning of the 22nd that he in fact was coming to the Swedish Club, as opposed to flat out lying to me. I would have understood him going to the birthday party, even if it excluded me. Yes, it would have been another awkward moment to have endured, Lars hanging out with his friends and women friends for the birthday party, but at least it would have been the truth if he had told me that instead of the lie.

Later on that evening after Theresa left, I stayed for dinner. I sat with some other Club members. It was clear Lars wasn't going to invite me to sit with him. It was hurtful and awkward, but I recognized some of the situation – Lars knew all of the people he was with longer than I had known them, and I recognized by then some basics about Lars, he was ill-mannered, he is rude, and he is extremely lacking in a sense of basic manners if nothing else.

At the end of the evening I went and told Kristine goodbye, she was sitting next to Chris Jones at his birthday party. I wished Chris a happy birthday and left.

Later in the evening I received a voicemail from Kristine wanting to talk about how terrible Lars is, and didn't I feel terrible.

Four days later, on the evening of October 26th just after 8:00 PM Kristine called me. She still wanted to talk to me about the Chris Jones' dinner deal, how Lars had ignored me that night, wasn't that terrible, and didn't I feel bad?

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|---------------|-----------|-----|----------------|-----------------------|---|----|----|
| | 9:20 PM | IN | (253) 449-7480 | Incoming | F | 90 | |
| Oct 26 | 9:02 AM | OUT | (206) 999-9699 | to Seattle/WA | - | 11 | - |
| | 9:21 AM | IN | (206) 649-0365 | Incoming | | 2 | |
| | 9:54 AM | IN | (206) 755-4891 | Incoming | F | 1 | |
| | 11:04 AM | OUT | (206) 755-4891 | to Seattle/WA | F | 10 | /. |
| \rightarrow | 8:07 PM | IN | (206) 778-1081 | Incoming | F | 17 | |
| O-4 07 | 0.50 414 | ILI | 1006/ 005 0604 | Incomina. | г | 4 | |

In reality I was surprised she had called me. After the call Kristine sent me the following, unsolicited advice in an email:

From: Kristine Leander < kristine@swedishclubnw.org>

Date: Tue, Oct 26, 2021 at 9:09 PM Subject: about 25 years ago or more...

To: Elizabeth Campbell, MPA neighborhoodwarrior@gmail.com

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I was working for Group Health. I was a patient advocate ("Consumer Relations") and had friendships with doctors. I used to hike with them. One time a doctor did something illegal in my presence and my testimony against him was vital to getting him some help. There were a lot of hush-hush meetings with doctors. My bosses were nurses. They were so jealous of my secret meetings with doctors that they refused to renew my contact. I went to the doctors with whom I had been cooperating and said, "Look, I just lost my job over this." But as nurses and doctors were separate shops, there was nothing they could do. I was out of work for about a year, living on credit cards. I wanted to slam the head nurse in particular for this as it was her jealousy that led to it. It would have felt good at the time. But I didn't.

About 5 years ago, I went to a family picnic invited by a big donor to the Scandinavian community. Turns out his nephew was married to the head nurse. I could hold my head up high and act like a professional person because I had not given in to my anger and hurt and had not criticized her loudly and angrily as I had wanted to do.

Please don't give in to your anger and desire to hurt Lars. It will bite you back in return. Please try to be a professional, common sense, gracious person who is above it all.

Kristine

I read Kristine's email. On the surface it seemed caring, but the last part didn't make sense, her belief that I had a desire to hurt Lars. That part was not true. I had a pretty eyes-wide-open now perspective on Lars - in fact at that point in time my Lars perspective was this, what I wrote him, "It has been unfair of you [Lars] to have done this thing where you selected [women] for the things that they could provide you, sex, housekeeping, financial contributions, child care, social acceptability, support for your business, the transactional relationship where they are in servitude to your life as opposed to your being a companion and life partner to them."51

Despite my having that outlook on Lars, the reality is I still loved Lars deeply and cared for him. He was still telling me the same, still claiming his devotion to me. So Kristine's assumption was not true.

D) November 2021

On November 3, 2021 I wrote Lars again about the negative impact Kristine had had related to his and my relationship:

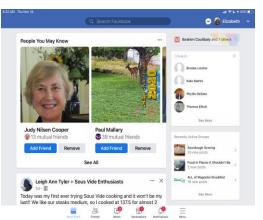
"Kristine Leander – This in and of itself is part of the story too – according to Kristine you put the moves on her years ago. She has said the following to me - 'I'm so glad I didn't get involved with him. I never slept with him!' She has said that you and her went out a few times, not a lot of details – but if you must know all of the bad news I've gotten about you is from Kristine. You originally said to me that you didn't know why she would say that she was glad she hadn't gotten involved with you – in fact I thought you acted a little hurt. However about two weeks ago when the little peccadillo came up over that dinner for Chris – you said

⁵¹ Campbell, Elizabeth. "11-03-21 My Struggle". Letter. November 3, 2021.

to me about Kristine that she had one version of why you and her had not become a couple, like she was miffed because you hadn't chosen her.

"The reality is I would not know about Judy Cooper if it hadn't been for Kristine."

Occasionally Kristine and I would have a positive exchange of communications. On November 18, 2021 Kristine and I were having a text exchange about Ione Bard and her daughter Brenda Bard, they had a long time association with the Swedish Club, they had shown up on my Facebook feed because they were friends of Lars'. I asked Kristine who they were. She gave me some background on them. I wrote Kristine that not only had they shown up on my Facebook page, but also so had Judy Cooper:



"Ok – see that now. A bit of a journey this AM. First thing this morning on FB I'm hit on my newsfeed that Judy might be someone I should make a friend; she has shown up often as a FB suggestion as a friend of Lars'; in October I started getting suggestions that Brenda Bard might be a Lars' friend of choice; she also showed up this morning so I finally took the time to see what the drill with her is. That's when her name cross referenced with her mother, then lone's name led me to her interview with the Nordic Heritage Museum; so I read her whole history and her playing the accordion. Yes and her history with selling geegaws.

"Does Lori play accordion? I saw several pictures of her with an accordion."

I also wrote Kristine another amazing Facebook fact, "The night after the Danish dinner about 12 of Lars' friends showed up on my FB feed as suggestions for friends – I figured they had been at the dinner that night – the algorithms are cross referencing so much now both physical proximity to people and online activity of people, and I honestly feel that big tech is also listening to our phone calls and texts; so I figure these people showing up is no accident or random suggestion."

Kristine responded, "I'm so glad I don't do FB! Yes, Lori Ann plays accordion. Brenda and Lars worked together on something to do with the Danish Club. Again, I don't understand FB!! Owell."⁵²

E) Start of Kristine Cutting Me Out of Committee Meetings.

On November 22, 2021 I texted Kristine and asked her if I could attend the finance committee meeting:

"Good afternoon Kristine, Would it be okay to attend the finance and board meetings, if so would you send me the zoom link?"

Kristine replied:

"The finance committee is not a good one to attend today. They have two new members and I don't want to add someone who us [sic] just coming to watch today. It will be confusing to them. Next time with advance notice. Yes, I will send the board link when I send it to everyone."⁵³

⁵² Campbell, Elizabeth. "Text message thread". iMessage. November 18, 2021.

⁵³ Leander, Kristine. "Text message to Elizabeth Campbell". iMessage.

F) December 2021

Throughout December and until the 17th Lars was putting a considerable amount of effort towards drawing me closer to him. We had been having discussions for months about his emotional detachment, my need for emotional support from him. Throughout 2020, 2021, he had treated me terribly so often, I was crushed beyond belief by November 2021. But I still tried to work through the relationship with him. **xiv*

One of our common interests was our Nordic heritage and all things cooking. Lars spent a lot of time helping me to understand and do things right at the Swedish Club. Lars had been a great coach and mentor about all things Nordic culture, the Danish history, cultural practices, cooking, and he was always the interested in the Club's operations. The latter particularly oriented around the people that Lars and I could now talk knowingly about, that part also seemed to draw us together. So when in mid November Malin put me as the lead for making the appetizers and then I was in line to really get involved with the cooking at the Club, Lars was thoroughly engaging with me over that – he had lots of suggestions and info about Swedish Club food.

However in the background Kristine was still admonishing me – her repeated words – to put Lars into the garbage bin and get rid of him! She said to me her favorite line about Lars, "When are you going to put him in the rear view mirror?"

Upon reflection Lars and I might have gotten through things better had Kristine not piled on her info. I would not have known about so many things, Judy Cooper would not have come to my attention and been set up by Kristine as a love rival, that was Kristine's doing, likewise neither would all Lars's alleged sexual peccadillos and innuendos at the Swedish Club have come to my attention either. All of this wouldn't have come to my attention if Kristine hadn't made it a point to meddle in my relationship with Lars and by extension later on link it to my employment and my membership at the Club.

It may seem like a "blessing" "to know" but the reality is from the Fall of 2020 to December 2021 Kristine had made it a point to bring Judy Cooper and all the other questionable and certainly doubt inducing events, details, and observations about Lars to my attention and into sharp focus, and she continued to bring Judy and similarly related things up to me – when in large part I would have known little, more like nothing about a lot of things, including the set up with Judy and Kristine throwing her under the bus to me.

ENDNOTES

¹ On February 14, 2021 Kristine sent me an email telling me in part that I needed to be "judicious and strategic" if I expected to get further with any suggestions I had. That's when I realized, certainly "judicious" and "strategic" are how Kristine operates, she was showcasing to me how she operates. As even more time has gone by, "intentional" is another way she operates. I also have come to believe that Kristine pairs judicious, strategic, and intentional preferences with what I call "spin", providing any number of plausible, possible, or alternative stories about any one thing or person; she spins a lot of situations – like constantly.

I have watched and listened to her work and manipulate people almost all the time - things that happen at the Club, relationships with people, members and employees alike, whatever goes on or happens at the Club – I feel it is all about those things serving Kristine's agendas, spinning them, to preserve her employment and maintain her social position, her self esteem. This was my take on all that had come before the last three months of 2021, to that even date that is what informed my belief that I was being marginalized by Kristine.

It is a common assumption that "sexual harassment" in an employment situation is limited to direct engagement between parties, for example a work supervisor or colleagues pushing a sexual quid pro quo arrangement with an employee or colleague. However sexual harassment activity also includes the creation and maintenance of a hostile, abusive work environment, that is sufficiently severe or alters the conditions of the victim's employment and creates an abusive working environment. *Meritor Savings Bank v. Vinson*

"Sexual harassment by proxy" is recognized on both a psychological and legal basis. It is a tactic used by an abuser to appear innocent, while influencing others to act in an unwelcome way towards the abuser's target, including filing frivolous administrative or legal complaints, making tenuous abuse complaints against the victim, making sexual abuse accusations etc.

