

EXHIBIT X 02-02-23 EAC SALaimo Conversation

The following is an iMessage text message that I [Elizabeth Campbell] sent to Lorelei Stevens on Thursday, February 2, 2023, 12:52 PM:

The thing [with] Sarah was “okay” Mostly just an exchange of bits and pieces of info, and posturing...I do believe that Sarah left me with the impression that the board gets about half of everything [related to me].

Sarah mentioned several times how constrained she was with just ‘10 hours a week’. I told her that if she solved problems and got things fixed the additional hours would be well worth it...We touched on mediation, but I told her I wasn’t feeling the love. I talked about the notices telling me I wasn’t going to be interviewed/cutting me off.

I didn’t buy that explanation on its face, and belabored my question with her...We did discuss the matters related to the legal costs that Kristine’s actions were getting the Swedish Club in. I specifically brought up the substantial legal fees incurred and paid to Perkins Coie. Sarah seemed to know some about it, but there seemed to be some cross over or confusion she had with the work she is doing with Lane Powell, the insurer’s attorneys, and what had gone on before with Perkins Coie.

Either way - why would an HR person be interested in the details and transactions for the Club’s attorney fees - she said, “I hadn’t heard that.” Why would she have had, it brings in the question again of who is it she really works for - the Club or the insurer and their attorneys?

Sarah mentioned at one point, when I asked why the board hadn’t put Kristine under strict orders and on a leash, she responded like I thought why hadn’t Sarah done something. That wasn’t what I meant. But she responded to my remarks and said, heh heh, Kristine’s my boss [Sarah’s boss]. I replied that I knew that, that it was the board’s responsibility to put the leash on Kristine, not Sarah

I reiterated it again - Kristine in the last month had created another legal controversy that would have negative implications for the Swedish Club. She continued with kind of the it’s a hopeless situation, she was certainly flummoxed, everyone (the board) is flummoxed.

I said at the end - I would talk to Shama, she seemed like a well meaning person, that I though [sic] she was a straight shooter, that I thought Shama might be someone I could sit down with and talk and negotiate with. She wanted to know, what did I mean by “negotiate”, well I got that, but I went for the middle definition, maybe work things out with.

So we made an agreement - she’d get back with them, see about the Shama thing. I reiterated again - the talk had been just me and her, two people talking, I said I was just kind of venting, wanting to be heard as a person.

I said something also about the send up Kristine gave her new chef, his cooking her a meal - like no one else had, and his enthusiasm for learning Swedish cooking, like no one before him had - Yes, I noted to her - like how many private meals had I at the time in friendship gave Kristine? And how much time and effort and how much had I expressed and even followed through with actually learning and doing “Swedish cooking”??? I told Sarah - like a lot!

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I underscored my feelings - the board has exercised no control over Kristine, had not reeled her in, that has been I feel no lessening of her throwing gas on the fires, running me down, putting me down...Yes, I had to say - does the board really get how much of the information and interaction with Kristine is reliable? I put a number on it, at least 50% is unreliable.

Follow Up Notes:

Her closing out the Indeed ads - and she said it was both, that she hadn't closed out the event coordinator ad prior to that, that is likely what triggered the two notices to Christine Ross and I. Those were likely auto send notices to whatever applicants were sitting there that Kristine or Sarah had marked on their version of the app as applicants they had moved forward or had screened out.

This latter activity by Sarah, closing out the Indeed job posting went to the question I had put to her about the Indeed letter that I received first thing in the morning on Wednesday, January 24th, telling me that my Food and Beverage Service Manager application had been flat out rejected - "Unfortunately, Swedish Club has decided not to move forward with your application at this time." - that was an Indeed notice, it was signed by Indeed - however the way the dashboards work for the job apps is a person with the company would have had to initiate that action.