By involving other people in their schemes, it makes the abuser feel powerful. The abuser will find ways to feel superior to the targeted person; the abuser sits back and allows others to do their dirty work because they don't want to get caught. The more lies they tell and the more people they get involved the better. The abuser doesn't like to be exposed because then people will see them for who they truly are. The abuser wants everyone to think the targeted person is crazy and that the abuser is the victim.

Like more common forms of abuse, abuse by proxy tends to become sustained and does its damage the same, including over the long term, keeping the victim in an ongoing state of anxiety, fear or discomfort. This is what I believe is behind part of the ongoing uncomfortable situations and treatment I am receiving at the Swedish Club, first by Kristine, and then combined with an ongoing effort by her to marginalize me, make my tenure as both a member and an employee difficult and likely to send a negative message to me, I am not welcome at the Club in either capacity.

Sexual harassment by proxy can be difficult to prove in the legal sense, as are often many chronic cases of harassment in general, and by proxy in particular, they are maintained by the perpetrator at a level that is

designed to escape the notice of everyone except the victim, and involve behaviors which do not attract the attention of the authorities. However, courts are now often recognizing harassment by proxy situations and ruling against employers and perpetrators engaged in these types of scenarios, behavior.

Exhibit iii

+1 (206) 818-1499 >



Tue, Oct 19, 7:31 AM

Karen, i am surprised, the other day when I asked about how you are the person I was visiting with shared with me that you and Judy had a falling out. That seemed odd, I'm not that close to your circle but it appeared to me over time you gals were fast friends. But yesterday I heard it again. I think these things happen, if it is any comfort, I believe that good people find their way back or work out any differences. And I would think for Chris's birthday the more the old friends delivering the happy birthday wishes the merrier, no time for falling outs. Hang in there, you're a strong lady!

Tue, Oct 19, 9:21 AM

Who is this?
Judy and I talk daily!!???

I think u have texted the wrong person!!

Who did u think u texted?

Who r u?

Just talked to Judy

Text Exchange between Karen Choyce and Elizabeth Campbell, October 19, 20, 23, 2021

She is perplexed who she had a falling out with???

Tue, Oct 19, 11:08 AM

Helloooo Pls respond

U sent a long text to me So pls respond

Tue, Oct 19, 2:54 PM

Helloooo Pls respond

U sent a long text to me So pls respond

•

Tue, Oct 19, 6:32 PM





Pls respond

Elizabeth???

Tue, Oct 19, 8:46 PM

Sorry Karen I am in class on Tuesdays during afternoon and evening at Edmonds College. Sounds like you gals worked it all out

Tue, Oct 19, 10:12 PM

We NEVER had a falling out U do not know me

Please explain!

Who were u texting???

Wed, Oct 20, 7:08 PM

I sent you friendly best wishes. You've assured me things are fine. I'm happy that's the case.

U sent a very long, message!!

When U do not know me!

U asked me to take a picture of u with our St Pats masks, that was out only interaction.

U intruded, mistakenly, into our life, inaccurately.

When I asked repeatedly for clarification, u did not respond.

U, then, said "glad we worked it out!!"

There was nothing to "work out", as I told u!

We had to send your pic to Kristine to find your identity!

U did not explain who u meant to text when u clearly texted the wrong person, inappropriately.

We do not need to assure u anything! Nothing was accurate!!!

I asked for clarification of your intrusive error!!

Wed, Oct 20, 10:23 PM

Karen, sorry for the delay in responding. I had a paper to turn in for class tonight.

Given these urgent texts you continue to send over a situation that you have said doesn't exist, happily, I am at a loss here, what is it you want from me? I've acknowledged my concern for your well being.

We have several acquaintances in common. Apparently you did not know that. Being the prominent person you are at the Swedish Club you must know that people are going to be solicitous of you and concerned about your well-being. Was that a surprise?

You have assured me everything is fine. That's great!

So, the choice is as it always is, to be gracious and pleasant. If I have made you feel uncomfortable or vulnerable somehow I am very sorry. That was not my intention.

Have a good night, Best, Elizabeth.

Sat, Oct 23, 1:44 PM

Saturday, Oct 23 Oops - Forgot to press send the other day!

Karen, To be fair, answers to your clarification questions:

I sent it to you, your name - Karen; you say you are a close acquaintance of Judy's, got it, the subject was concern about how you were faring after some differences coming up between you and her that you assured me didn't happen. Cool. Not a mis-send. Regarding the mutual friends are Lars of

course, and then Diana, and Toene...

I had a guest last night at the club so couldn't make time to visit with you but it was good to be able to at least stop and say hi to everyone at the dinner table and wish Chris a happy birthday!

Sat, Oct 23, 5:12 PM

Did u?

Again

I don't know u as have not been to club since that St Pat's pic Think u were knew that day?

Yes, We were having our party for him. Been friends 20 years!

New

Sat, Oct 23, 6:41 PM

20 years, very good. I've met Chris, he's quite affable. In fact I've bought him drinks and heard about his interesting life and endeavors. And I've met Nancy, her and I live on Magnolia, she lives on the West side, I live on the East side right off of Gilman and Emerson by the industrial area of Fishermen's Terminal.

Chris and I have something in common, he and I go way way back with Lars. He said he has known Lars for 40 years. Lars and I have been good friends as of this summer for 36 years.

I was a member of the Club back in the old days when you actually had to have Swedish lineage to join. I fill all the Nordic bills, Swedish Danish and Norwegian Started working on special projects for

Kristine about the time the Pandemic hit in 2020. So some old and some new.

Delivered

Sat, Oct 23, 8:53 PM

Again

Not sure why u would text me about Judy and My friendship

I talk with Judy Everyday!!!

We check on each other as single women

If u stopped by table last night, I did not know u!

Chris comes to my house weekly for movies, we talk EVERY day x 2-3-4-5-6x (I got him to join the club!)
We are dear friends.
Not just length of time but degree of interaction.

Our party was not an open party last night.

Judy does not know u!

I do not understand this odd intrusion, gossip or concern?

I do not know the bookkeeper, Toene??

Judy and I are both friends with Lars and meet for happy hours at his house or restaurants!

So!!!!

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Judy and Diana were dear friends but not as much due to covid!

I know Diana, but not well. She, Judy and I have done some fun things

So, not a competition for u and me!

Not a concern for u, about me!

Not any relationship between us!

Confused by your intrusion into our lives with inaccuracy.

You are listed in my phone as

3-17 SCC

from that photo which was an odd intrusion in that moment, as we were redoing our pre-Covid St Pat's pics!!!

Anyway That's it!

iv In fact I had seen Lars in person on Monday that week, that day we had spent time visiting in Yara's car because he had driven to work with her that day, so we just went for a spin, we talked, and had a nice time together that day.

On the evening of October 22nd Lars was at the Club, I later learned he was there for Chris Jones' birthday party. I had forgotten about it being that day. It was about 4:45 PM when I ran into Lars. I had arrived early that afternoon in order to meet a friend of mine, Theresa Elliott. She was not there yet. When I walked into the bar, it was empty except for Lars was sitting there, it turned into a moment that had a little fun twist to it, I asked him what he was doing and he said he was reading my letter! A letter that I had just sent to him probably not more than a couple of hours before.

But seeing Lars there was particularly notable because when I saw him that is when I came to another horrible realization, that Lars had lied to me earlier about not being available to go out with me that evening. His saying he was tied up with entertaining a visitor is what he had offered as his excuse; I was able to make the plans to instead meet Theresa at the Swedish Club that evening.

As for Lars lying to me, earlier that day Lars had told me a long story that he had to be at home that evening, he had a visitor from out of town. He said the woman, Marcia Ingvalson, many years ago had been the babysitter for his children. Lars told me he just couldn't meet me at the Swedish Club. He told me she was staying at his house and so he had to spend the evening with Marcia.

The reality was that Lars was there for a birthday party for Chris Jones, which in retrospect he had told me that there was going to be one, but I had forgotten about it because in the intervening time Lars had told me his lie about he couldn't meet me – he was entertaining his former babysitter instead. In retrospect it seems inexplicable why Lars didn't tell me the morning of the 22nd that he in fact was coming to the Swedish Club, as opposed to flat out lying to me.

I would have understood him going to the birthday party, even if it excluded me. Yes, it would have been another awkward moment to have endured, Lars hanging out with his friends and girl friends for the birthday party, but at least it would have been the truth if he had told me that instead of the lie.

Later on that evening after Theresa left, I stayed for dinner. I sat with some other Club members. It was clear Lars wasn't going to invite me to sit with him. It was hurtful and awkward, but I recognized some of the situation – Lars knew all of the people he was with longer than I had known them, and I recognized by then some basics about Lars, he was ill-mannered, he is rude, and he is extremely lacking in a sense of basic manners if nothing else.

That is the evening I received the voicemail/text from Kristine wanting to talk about how terrible Lars is.

VI "On February 4, 2021 Lars visited Elizabeth at her home. Lars revealed to her that day that Ms. Silva had recently flown into another one of her rages and beaten him. He gingerly rubbed his right arm and shoulder and stated that he had a new injury to it. He went on to tell Elizabeth that Ms. Silva and he had been out in North Seattle doing errands the prior Saturday, January 30th. Lars told Elizabeth that he had been waiting in the parking lot of the Goodwill store at 150th and Aurora Avenue N. and while Ms. Silva was in the store a woman approached Lars in his car and had asked him about directions to a local store.

According to Lars when Ms. Silva came out of the store and saw the woman leaving Lars side of the car she got in the car and berated Lars for talking to the woman, and continued her angry tirade at him telling him he was not to even make eye contact with another woman.

Lars told Elizabeth that during her tirade against him Ms. Silva was angrily hitting Lars on his right arm and shoulder so badly that five days later on February 4th, Lars rubbed his arm and shoulder gingerly and told Elizabeth his arm was still tender and that the black and blue marks were starting to turn greenish and yellow.

Elizabeth was shocked but not surprised when Lars told her about Ms. Silva physically abusing Lars. Lars told Elizabeth that Ms. Silva was almost always in an angry mood, that she would spiral into fits of rage and piqué wherein she would roundly berate Lars and then hit him with her fists, at home, in private at work, and even when they were traveling by car. Lars shared with Elizabeth the specific times and places when this had happened to him.

Source: Campbell, Elizabeth. "Elizabeth Campbell Statement, King County Superior Court, Campbell v. Matthiesen, Highland Refrigeration, Fossey, Lusby, et al.". 2022.

vii By December 17th, I was tired of keeping Lars' secrets and then taking the hit when something came up – even between him and I. Lars was always pressing me to keep his secrets, to keep our secrets from everyone.

In addition, by this time I had finally come to accept this difficult reality also, that Lars lied to me often. That he lied to many people he associated with. That he used women horribly – like all his life. That he had multiple women he was juggling at any one time. At this point in time the list I had courtesy of him was about 20 plus – women he was juggling around and playing at some level – all for his benefit, housekeeper, financial support, fake wife, fake business partner, sex, sex play, ego boost, for old time's sake, image booster, public image, titillation, commiseration, support – it was all mind boggling.

All of Lars' and my relationship had come to be built around what Lars wanted, what Lars did not want, about keeping Lars' life in fine shape at my expense, then lying to me in the bargain, as well as parading the women he was flirting with or maintaining, or trying to maintain dalliances with in addition to me.

I had come to believe in the last half of 2021 and especially by December 17th that just as Lars waged a disinformation campaign or story with me about some woman he brought up to me over the last couple of years, that Lars likewise had probably concocted a cover story about me that he told other people, particularly the other women in his life, that included his wife, Ms. Silva.

I believed then and I believe in the present that Lars has told or will tell other people some disingenuous and false story about me that is intended to shore up his false claims that he has not been in a relationship with me, just as he has done with me about other women. I have listened to his many, many explanations that he regularly told me about how he is so often unjustly accused of having these flirtations and relationships with other women, including for example Chris Jones' former girlfriend Nancy even, and about Ms. Silva, claiming he has no marital or intimate relationship with her.

How utterly disappointing to find out the man you have over three decades loved and admired, felt so safe with, turns out to be a common liar and cheat, and rude and inconsiderate to the extreme.

viii Lars has a history of doing his aggressive and angry histrionics even at the Swedish Club. Kristine told me one time in 2021 that Lars had a long time grudge with another man who was a board member at the Club, that Lars carried that on for years. She also told me that he often acted disruptive or aggressive at Club business meetings if things weren't going to be done the way he wanted them done.

Lars also has told me about his acting that way through the years, when he was at other meetings and events, at both social and business associations he either belongs to or is affiliated with, and even at the Swedish Club. He

told me about how he has carried out ongoing, personal campaigns of enmity against certain Club members. This is his reputation, his history, his confession.

In his own words Lars also told me (proudly) about engaging in these histrionics where he acts all offended and storms out of whatever meeting or social event he is attending; he had told me a couple of different times in 2020 and in 2021 about his turning on a man he hated and walking out of meetings or events when the man showed up. He said he would act out that scenario many times over, for years related to this man he hated, that they would either come into a meeting or a social event he was at or when he came into a room the man and others were in.

Unfortunately I have come to believe that within the year of 2019 when I pledged and assured Lars of my willingness to be devoted to him as never before, that in retrospect Lars systematically revealed to me a side of himself that I did not know even existed. It was a devastating journey, so much so that just towards the end of his first year of reveals to me, on November 6, 2020, I wrote Lars a letter that he received, I wrote about his deceptions:

"Until this year I had no idea of what a really poor person you are.

"For years I thought you were happy, you were smart, you were so in command of everything. I thought you handled your life well. I trusted you implicitly. I thought you were the safest person to share my most intimate thoughts with, someone I could rely on to be strong, to be supportive. I would have told you not that long ago how much I trusted you, believed in you, that I loved you the best of all of the men in my life. And if you are capable of remembering, I told you all of these things, not once but many times...And then your intentional reveals, the image killing conversations I had with you - the talks where you told me all about who you really are starting in January of this year [2020] clear through to even September, and November! Your statements and stories about all the hurtful things you have done to others, not just in business, but to every woman you have been involved in...It seems like every month this year has been one unending revelation about who you are. I have gone from one disappointment to another, each time finding out through how you behaved, through what you do or don't say, how you do not appear to give one thought to how your actions or failures to act might hurt me.

"It is very obvious to me now, you have only done these reveals with me after the fact, after you knew that I had become emotionally involved with you, after you knew you had my goodwill, affection, even my love. I suppose your calculation was I was not likely to be put off by your revelations. This is exactly how it went down. You had over 33 years to tell me all your stories you have told me this year and you never did!

"So you knew what you were doing all these years keeping me from knowing the real you."

In retrospect, in early 2021 I figured out that Judy was the woman Lars had told me many personal details about, he just hadn't mentioned her name. He started telling me about her during the week before August 22, 2020, and then again on the afternoon of Saturday, August 22, 2020. Lars was at my house on the afternoon of the 22nd. We were having coffee and he was telling me some things about his life that I had not known about. One of the stories was about a native woman he hired in Tonga when he was there on a trade development contract for the U.S. government. The woman was a lounge singer and Lars told me he hired her for \$10 a week to keep his house, cook, and have sex with him. This was all the while he was engaged to be married to a woman that was living in his house in North Seattle, and taking care of his children. I asked him what happened to her when he left. He told me how she cried when he left, wanted him to take to the U.S. and marry her. I was floored by how cavalier Lars was being about what he had done. He made light of the whole thing and said, "We

had an experience."

After that story he went into another story about some other women, he never mentioned this woman by name, but kept referring to her as this old woman. Lars told me that after seeing me that afternoon he had to go on to the hospital near where he lived to pick up eyeglasses that this old lady had left earlier in the week at the hospital. All I had to go by of this woman was a picture in my mind based on what Lars told me about her. He described her in detail and in such a way that it sounded to me like she some really old lady. She sounded like she was in her late 80's, who was unstable on her feet, could barely get around. He told me this whole story about her calling him at his home and telling him she had fallen, gotten badly hurt, and needing him to come and help her.

I had wondered at the time about her calling him at home and him going and helping her, but he said she lived near his home and didn't have anyone. Then he continued to tell me she was so old he would never be interested in her, particularly that she had some kind of bladder problems that sounded unpleasant from what Lars was saying. But, he never mentioned this woman by name. It was before I had come to know anyone at the Club, so I made no connections as to who this old woman was – it was just another one of these random stories about women Lars liked to tell me.

xi Ms. Holliday and Lars served together on the board of the Museum of Danish America (2015-2018). Lars seemed to know her quite well and shared with me details of her life, including even arcane details. Lars told me that she was spending time in Germany at the same time Lars and her were meeting with others in Denmark because she went there also to drive high performance cars around a racetrack in Germany. Lars' description of her and what she did, and his making out to me that he was "quite close to her" and that she was somehow under his sway made me think that she was yet another one of these curated females that Lars' collects for his own amusement and self-aggrandizement.

How Lars talked about Ms. Holliday sounded very typical, I had now heard a lot of similar stories - like she was another one of the women that was attracted to Lars, she found him irresistible, and that she was like all the rest – some woman Lars had groomed and kept on his trapline for years because they are useful and served his purposes – typically to either flatter himself with or to literally provide some useful service to him – sexual or practical.

Considering her marital and civic status in her community and in Danish heritage and social circles, I was surprised that she would consort with Lars and engage with him in his tacky schemes, according to him, in this cheap and tawdry manner targeting Marianne. His descriptions to me about Ms. Halliday being some kind of coconspirator with Lars, that she was personally helping Lars to get back at people he was manipulating or targeting at the University of Washington, it was cringeworthy.

xii I'm sure they and many others have also heard Lars' seemingly epic story about how many decades ago he took away from with his then wife Solveig – he took away their children from her. He is still quite proud of that – but they probably have not heard the other part that he shared with me, that he took his then wife's children away from her not to save his children, instead at the time Solveig was being inconvenient where Lars was concerned. As he put it, she disrupted his lifestyle and career plans in the United States. He did this to her not that long after they had moved from Denmark to Seattle to establish their lives here.

And so that's the scheme that Lars carried out then, stripping a woman of her children because he didn't like how she was acting, she was going to pay for that. At the time Lars put Solveig on the ropes financially and carried out an extremely lengthy, expensive, and abusive litigation against her.

I'm sure these women also have not heard him tell about the fact that he has such a terrible attitude towards women like he told me earlier this year [2021]. Earlier this year on two separate occasions, Lars even encouraged

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his business partner Patrick Fossey, and then his son Hans Matthiesen to take their children away from their wives/the childrens' mothers just like Lars had done to his former wife. This was part of what Lars told me what his advice to them was when they confided in Lars about difficulties they were having in their respective marriages.

That's the real Lars, the selfish Lars. He is willing to plumb the depths of unconscionable behavior where women are concerned – to get them, to keep them, and if they disagree or won't stay with him, to hurt them.

Exhibit xiii

SEE COPY OF LETTER BELOW

Letter #1

January 25, 2023

Dr. Ana Mari Cauce, President University of Washington 301 Gerberding Hall Box 351230 1400 NE Campus Pkway Seattle, WA. 98195

Re: Years of Harassment of Professor Marianne Stecher-Hansen by UW Scandinavian Advisory Board Member Mr. Matthiesen Matthiesen

Dear President Cauce,

Introduction

These things inform my letter to you today - I am a graduate of the Evans School of Public Policy and Governance (2011). In 2005 at the age of 53 I entered the UW as a college transfer student from Shoreline College (2005) and graduated front he UW in 2011 after earning two BA's, Law, Society and Justice/Sociology, and History, and a Masters Degree in Public Administration. To say I have a great deal of regard for the University of Washington, have so many fond memories, and continue to feel that my days there were a privilege is an understatement.

My UW experience and my values associated with it, a compassion towards others, pursuit of equity for all, being engaged and informed in life, and acting in an equitable manner, those are my takeaway values I live by, those are what in part also inform my letter to you today.

As it was for me as a non-traditional student, an older, widowed woman in her 50's, so it should be for everyone, the University of Washington should be a welcoming and safe place for students, staff, and for the people that contribute the most to the knowledge of individuals and society, and that in large part shape the collegiate experience at the UW, the faculty and the professors.

Another part which informs this letter is my lifelong devotion to and work advocating for civil and equity rights for women and minorities in society, and for the civic rights of citizens. I have worked

tirelessly, for now over 40 decades, and even have often self funded this work – it is one of my life's callings – to spotlight injustice or inequities in how people or individuals are treated by institutions, governments, or others, and in so doing, if possible I devote what personal time or resources I have available to rectify a problem that has been identified. You could say I am a social justice problem solver.

It is true, justice delayed is justice denied. In this case I feel justice has been too long denied — I feel this is an important matter, that it is time to daylight what has gone, who has been doing it, and dispense with them, deliver them the "lecture" they have been intent on delivering to their target.

Background

For over 36 years, over half of my life, I was in a complex friendship and intimate relationship with Mr. Lars Matthiesen. I met him in the Summer of 1985 and continued our relationship until December 17, 2021. Mr. Matthiesen is a member of the UW Scandinavian Advisory Board.

In January of 2019 Mr. Matthiesen and I took our intimate friendship to the next level based on a mutual understanding that it was part of our plans for a long term relationship we were entering into as we aged. I am 70, he is 76.

As that relationship developed Mr. Matthiesen started incrementally revealing a side of him that for three decades, 34 years to be exact, *I never knew existed*. To my deep sorrow I now know he had groomed me and fooled me all those prior three decades.

The man he revealed himself to be in 2020 and then 2021, and then others came to tell me more about that along the way, based on my experience and upon information and belief I can unequivocally say that Mr. Matthiesen is a serial sexual predator, womanizer, a liar to an almost eye watering degree; and a very cold, calculating, and cruel man that uses people, predominately women, especially women of color or ethnicity, to an astonishing degree of selfishness.

That is my sorrow I have to absorb, reconcile and live with. However, there are a couple of things I would like to make amends for or make right. This situation here at the UW is one of them.

Towards the last few months of our relationship Mr. Matthiesen continued on with his reveals about his woman using, abusing, and hating side to me. During several of these conversations that is when he told me about a very devious plot of his he had been carrying out for years at the UW under the guise of him being an interested Danish cultural ambassador. Some of it he did on his own, but from what he has told me he has been assisted in his exploits by others, both within the University of Washington community, other faculty member, past and present, staff, and at large, including using or collaborating with a member of the special consul corps for the country of Denmark.

The Lars Revenge Campaign

In early September 2021 Mr. Matthiesen shocked me and told me about why he had been so interested in and sought out appointment to the UW's Scandinavian Department advisory board. He was agitated that day after my sharing something with him details of something that to me I would never have thought could upset anybody – a social dinner honoring a published UW professor, Professor Marianne Stecher-Hansen. The Swedish Club was holding a dinner in her honor for a recently published book she had penned, and it was to have a Danish theme. Nina Pedersen, a UW

donor, was also central to the dinner as she had agreed to underwrite a portion of the dinner. All of the parties related to this matter, including myself, we are members of the Swedish Club.

When I told Mr. Matthiesen about the dinner and who it was for – he immediately was angered and then went on to rail against Professor Stecher-Hansen, and to tell me about his association with the UW Scandinavian advisory board, that he was on it so that he could have access to Marianne, that it was an additional and very public platform he had used to carry out this then years long vendetta of harassment Mr. Matthiesen had devised and been conducting against her.

It may seem shocking that someone would go to such a degree as this to exact revenge, to try to demean and torture someone, but that is what I have learned is a key trait of Mr. Matthiesen, he likes the devious plot twist, he likes to be a clearing house for the gossip, and he immerses himself in machinations and will go to what some think are long and troubled depths to satisfy his what I feel is a deep and venal is this obsession with dominating women in whatever way possible. And it can go both ways depending upon where you engage with him. You might be his best friend that he expresses his undying desire and love for for decades, or if you are the woman who displeases or rejects him, or otherwise have drawn the line against allowing Mr. Matthiesen to use you – woe be to you – again the obsession can go on for decades – and it is active.

This latter category of Lars' Enemy is where Mr. Matthiesen has cast Professor Stecher-Hansen into. He has told me he hates her with a vengeance – and that he has spent years seeking out or taking advantage of people and situations that will allow Mr. Matthiesen to be in proximity to her. He told me he seeks opportunities he can capitalize on, ones where he can cause her discomfort, distress, or that he can put himself in or has others give him access so he can be in a position of influence against her, or just be in her presence or proximity in order to make her possibly feel uncomfortable, feel his wrath, or otherwise publicly or privately humiliate or otherwise treat her in whatever demeaning way he can.¹

The Revelations

As noted above, his initial revelations to me came about because he and I were talking about an upcoming dinner at the Swedish Club. On the evening of September 3, 2021 I was at the Swedish Club socializing. I was invited to join by the Kristine Leander the Club's executive director to join her and a group of ladies to share conversation and some thoughts about an upcoming dinner that was being planned to celebrate both Danish culture but also a book recently published by Marianne Stecher-Hansen. Marianne and Nina were there along with member Carol Graves.

Thinking things through a little bit during this visit I was surprised and very excited to remember that Marianne was the professor of a class I had enjoyed when I was at the UW those many years ago. It turned out she is also a member of the Swedish Club like me! While I was at the UW I took two Scandinavian Studies classes, one from Professor Emeritus Ia Dubois, the other from Professor Stecher-Hansen during 2011 Winter Quarter.

I wanted to share my excitement with Mr. Matthiesen, the details about the planned Danish dinner, he is Danish, the connection that I had with Professor Stecher-Hansen, and how I was excited to both attend the dinner and to hear her talk about her book. I wrote to him on September 4th, "I had a nice visit last night at Swedish Club, Kristine¹ invited me to sit with her, Nina, and Mariane, UW Professor -

I'll tell you about it all later - I took her WW II class when I was at UW, plans for a Swedish Club/Danish Club dinner - a lot of other interesting talk."²

I hadn't expected the reaction I got from Mr. Matthiesen – resentment, anger, and an earful about his years of chasing Professor Stecher-Hansen down at whatever opportunity, spreading lies about her, and his many efforts to demean her to others, to in general cause her distress. The revelation was a stunner.

On September 16, 2021 Mr. Matthiesen and I were again talking about the plans for this Danish night dinner that featured Professor Stecher-Hansen and some of the things at the Swedish Club going on around it. To that end I wrote him, "Danish Night Dinner - well that's part of the setup now that is one more time something that involves Malin and my interactions. Malin had asked me a couple of month's ago to do the St. Martin's dinner. I've been piecing it together, I had even looked through the old menu for it at the Swedish Club, I contacted Ann-Margaret and talked to her, but still I had not heard a lot about next steps from Malin.

"So that was the other thing Kristine and I talked about on Tuesday [9/14]. I brought up the St. Martin's dinner and she told me that all had been changed, it was now going to be this other dinner that they were going to do with the Danish Club, with this Marianne Stecher-Hensen from the UW Scandinavian department, promoting her book.

"I mentioned to you the other day about having drinks last Friday [9/4] with Nina, Marianne, Kristine, and Carol Graves(? A heavy set gal that is part of the Swedish Club Guild). Marianne has edited a collection of stories for a book about Scandinavia and WWII.

"What was talked about was setting up a dinner so Marianne could present her book. Then to do it in conjunction with the Danish Club, getting in touch with Bodil and arranging everything. At that point it was independent of the St. Martin's day dinner."

On September 24, 2021 when I was talking to Mr. Matthiesen he brought up Marianne again, launched into some shenanigans related to his position with the UW and other from there. He said he had others he was mobilizing to help him put a wrench into the Danish Night dinner. This is the gist of what Mr. Matthiesen said to me, "We are going to talk again tomorrow. We have been working on the Advisory Board, University of Washington Advisory Board. And I needed to have assurances that we are on the right track. There's a lot of politics coming in and somebody is playing dirty in their faculty [Professor Stecher-Hansen]. So we have to kind of have her put in her place. So that's what I do. Because I'm old enough here that I know the old timers, I know the emeritusses, Those that were in charge, some of them still pull a lot of strings. And that's what I'm good at, at figuring out who does that."

Mr. Matthiesen also further explained some of his history with Marianne and his anger at her, he said, "I was the president of the Danish Club and I asked her to give a lecture on a literary subject, about

¹ Kristine Leander, Executive Director of the Swedish Club. 2010 – 2023.

^{2.} Campbell, Elizabeth. Text message to Mr. Matthiesen. iMessage. Sep 4, 2021, 10:17 A

Sandemose, to write about it. But she snubbed me and I decided to get on the board of the Scandinavian studies department and give her a lecture, and that's what I did!"

On September 30, 2021 Mr. Matthiesen continued with his verbal rampage against Marianne. Mr. Matthiesen and I were again talking about the upcoming Danish Night dinner (to be held on October 29, 2021) at the Swedish Club. He said he was reaching out to people in the Danish community and trying to get them to not attend the dinner. I didn't know what to say, it seemed a bit extreme that he was going to these lengths. However, Mr. Matthiesen said the ones he was talking to were not going to go to the dinner.

Then he went off on another rant about Marianne, he said, "She wouldn't invite me [to the dinner]. She's out of touch with the Danish community. And I talked to the dean about it. I was at a party a couple of weeks ago where there was also the chair of the Scandinavian department, and the chair emeritus Terje Leiren. Terje Leiren and I talked about it. He said yes, the reason she doesn't have my job [Terje's] she just carries a grudge, nobody likes her. He said yes, she's hot headed, that's the reason she doesn't have my job. She carries a grudge, everybody is afraid of her. Nobody likes her."

As I took this all in I realized that this was an ongoing, devious and certainly a terrible effort Mr. Matthiesen had gone to to hurt Marianne professionally and personally.

The Implications

The reality is, I absolutely believe this is what Mr. Matthiesen has done. As much of a liar and fantasist as he is I do believe his story about how he sought out and got himself on the UW Scandinavian Studies Advisory Board, and how he has used it all these years as a platform to focus on and in his own words harass a woman now for years. And truth be told, unfortunately based on what I know now, it is highly likely that Mr. Matthiesen uses his advisory board position and associated meetings and activities as an opportunity to seek other opportunities to ferret out women young or old opportunities, that he can groom, engage in assorted grooming activities, ando r otherwise do the sexual harassing activities has spent an inordinate amount of time seeking and engaging in.

Mr. Matthiesen does have a history of being a serial board member, joining boards and using his position on them to bully, create dissent, and engage in machinations and subterfuge. I honestly believe his board and committee activities have very little to do with civic or social awareness and contribution. According to what he has told me alone, he has done the same at the Scan Design Foundation, the Danish Club, the Swedish Club, the NW Danish Association (formerly the Danish Foundation), and the Scandinavian Studies Advisory Board. If all or part of this is true, they are part of or have been the platform for this pattern of harassment, sexual and otherwise, and gaslighting behavior Mr. Matthiesen has described vividly and often to me.

I have also confirmed Mr. Matthiesen's efforts related to the UW's Scandinavian Advisory Board, and what he had told me about seeking the revenge agains Professor Stecher-Hansen. It was all true."

On December 18, 2021 I wrote an email to Marianne about my concerns about what Mr. Matthiesen had told me he had been doing to her, about the efforts by "certain influences" to harm her standing at the UW. I did not name Mr. Matthiesen by name in that email. I made only a general reference to some person. Even with the scant details Marianne immediately pegged who it was that I was talking about! On December 20th she replied, "Regarding the other matter, I can imagine that a font of gossip and half-truths (and worse) spill from a certain source (likely L.M.) in the Danish community - and that has always been the case -- certain 'influences' as you say. There are some people in the world who like to stay 'popular' or remain 'interesting' by inventing stories about other people; usually these stories will teach you more about them than about the subjects that they malign."

Involving Other People

During these conversations between him and I Mr. Matthiesen implicated UW Scandinavian Studies faculty, the department head, and several others who he said were in on it with him, the targeting of Professor Stecher-Hansen; including that it sounds like they had their own axes to grind against her even. The whole things sounds pretty vicious, unbecoming, and certainly does not rise to the level of furthering academic inquiry and integrity. I believe this all should be thoroughly investigated, and request that it be investigated, if nothing else on the basis of my being a taxpayer interested in a public institution being operated with integrity, that it is a safe place for everyone.

Mr. Matthiesen made references to the dates of and things what he had done to manipulate or muscle others into doing his bidding against the Marianne in 2021, as well as he even implicated a special consul to Denmark from Houston, Texas, Anna Thomsen Holliday.

Mr. Matthiesen told me that Ms. Holliday and the people in the Danish government were helping him both to get Mr. Matthiesen's revenge against Marianne, and to help him to also force the UW's Scandinavian Department to put Mark Schleck on the UW Scandinavian Department Advisory Board.

So intent upon achieving his vengeful and power struggle goals and wanting to tell me all about it, this is when Mr. Matthiesen finally told me about why he had uncharacteristically returned so quickly to Denmark in early August, 2021. Mr. Matthiesen told me he had had to get to Denmark in order to have a meeting about Professor Stecher-Hansen, and about getting Mark Schleck appointed to the UW advisory board. He said he had a meeting scheduled with a representative from the Danish foreign office and with Ms. Holliday.

After elaborating on how he had put this meeting together, he was very specific about how he and arranged things and who he had arranged them with, then who had been in attendance, and what all he felt he had accomplished with everyone, Mr. Matthiesen told me that the Danish government was going to intervene and remonstrate with the UW about holding up Mr. Schleck's appointment and exert pressure on the UW to put Professor Stecher-Hansen in her place! Mr. Matthiesen's very words.

Personally, if all this is true, I was offended at the temerity of it all, including that the Danish government would overreach and think that it could come to the U.S., to the UW, and make such demands.

As much of a prevaricator as Mr. Matthiesen is, there are things he says which are true; his claims of what he has done to hurt Professor Stecher-Hansen – I believe this is one of Mr. Matthiesen's perverse traits, he prides himself on being what he thinks of himself as, a slyly covert person who is tricking people - what the rest of us think of as being sneaky and underhanded, and then telling you, someone all about it!

Despite of what any of us might think, or the self evident nature of what it Mr. Matthiesen is doing, hurting people, women, he still wants people to know about what is a perverse point of pride for him, his deceiving, hurting, and otherwise molesting men but predominately women spiritually, socially, in their careers, or physically.

By extension, I have also learned, in his own words, that Mr. Matthiesen is also proud of both being a sexual predator. He even claims in moments of faux contrition that he is somehow a damaged person, he often states, "I'm a bad man," acting as if that is a justification for what he does, and he talks about how he is compelled in these behaviors, either his nature or your failing in his eyes make him do the bad behavior.

Mr. Matthiesen often passes himself off as the victim, especially and despite 44 years in this country/community Mr. Matthiesen plays on a stereotypical version of the dumb immigrant card — claiming he doesn't understand the customs or speak the language well. Therefore rather than his being intentional with his actions, and more importantly he is stumbling and bumbling through them. However, he always goes on to resume and continue his preferred patterns of behavior, hurting others. In this instance it is Professor Stecher-Hansen.

The final and astonishing part I have found in all this, the involvement of other people that enable his behavior. I've learned that Mr. Matthiesen's penchant for abusing women, for being a sexual predator of the first degree, the grooming, the pawing of women, his back rubs, grabbing the boobs, and especially his almost trademarked "big hugs" he gives women, he is noted for that, unfortunately I have learned that it all has gone on for decades - at his work, in business and in social circles around Seattle, among friends, that is his reputation, well known – including by his wife, his business associates, the leaders of the organizations he belongs to, the members of them, his friends, and family. However, they circle the wagons around him when an incident comes up like what I am talking about here, they often chalk off his behavior with a smile or chuckle, it is "just what Lars does," the proverbial men-will-be-men excuse, and they go on to protect and enable his behavior.

That is what I believe has emboldened Mr. Matthiesen to do these things all these years — the bubble of well-connected, self interested, and maybe uninformed or un enlightened excuse his behavior and protect him.

In closing, no person, no woman should have had to endure what is years of animus by this man, his at best, "boorish behavior". I hope that you will devote an appropriate amount of University of Washington time and resources towards investigating this matter and give all concerned relief and resolution, as well as if possible restore their sense of well-being – and maybe even their good name. I feel this is a matter involving the UW's honor as it were.

The University of Washington should be a safe place, not a hunting or proving ground for social or sexual predators. And I have to add this, life's tough enough, I wouldn't want anyone's mother, grandmother, daughter, granddaughter, sister, or female friend, be they students or staff, subjected to or exposed to this kind of person, this person – it's not nice and trust me, it's very demoralizing and at some levels a demeaning experience.

Thank you for your time and consideration of my letter.

Sincerely,

Elizabeth Campbell

Note: I am informed and fully aware that this communication will be subject to Washington's public disclosure law(s) and am providing you here and will in the future provide without reservation my consent to my communication(s) about this matter being released or published in whole or in part to others internally or to the public-at-large.

cc: Stephanie Court, Executive Assistant

End Notes:

^{1.} In my conversations with Mr. Matthiesen about this, a large part of this narrative that he has worked out is that he justifies his vicious treatment of Professor Stecher-Hansen by claiming that because many years ago she was a highly valued member of him and his family, his wife, his son Hans and daughter Anne Mette, his turning on Marianne and treating her in whatever disdainful way he can he says is proof he is justified. The inference being that Marianne's transgressions against Mr Matthiesen are so great, that it is exceptional that he would be harassing her. That is his logic and justification.

According to Mr. Matthiesen, Professor Stecher-Hansen at one time was best friends with his wife, Yara Silva, who in turn she was the godmother of one of Professor Stecher-Hansen's children. In this self-exculpatory narrative Mr. Matthiesen has cooked up he goes on to extol the virtue of Professor Stecher-Hansen's mother, her former husband, and in part her children, they are all wonderful in his eyes, the mother and former husband were admirable. He tells about how he and his wife took care of one of Marianne's sons, employed him even.

According to his narrative it is only because Marianne is a person of the worst degree that he is doing this. He went on to tell me that all this is exceptional that he is stalking her and treating her this way. In classic blame-the-victim style, according to Mr. Matthiesen it is Professor Stecher-Hansen who has made Mr. Matthiesen do what he is doing.

According to his narrative it is only because Marianne is a person of the worst degree that he is doing this. He went on to tell me that all this is exceptional that he is stalking her and treating her this way. In classic blame-the-victim style, according to Mr. Matthiesen it is Professor Stecher-Hansen who has made Mr. Matthiesen do what he is doing.

ii On the evening of December 20th Professor Stecher-Hansen and I talked on the phone for an hour and a half about what had been going on, the assorted things that Mr. Matthiesen and his wife had done to her, to her family, to others for that matter, as well as she shared with me a fair amount of background information about

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Mr. Matthiesen, including the practically revolving door of affairs he has conducted, including with his and his wife's attorney, his penchant for drawing women in and using them, abusing them, and then if they didn't remain friends with him, subjecting them to whatever harassment he could come up with.

Letter #2

January 25, 2023

University of Washington Public Records and Open Meetings 4311 11th Ave NE Suite 360 Box 354997 Seattle, WA 98105 pubrec@uw.edu

Department of Scandinavian Studies University of Washington 318 Raitt Hall, Box 353420 Seattle, WA 98195-3420 Telephone: (206) 543-0645 Fax: (206) 685-9173 uwscand@uw.edu

Re: Scandinavian Studies Advisory Board ("Advisory Board") Lars C. Matthiesen, Advisory Board Member

I am making a public disclosure request for the following documents:

- All documents related to the Advisory Board's meetings, gatherings of every kind, or social
 events (any or all of which may have been held on or off the University of Washington
 campus), including but not limited to list(s) of meeting invitees and attendees, meeting
 minutes and any related handouts or meeting materials for each, meeting or event planning
 including the costs or expenses thereof; all held between January 1, 2018 to January 15, 2023.
- 2. All documents related to the appointment(s) of Mr. Matthiesen to the advisory board and or his retention as a member of the advisory board; no time constraint.
- 3. All documents related to any monetary or in-kind donations made by Mr. Matthiesen and/or Yara Silva to the University of Washington and or to any UW affiliated foundations, subsidiaries, or other spinoffs derived from it or related to the Scandinavian Studies department or its parent department; no time constraint.
- 4. All documents regarding any subject that reference in any way Lars Matthiesen or Yara Silva; no time constraint.
- 5. All documents regarding any subject that reference in any way Mark Schleck and the Scandinavian Studies Advisory Board; specifically related to Mr. Schleck becoming a member of the Advisory Board. Between January 1, 2019 to January 15, 2023.
- 6. All documents exchanged between the government of Denmark and/or its special consul Holliday, and the UW Scandinavian Studies Department; January 1, 2019 to January 15, 2023.

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Thank you in advance for your time and consideration of my request; please let me know at your earliest convenience if you require any clarifications from me about the documents requested. One request I would like to make is that any PDF's released pursuant to this request not be compiled into a portfolio, and I am requesting that all documents be in their native electronic format and remain searchable.

Elizabeth A. Campbell, MPA 3826 24th Ave W Seattle, WA. 98199 206-769-8459 Neighborhoodwarrior@gmail.com

Exhibit xiv

A) ELIZABETH CAMPBELL REQUEST TO SWEDISH CLUB BOARD FOR A SEXUAL HARASSMENT POLICY

From: Elizabeth Campbell, MPA <neighborhoodwarrior@gmail.com>

Date: Tue, Jan 4, 2022 at 8:19 PM

Subject: Request to the Swedish Club Board for Two Near Future Action Items
To: Kristine Leander <kristine@swedishclubnw.org>, <garysund@ymail.com>
CC: SeattleBergenSisterCities@gmail.com <SeattleBergenSisterCities@gmail.com>,
ddrconstruction@gmail.com <ddrconstruction@gmail.com>, fiddlerkris@hotmail.com
<fiddlerkris@hotmail.com>, ibodderson@hotmail.com <ibodderson@hotmail.com>,
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mkj011779@msn.com <mkj011779@msn.com>, neilsnyder@outlook.com
<neilsnyder@outlook.com>, peterickj122@msn.com <peterickj122@msn.com>,
shamaalbright@msn.com shamaalbright@msn.com

To: Swedish Club Board President Gary Sund and all Board Members

From: Elizabeth Campbell

Dear Gary and Board Members,

Thank you for your time. Instead of an in-person request by a member to speak at the beginning of tomorrow's board meeting - a time saver and a little more comprehensive review of these topics I'm writing here - what I was planning on asking you about tomorrow during the short time opportunity for club members to address the board.

A couple of items I'd like to make a request about to the board:

Request #1 - Establishment of a Comprehensive Anti-Sexual Harassment Policy and Related Protocols

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That in the near future the board undertake crafting and imposing a clear and comprehensive antisexual harassment policy for the Swedish Club, that has 1) a zero tolerance component with 2) concrete and timely consequences, 3) that covers all possible instances of sexual harassment or sexual harassment-like behavior or related circumstances, and 4) that it cover all forms of possible perpetrators - be they members or employees - i.e. instances of sexual harassment conduct involving Member on Member(s), Member on Employee(s), Employee on Employee(s).

A review of a wide variety of news reports and non-profit and private club related information on the topic of sexual harassment, two things stand out. One, that not being open and proactive to address something that appears to occur often enough, situations involving sex-related anti-social behavior, it can be a costly proposition to ignore or not get in front of this, costly in terms of club resources and reputation; and two, that sexual harassment often enough involves situations between members, as opposed to the more traditionally reported instances involving members on employees or employee superiors on supervised employees.

Elements of such a policy might include but not be limited to sexual harassment, sexual harassmentlike situations, retaliation related to reporting sexual harassment, or any other report of something like discrimination, putting in place a protocol for receiving and investigating complaints related to sexual harassment or other forms of anti-social behavior occurring at the club.

Other possible information or elements for a policy - that it ensures, it conveys to members and employees alike that the Swedish Club has created a safe environment whereby a member or an employee can safely, confidentially, and confidently report their concerns or make a complaint about incidents of sexual harassment, sexual harassment-type situations, or discrimination, and to whom such complaints can be made.

The latter is particularly important. Right now would members or employees know who that is?

In the interim pending a final policy and protocols, is it possible that perhaps a statement from the board could be issued that brings the topic to the attention of members and employees, that maybe outlines the Club's stance on such things - like a zero tolerance?

Thank you for your time. Sincerely, Elizabeth Campbell

Background Info Related to Request #1 - Sexual Harassment Policy:

Harassment and the #MeToo Movement in the Private Club Industry: Management Steps to Avoid Potential Claims

https://www.ebglaw.com/wp-content/uploads/2018/04/Ruzal-Kosovych-Preventing-Legal-Risk-Club-Director-Spring-2018.pdf

Inappropriate Member Behavior: It happens all too often

https://www.gray-robinson.com/uploads/files/Tanzer PCA October2013(1).pdf

Sexual Harassment in the Nonprofit Workplace

https://www.councilofnonprofits.org/tools-resources/sexual-harassment-the-nonprofit-workplace

Former Centre Hills Country Club worker files federal lawsuit, alleges sexual harassment and discrimination

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https://wjactv.com/news/local/lawsuit-former-employee-suing-centre-hills-country-club-for-claims-of-sexualharassment

3

Local Country Club settles sexual harassment lawsuit for \$500k April 21, 2021 https://fox5sandiego.com/news/local-news/local-country-club-settles-sexual-harassment-lawsuit-for-500k/

EACampbell

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B) EMAIL RESPONSE FROM GARY SUND:

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From: Gary Sund <garysund@ymail.com>

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Date: Wed, Jan 5, 2022 at 3:35 PM

Subject: Re: Request to the Swedish Club Board for Two Near Future Action Items

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To: Elizabeth Campbell, MPA <neighborhoodwarrior@gmail.com>

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CC: Kristine Leander < kristine@swedishclubnw.org>, < SeattleBergenSisterCities@gmail.com>, <ddrconstruction@gmail.com>, <fiddlerkris@hotmail.com>, <ibodderson@hotmail.com>,

<langdonlmiller@gmail.com>, <lareinhall@hotmail.com>, <larryaomdal@hotmail.com>, <maosmith@msn.com>, <maryemerson115@gmail.com>, mathew thoresen

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<mathew_thoresen@hotmail.com>, <mkj011779@msn.com>, <neilsnyder@outlook.com>,

<peterickj122@msn.com>, <shamaalbright@msn.com>

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consider the issues and deal with them (as you stated) in a more comprehensive manner. Item #1 sexual harassment is a very serious subject and the board will discuss this in tonight's executive session

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Elizabeth,

Thank you for bringing your items to the board before tonight's meeting. It gives us a chance to after the regular meeting.

As to item 2 about opening the bar more frequently we certainly want to. In the past operations has opened the bar and other areas for many activities. They have to make it pay expenses. In the past we have had trivia night, bingo night and more music to name a few. We are still in a pandemic and have opened the club as much as possible at this point. Operations staff have done an excellent job in providing what we have as we hopefully put the pandemic behind us.

Sent from my iPad

C) EMAIL RESPONSE FROM KRISTINE LEANDER:

From: Kristine Leander < kristine@swedishclubnw.org>

Date: Thu, Jan 6, 2022 at 3:19 PM

Subject: RE: Request to the Swedish Club Board for Two Near Future Action Items

To: Elizabeth Campbell, MPA <neighborhoodwarrior@gmail.com>, garysund@ymail.com

<garysund@ymail.com>

CC: SeattleBergenSisterCities@gmail.com <SeattleBergenSisterCities@gmail.com>, ddrconstruction@gmail.com <ddrconstruction@gmail.com>, fiddlerkris@hotmail.com <fiddlerkris@hotmail.com>, ibodderson@hotmail.com <ibodderson@hotmail.com>, langdonlmiller@gmail.com <langdonlmiller@gmail.com>, lareinhall@hotmail.com

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<lareinhall@hotmail.com>, larryaomdal@hotmail.com <larryaomdal@hotmail.com>,
maosmith@msn.com <maosmith@msn.com>, maryemerson115@gmail.com
<maryemerson115@gmail.com>, mkj011779@msn.com <mkj011779@msn.com>,
neilsnyder@outlook.com <neilsnyder@outlook.com>, peterickj122@msn.com
<peterickj122@msn.com>, shamaalbright@msn.com <shamaalbright@msn.com>

Hello Elizabeth, thank you for writing to the Board and bringing up these concerns.

The Board has asked me to forward you the attached Employee Manual. At the employee party next Tuesday, we plan to give everyone a copy of it, but this early copy is for you to become aware of the section regarding sexual harassment. If an employee has faced a situation of sexual harassment, there is a procedure to follow on page 22. This employee manual was produced by a professional HR firm and deals with employer to employee, or employee to employee harassment. Washington State policies (which this derives from) do not cover situations of sexual harassment by Club members, but the Board intends to work on that.

Gary responded to you earlier about your suggestion of opening the bar additional days or hours. As he pointed out, this is not a Board decision; instead, opening hours, prices of drinks, etc. are under Operations (Anis and me). You can bet that as soon as we can be sure to have enough member guests to make it worthwhile, we'll be open! We have learned in the past that we must have something extra, such as games of bingo or trivia, to bring people in on evenings other than Friday evenings. Trust us, we are itching to open additional evenings.

Thank you again for bringing up these topics. As the Board meets only once a month, progress on the question of preventing sexual harassment by Club members will take a while to come to a satisfactory solution. Thanks for your patience in the meantime. Thank you also for the good food you are making for us these days.

Kristine

^{xv} I believe this man was another person out of many persons, member or employee, that had fallen afoul of Kristine, that had displeased her. I had no doubt that he had crossed her extremely subjective and very personal sense of prejudice against the people that she targets. These are the people, I feel I am in that category now as well, one of those people that she goes on to use her position of authority as the executive director against them – to either marginalize them, to malign them to others, she even makes them into objects of derision by her and her coterie of favorite people at the Club. I have observed her doing this, in general she makes their life difficult as Swedish Club members, or as it is in others' cases as employees, makes their life difficult, is dismissive of them; the same as in my case, as a member and as an employee!

Cases in point related to the above – Other members and employees that are in Kristine's crosshairs that immediately come to mind are Helen Lowe, Patricia "Trish" Charles, the mother of RC Charles, then RC himself, Jared O'Connell, and Chris Sisco. It is not for no reason that Kristine and her allies and cronies are known as the "Swedish Club Taliban".

To RC, he is the man who Kristine has utterly humiliated and made him feel like he is in her eyes a worthless employee; he has stated this to me in May, 2022, we were talking as we took the elevator upstairs, he said that he has come to realize, to me amazingly and wrongly so, that his position as an employee is hopeless, that he will

never be treated by Kristine in a dignified manner.

And RC is right in his assessment of one thing, where he stands in Kristine's regard - that she uses and abuses him terribly as an employee, treating him as if he is a convenient slave of some kind, that she can severely and arbitrarily and capriciously raise and lower his hours or duties on her whims, that she can change his work responsibilities on a dime – mostly to downgrade his status as a cook and turn him into her go-to servant at Friday dinners, or as of late, pressure RC to fill in the vacuum left by the departure of Jared, and then Gabe; RC is now often treated like a glorified dishwasher and kitchen clean up person.

Jared is the young man that I and many other Club employees feel was the pillar of the Club's facilities department – responsible for setup, housekeeping, and kitchen cleanup staff; he was another one of Kristine's targets that she with the more than ready assistance of Jeff, Malin, and then Anis, hounded, demeaned with their ongoing dismissive treatment of him to the point that he could not tolerate their treatment of him such that he finally gave his notice and left the employ of the Swedish Club on April 22, 2022. I feel at this point that RC is pretty close to being a glorified dishwasher in the kitchen and all around errand boy when Kristine chooses to throw him some work.

I first noticed Malin's (Summer, 2021), then Kristine's, then Jeff's, then Anis's harsh treatment of Jared, it really upset me when they did that to Jared. One incident I witnessed was in the Summer of 2021. I was sitting in the lobby marking time for some reason. Just hanging out and just casually watching Jared go about moving the furnishings out of the lobby for some upcoming event. It was interesting because he was working by himself and he was moving the big leather couches out of the room; kind of flipping them onto a furniture dolly, then taking them away and piling them along with the rest of the furnishings in the library. I thought it was pretty slick how they had it down to this system where one person could do that heavy work by themselves.

Jared had moved one couch out and he came back and went to pick up the coffee table that had been in front of it. As he picked it up to turn it on its side, the table's glass top fell out and over and crashed and broke into hundreds of small pieces – it appeared to me the glass had been plate glass which does shatter like that. I had watched the whole thing happen – I thought it was an accident. Jared obviously hadn't realized that the glass was not affixed to the coffee table, it was just free floating in the wood frame.

But as I watched him, he didn't miss a beat, he went and got a broom, a dust pan, and he went and got the portable vacuum and cleaned the glass mess up. I was impressed, he did it all with precision and with thoroughness. He really efficiently went about it. The thoroughness of his work and his efficiency, it is this approach of his that impressed me about him. I thought after watching him move the furniture by himself, have an accident, then remedy that situation, then after that he went right back and in a very timely fashion removed the rest of the fixtures, more furniture, rugs, lamps – it was impressive – at that point and for the rest of the time till he left on the 22nd of April, I believed and believe that Jared was a far better employee than any of those people, Kristine, Malin, and Anis gave him credit for.

But after the coffee table glass accident, about 20 minutes later Malin walks through lobby looking things over. Jared had apparently just told her what had happened. She kind of looked the area over and came over to me and I said right away to her, that I had seen what had happened, that it was an accident, he had not realized that the glass was not secure on the table. Malin just blew past what I said and told me he should be fired, she was going to talk to Kristine, that they thought Jared was just worthless, that he was stupid. I got all of that – I figured it out, Jared had a target on his back and as things turned out, it was true.

Over time as I saw more of Jared's work, how he would be treated by particularly Jeff, Jeff would read Jared up one side and down the other, yelling at him, not talking to him, yelling at Jared in a bombastic and in an incredibly demeaning and rude way — and to me — it always seemed to be about just nothing things, like how Jared was setting up the tables, or questions about where Jared had moved things, with how Jared had moved

things for everyone else. The thing was, to a fault, Jared was always willingly doing their bidding, but they would forget what they had done, or where they had told him to put things and then rail at him for their shortcomings. That is what I caught on was happening – Kristine, Jeff, Anis, these orders from on high would come down to Jared, they were constantly wanting him to move things from one place to another, glasses, tables, chairs, dishes, and especially – especially - just the general clutter in the Club that is kept in ongoing circulation, over and over.

The complaints and complaining I heard related to Jared - to me it was more about these other people's disarray and dysfunction – it was the fault of Kristine – she is the chief person that has maintained the clutter – her own office, from the time I first met her to today – it has never been cleaned up; she maintains the Swedish Club in the same manner; squirreling things away in back rooms, back spaces, but even in open spaces; the north wall in the lobby has never been clear of clutter for the last eight months, since the remodel was completed. The clutter there just rotates in and out. It is the fault of Jeff – his clutter abounds at the Swedish Club – he has rooms both in the basement, in the lobby, and in the upstairs kitchen and closets – they are all cluttered and in disarray, these are all areas that have been ceded to him by Kristine; the fault now of Anis. Jeff blames the clutter on others – but he has barely made a stab at containing it himself – he has his own form of clutter he has contributed to the Club – he just circulates and leaves it where it mostly just sits for now months on end. Or keeps it behind the closed doors of his numerous bolt holes.

It would be totally remiss here to not mention the chief clutterer, the person that has led by example in all of this – Kristine. Her office for years has been so cluttered, overflowing with boxes and clutter covering almost all of the office floor space, things on the table, on the chairs. It is a regular occurrence that when she holds meetings in her office that it is difficult to sit down, first the table, the chairs, and then the area around them have to be rearranged in order to sit down and have the meeting. For a woman that is the face of and has aspirations to being the executive of a prestigious cultural organization in Seattle, it is utterly appalling the disarray that she has maintained her office in.

xvi Code of Conduct Sign Art:



Exhibit xvii

TEXT MESSAGES W/ KRISTINE RE BEING A MEMBER OF SC 2020

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July 15, 2020

I wrote the executive director of the Swedish Club, Kristine Leander, and asked if there was any opportunity to volunteer my time in exchange for a membership in the Swedish Club:

"Hi Kristine,

"I have some personal, unprogrammed time on my hands since the pandemic started. I'd like to do some volunteer work with a purpose, that is aligned with interests of mine. One of those interests is my Norwegian - Swedish heritage and genealogy.

"Got me to thinking, is there any possibility to get an entry level membership in the Swedish Club in exchange for volunteer work that I could do to help the club and its programming and causes?

"I know that seems out there, the idea just came to me this morning. What are your thoughts on my inquiry?

"Thanks

"Elizabeth Campbell"

Note: I did not ask for a free, gratis membership - I asked to exchange my work for a membership, to exchange the dollar value of my work to cover the dollar value of the membership.

July 16, 2020

Kristine enthusiastically wrote me back that there were many opportunities to volunteer and become a member of the Swedish Club, and included a brief list of areas where the Club could use my assistance with, all of the areas included things that I was more than capable of assisting with:

"Hi Elizabeth, thanks for this opportunity to gain a new volunteer. Yes, of course we can make a swap of volunteer hours for membership in the Swedish Club. What are your skills? Do you do genealogy? Do you have office skills? Are you able to come in to the Club (with a mask, of course) and help us in the building?"

"Once we are fully operating again, we'll have need for people to help with our pancake breakfasts and other food related tasks, but for now, they are on hold.

"Let me know what you have in mind for volunteering and we'll try to make it work! Thanks"

Note: Kristine acknowledges the terms of the proposed contract – exchanging the value of my work for the value of the membership.

July 23, 2020

I replied back to Kristine with greater detail about my work experiences, listed my business and personal skill sets, and my educational qualifications. I emphasized my comprehensive and multiple

years of experience as an owner/operator of multiple types of businesses, as well as a wholesale bakery. I also was sure to let Kristine know that I had osteoarthritis that limited some of my physical capabilities, i.e., that I had a disability. I wanted to be sure that I wasn't assigned to a lot of manual labor type work. That is not to say I couldn't do manual labor, just that I had some physical limitations:

"Dear Kristine,

"For some reason your email got filed in the promotions folder - sorry for the delayed response. That would be great!

"I have a lot of skills, 68 y.o., 35 years of business experience, in a side range of businesses, real estate, healthcare, hospitality, construction (commercial and residential), almost three decades of community service and organizing. I'm particularly noted for my comprehensive government and legal research, and yes, I do do genealogy research. Here is a link to my public family tree in Ancestry.com:

https://www.ancestry.com/family-

tree/pt/RSVP.aspx?dat=NDMzMjAxNjI7OzAwODJjYWJkLTAwMDItMDAwMC0wMDAwLTAwM
DAwMDAwMDAwMDsyMDIwMDcyMzEzMzE0MDszMjc2OQ==&mac=OTFvTkTNoD+HHANkuY
YxuA==

"On that note, one of my three degrees that I received from the University of Washington at age 59 is a BA in history, and my minor associated with that, which is 4 credits short of a BA, is in American Indian Studies. Family history, genealogy has been a lifelong pursuit of mine.

"I have of course office skills, business management skills, both as an employee and a business owner. I'm probably not a good candidate for things that require lifting and being on my feet for long - I have osteoarthritis in my knees. But it might be helpful to know that for many years I had a wholesale bakery and USDA food manufacturing business on Queen Anne and in South Seattle, extensive experience and knowledge about volume baking, food production, creating formulas, using recipes, etc. (emphasis added)

"Yes I could come in and would be able to practice all the social distancing and related protocols.

"If you'd like a copy of my resume I can send you that also.

"Let me know if you would like to talk - my phone number is 206-769-8459, I live on the northeastern side of Magnolia, a couple blocks away from Fishermen's Terminal.

"Best Regards, Elizabeth Campbell

"by the way - you can Google me, there are a number of media stories related to my community work, activism in Seattle."

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Exhibit xviii

Elizabeth Campbell Letter to Lars Matthiesen

"December 2, 2020

"Yesterday was a little bit of a challenging day at the Swedish Club. The conversation about you came up again. I suppose because since they only recently found out that I am a friend of yours. This time there were more upsetting things said about you. I almost cried. I didn't, but I had to really take deep breaths while I was sitting there listening.

"When I defended you the other day, when the stuff about Diane came out, the allegations, I had said that I knew you to be a decent man, that you and I had been good friends for over 35 years, I got the impression yesterday that it was felt I needed to hear some things.

"I was very surprised yesterday to be told that you have this open reputation at the club as not even being a "ladies man", your reputation at the club is that you go after any woman you can get your hands on. The message was that I should not feel like I have a special friendship with you, that women are not your friends, I was told all you're looking for is women, plural, to screw. "Screw" was the word used.

"It was hurt me to listen to someone talk about you that way. Even when that is not true, it still hurt my heart to have someone talk about the man I now love, the one I have known all these years. I didn't cry in front of them but I did go out to my car afterwards and had to pull myself together.

"These things that have gone on with Yara, the confrontation, this Diane and this Sandy, then the Swedish Club gossip – it is a lot for me to take in, deal with. I have a very tender heart in your regard. I don't have the kind of experience dealing with people like them. I think I've led somewhat of a sheltered life, or not been in circles with people that carry on this way. Thank goodness. I am also not used to this kind of situation where the man in my life is being drug into these kinds of gossipy, wink and a nod, sniggering kind of peccadillos.

"I just wonder, what have you gotten yourself into, or who have you gotten yourself involved with, hanging out with? You know, I would have thought you knew, social clubs thrive on gossip, talking about who is screwing around, you have to be careful. I would think you would be concerned about your reputation, in business or otherwise. You have a lot of cross connections in business, socially, and with friendships and relations. Did you know that this is what people say about you?

"I'm glad you told me everything about this Diane and some of the other players, about what is going on. I feel so much better after talking to you about that. I made me stronger yesterday, I stood up for you yesterday and said that I know little to nothing about this claimed womanizing you are being accused of. Certainly too, Yara has made no friends there and has fueled the ugly gossip about you herself with her accusations and behavior. It makes me wonder too now how she acts in your business world, what kind of things she does to undermine your reputation there, with people you know?

"The Lars I know is honest with me is what I said. I said from my experience with you, you try to be a decent man, and have always been consistent in how you act with me. This is one of the reasons we have a relationship, I would never be in a relationship with someone I could not have confidence in.

You know I want you to be successful and respected especially in business and in the community, in all your endeavors.

"My feedback to you is to be more circumspect in who you are hanging out with, watch what you say, especially to women. I know you have that flirty, kind of charming thing you do, but you must realize that it is easily misconstrued? Visiting or having drinks with women, doing things that are not clear – like for example I was told that you had even rented a room during some event that was going on and had some woman you were meeting there at the time, do you see how easy it is to become someone who is talked about and joked about? And don't kid yourself for a moment that women do not talk about what they are up to or want to be up to, what is the saying, want to tell something, tell a woman?

"I'm nobody to these people, initially they have no idea that I even know you, this is years of club stories about you that come tumbling out to me, a stranger. That tells me, you, that you have even inadvertently given an impression about yourself as a player, a "player" is what a man is called who is only after women to to get sex.

"Somehow you have gotten this reputation, undeserved or not, this is what happens when you are not careful and do not keep your wits about you about how things might look. In the era of Me Too that is clear. I want my friend and lover to be talked about with respect. I don't want to hear this crap to put it mildly that is circulating about you. I also am concerned when you tell me this other thing – about leaving that doctored picture of you and Diane on your Facebook page. You don't know how to delete it? I suspect that is what has been in part encouraging someone like Diane to continue with her stories about how you are together with her, her claims about how things are between you and her.

"If she is putting up doctored pictures of you and her, what else is she saying and doing that involves you? It is clear to me that is why those stories are circulating among the club members. It is enough to fuel a story that someone like me who hardly knows anybody at the club would come to hear these things. It's a no brainer, I'd cut off this Diane thing certainly – making fake pictures of you two may seem funny, but if she is a little nutty like you said, see how she damages you with her gossip about you two? Just delete it and be done with it. It only encourages the stories and more of the same to go on.

And this Sandy – how does it look to me – again, someone I don't even know is contacting me about you, it makes a bad impression and it needlessly upsets me when something like that happens. I think you like to be outgoing and have the big social whirl going on, but ask yourself are unintentionally are sending out mixed messages, doing things that are painting you in this questionable light? You have to be careful. I'm not hyper worried about my pride like Yara is, I have no axe to grind with you over this. I'm not going to hound you to death and do the demeaning things she is doing to you, acting like you are my property. You are my friend, my lover, someone dear to me.

"You have my trust and confidence in your integrity, I have entrusted my heart with you. Please continue to inspire my confidence and trust in you and work to ensure that these kinds of situations do not come up, that I am not contacted by Yara, and that I don't have to hear about or deal with things about you and these stray women you know, have known. I do not want contact with them. I am asking you to promise me that will not happen in the future."

xix Lars stressing to me the importance that I know about these women that Lars cultivated and had his assorted relationships with was something we focused on in January of 2021. These things with Lars and his circus of women and his insistence on revealing them every month, sometimes more often, had become very distressing and perplexing for me by 2021. In order to make sense of it all and gain some kind of way of dealing with it between us, I had decided to go deep with him about the women, I radically changed the conversation on him. I felt playing the jealous lover was pointless, I believed the whole thing with Lars and the women was more of a pathology than a point of relationship contention for him and I. And so we talked it out over time and at length. Lars telling me about them it turned out was intended to confound me, to titillate me, or both. For sure I understood by then that it excited Lars to have me knowing all these things about all these women, about his predilection.

By this time Lars' explanations about all these women led me to discover another "truth" about Lars, a pattern in his behavior, it was a story telling pattern he used to explain away all of the women. To a woman his story pattern about them was clear, 1) Lars claimed that they chased him, 2) that it had been years since he had anything to do with them, seen them, 3) Lars then would circle back and divulge a time when he had seen them more recently, but the more recent call or visit with them had nothing to do with any relationship, they were soliciting a donation, or wondering about people they had in common, an old boyfriend, or he happened to run into them, call them for no reason, and then finally, 4) Lars without exception claimed they all had a fatal flaw that for sure meant that he was not having anything to do with them.

By 2021 the list of women Lars had brought to my attention had grown as had the range of their fatal flaws - for example: "too much too soon, too angry" – Toene; "crazy" – Diana; "slept around with too many men and a drunk" – Gail; "too young for him" – Lori; "an old lady with a medical condition" – Judy; didn't know where she lived" – Sandy; "too much pride, business partner only, crazy" – Yara; "too skinny - nobody he wanted" – Sonja.

I wryly mused to myself about the flock of women and his stories about it, coming up with a grim analogy, the number of times Lars told me he was being wrongly accused of being involved with some women around him, his claims that he knew nothing about them would put a serial killer to shame. All those women and their bodies just showing up in association with Lars in one form or another and him claiming to a woman he had no idea where they came from, who or what that all was about – he was innocent!

The reality of the "skinny woman" that Lars claimed was not material for any intimate friend hijinks with him, months later I learned that the woman he was referring to on May 5th was Swedish Club member Sonja Richter. There was no further mention of her between Lars and I until six months later on November 6, 2021. I was parking in the Swedish Club parking lot before going into the building for the Great Finds sale. I was surprised to see Lars and Sonja Richter coming out of the building, crossing right in front of me, Lars had his arm wrapped around Sonja's shoulders, then they went to her car, he held her hand going there, then she turned expectantly towards him for a kiss goodbye. Lars spared me that at least.

Lars came over to me after he tucked Sonja kiss-less into her car and laughed it all off. He told me that Sonja was cold that's why he had his arm around her, and he said she wasn't steady on her feet, so that's why he held her hand. And then Lars proceeded to tell me it was all nothing, he was planning on seeing me the next week!

Well, "I let it go", but not without feeling some concern for Sonja's well being (I now feel stupidly). Silly me. I thought at the time that Lars was using her in what I thought was at the time, in that moment. Yes that was obvious, but I thought it was double bad that he was using her because it is well known at the Swedish Club that Sonja still suffers from the cognitive aftereffects of her stroke. Even I who had not known her before could tell that the stroke had impaired her mentally. As Kristine put it to me about Sonja, "She's not right."

I texted Lars the next day and sent him a letter that referenced the matter, this shabby and really creepy low behavior of Lars' sashaying around with Sonja on Saturday like it was some great conquest of his – not to mention that he threw it in my face. I didn't think about it just being about me though, I felt (mistakenly) some concern for Sonja's wellbeing. I said to Lars:

"Take some time to read, like really read for understanding what I have written you on FB Messenger. You can do better than melting down with me and getting into the histrionics of parading your conquests in front of me, the latest poor old Sonya, think of how humiliating that was yesterday for her."

LM

Nov 8, 2021, 5:28 AM

Take some time to read, like really read for understanding what I have written you on FB Messenger. You can do better than melting down with me and getting into the histrionics of parading your conquests in front of me, the latest poor old Sonya, think of how humiliating that was yesterday for her. And then truly, revealing to me at the same time you have been fucking or shall we say been having sexual activity with Erika Freitas. I'm concerned too that you're abusing either alcohol or are now on drugs of some kind, you said you wanted to do the later, and then there is the whole thing about financial exploitation by Yara and then either by or with Patrick's assistance

The laugh on me was yeah, I got in the moment what had happened, but as time marched on over 2022 the real humiliation and "poor old woman," – well that was me!

I thought from November 6th on into December 2021 that that whole thing had been a one off with Sonja. I still hadn't put together the likely story surrounding Sonja, and that is it was not by chance Lars had mentioned her to me sixth months earlier on May 4th. Here he was months later hop-skipping, hand-in-hand with her. I was so stupidly or uninformed I wrote Lars about it again on December 13, 2021, my 12-13-21 Year Relationship in Review letter to him. I thought and wrote about poor Sonja again, "You likewise made it a priority on Saturday, November 6th to drive from Edmonds to the Swedish Club for the bazaar to see your friends that day, your little coterie of women, you made the rounds to greet all of them, made your 'Swedish glass' purchase and then snagged old Sonja and made it a point to walk her out with your arm around her and holding her hand all the way to her car – in front of me! I know, you said she was cold – but the other reality is you did not come to see me that day, you knew I was there – instead – you told me after the fact, you told me you were going to the Club after I had been there, not before or while I was there."

Note: The above reference to the "Swedish Glass". It was another Lars sign – see me and what I do with women moment. It was another woman that figured into Lars' fantastical circle of adoring women bubble, this one was Swedish Club member Desiree Omdahl. She sells Swedish glass pieces. Earlier in the day Lars had said to me – he collected Swedish glass, he thought he might buy some while he was at the Bazaar. That was the first time in 36 years that Lars was an avid art glass collector. However, when he ran that one on me I did get that one. I knew of Desiree and how she had her gift shop that she ran because she also was another one of the women that Lars had dropped her on me. When he ran through his drill about her originally, dropping her into a conversation of ours, I had figured she was another target of his, according to Lars, wealthy woman, husband with health concerns, she found him charming. It was shades of his Nina Pedersen fantasy he also was running on me.

So when he mentioned he was going to buy some "Swedish glass" (and he did that day, he was holding a big platter in his hand when he was squiring Sonja to her car) I knew that translated into him planning on taking some time to make another pass at Desiree while he was at the Swedish Club.

wxii "The trapline, the women there are not your friends, I feel they're the collection of also-fans in your life that you convinced to hang around for nothing but scraps of whatever attention you choose to give them when. You need an ego boost or some kind emotional pick me up, or some cheap sexual thrill when you feel like it. It's the line up of failed relationships you have had, the women that you've somehow convinced to be 'friends' with you."

Source: Campbell, Elizabeth. Text message to Lars Matthiesen. Facebook Messages. Dec 14, 2021, 9:04 PM.

xxiii True story – From the very beginning when Lars told me had married Yara, two things – she was using him to get into the US and it was a strictly business arrangement. He even said he took steps to legally bury the marriage in Denmark. But all those years, until probably mid-2020, he told me a story about Yara wanting them to have servants, and he had by then told me how he had done some other transactional arrangements with women – a chill came over me as I realized Lars had targeted and groomed Yara to get her money. For over 30 years I had thought Yara had no money and was using Lars. But the other twist is – I figured it out, they both went into their alliance using each other.

To this day I believe that Lars has it in him to be a decent man. However, during 2020 and 2021 he often made little to no effort to be a functional, decent man. His being inconsiderate towards me was growing quite old with me by December 2021; that he wanted to go through life and use and lie to everyone, friends, colleagues, lover, wife, social acquaintances, Lars had just about killed the goodwill of over three decades he had with me.

I was trying to create boundaries with Lars more, not tolerating as much his lying, his selfishness, his inability at age 75 to put together a decent and functional life. I was constantly trying to build up his self esteem and encouraging him to be more considerate of me, to be a decent partner with me. Hence these efforts by Lars in the last months of 2021 to be more engaging with me, spending quality time with me, and talking to me at a meaningful level more often, on the phone and in person, I was hanging in there but it was a very heartrending time for me.